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## AGENDA FOR MONDAY, DECEMBER 19, 2016

#### **PUBLIC MEETING**

1	CALL	. TO	ORDER	BY	<b>PRESIDENT</b>

		CA	

Mrs. Dennehy	Mr. Rust
Mr. Emory	Mr. Schelhouse
Mr. Fry	Mrs. Wiley
Ms. Kirby	•

3. ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION PENDING LEGAL MATTER.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 Delaware Code, Section 10004.

- 4. INTRODUCTION OF VISITORS
- 5. PLEDGE OF ALLEGIANCE
- 6. APPROVAL OF MINUTES FOR: <u>Action Item</u>
  - **A.** Regular Minutes for December 5, 2016 (Attachment No. 1)
- 7. CHANGES AND ADDITIONS TO THE AGENDA
- 8. ACHIEVEMENTS AND ACCOMPLISHMENTS
  - A. Recognition of MCA's Bible Club and Gospel Choir, led by **Kim Cole** (school nurse) and **Stephanie Dukes** (Paraprofessional) partnering with the local churches to host a Thanksgiving dinner for needy families on Tuesday, November 22<sup>nd</sup>. The local churches cooked the food and brought it to MCA where it was served in the cafeteria. The Bible Club students served the meal and Gospel Choir performed. There were 168 people fed and each family left with a "Thanksgiving box" filled with all they needed for their own Thanksgiving dinner including the turkey and all the fixings. They supplied 42 Thanksgiving boxes. Members of the Bible Club and Gospel Choir were **Blandine Alajuste**, **Freddline Altidoro**, **Ella Amisial**, **Kishana Amisial**, **Viviana Armenta**, **Shymica Aubourgh**, **My'Kheria Brisco**, **Ivory Conway**, **Za'Laiyah Cooper**,

Edwine Corvil, Ritchelle Corvil, Cassandra Debrosse, Vanessa Debrosse, Stephanie DeLa Cruz-Diaz, Janiyah Dukes, Jamiah Dukes, Rikiya Dukes, Alyssa Duprey, Regina Garcia, Allison Gardner, Paris Gordon, Jordyn Hills, Aniyah Hinmon, Ariana Hinmon, Jessica Joseph, Mirberline Joseph, Alondra Medina, Christie Mele, Sabta Mele, Isabella Mendoza, Edwine Mondelus, Julie Moore, Ciara Motto, Zully Nolasco, Yairely Pinto, Dulce Rico, Sarai Ruiz, Amiere Sudler, Mariah Todd, and Chanyha Wise.

- B. Brandy Cooper, MCA teacher, is one of two finalists for the Presidential Award for Excellence in Mathematics and Science Teaching. This award is the highest recognition that a K-12 mathematics or science teacher may receive for outstanding teaching in the United States. Established by Congress in 1983, the PAEMST program authorizes the President of the United States to bestow up to 108 awards a year. Awardees serve as models for their colleagues, inspiration to their communities and leaders in the improvement of mathematics and science education. Presidential Awardees receive:
  - Certificate signed by the President of the United States
  - Trip to Washington, D.C. to attend a series of recognition events and professional development opportunities
  - \$10,000 award from the National Science Foundation Congratulations to Ms. Cooper!
- C. Coldwell Resort Realty held their annual mixer in association with the Milford Chamber of Commerce on December 8<sup>th</sup>. As part of the mixer, they collect toys and items for the homeless students in our district. This partnership has been running strong for the past 3+ years. We received a HUGE supply of items to be distributed to our families who are in need within our district. We thank these organizations for providing our students in need.
- D. Congratulations to Kieran Pheasant for being a National Merit Scholarship Winner! This is a very prestigious recognition that allows Kieran to compete for \$50,000 per year scholarship. Kieran was identified by the PSAT test as well as her strength of schedule and various extra-curricular activities. Kieran starred in The Secret Garden this fall as the lead character, Mary. She plays the Leopard in Milford's upcoming musical, Tarzan. Currently she is taking AP Calculus, AP Literature and College Physics. Kieran will graduate with 7 AP courses as a National AP Scholar. Kieran can also be seen on MHS's BucVision as one of the anchors of the show. Her post graduate plans include studying design at either Columbia or the Pratt Institute. Kieran is an actress, an artist, a leader and a scholar; but, most importantly, she is a Buccaneer!
- E. Banneker's Spelling Bee champion has been named! 5<sup>th</sup> grader Larsson Folke from Ms. Maull's class claimed the title by spelling the winning word "clause" correctly in Round 11. The 2<sup>nd</sup> place winner was 4<sup>th</sup> grader Isabella Oxlaj-Deiner from Mrs. Duffy's class. Congratulations to all the contestants throughout their 4<sup>th</sup> and 5<sup>th</sup> grades for their excellent efforts! Larsson will move on to represent Banneker in the State competition on March 4, 2017 in Wilmington, DE. We wish him the best of luck! Thank you to the staff members who helped make the bee a success.

**F.** The Banneker Bulldogs, Ross Cats and Mispillion Terrapins competed in the Regional Unified MSD Basketball Skills Competition on November 30<sup>th</sup>. It was a wonderful day for everyone! There were over 300 athletes and unified partners in attendance. Below is a list of the team and the results of the competition.

Banneker Bulldogs	Basketball Competition 2016-2017	
Athlete	Unified Partner	Medal Earned
Brianne Legrand	Crystal Castillo	Gold
Yasheliz Gonzalez	Katie Williams	Gold
Obryant Bagwell	Jacob Dickerson	Gold
Marquise Morris	Parker Wells	Gold
J'Shawn Adamson	Anthony Nash	Gold
Alfred Davis	Jorja Willey	Gold
Jason Harmon	Penn Mosher	Gold
Leo Huot	Kylie Moorman	Silver
Ezra Johnson	DuWayne Louis	Gold
Sonya Watkins	Amanda Stewart	Bronze
Jasmine Luellman	Sabrina Kadow	4 <sup>th</sup> Ribbon
Tabban Watkins	Jordan Curry	Silver
Myria Bosty	Lucy Williams	Bronze
Christian Cooke	Dalton Cleveland	Gold
Tyasia Hicks	Lauren Dickerson	Gold
Jarrett Bernard	Liam Kilgore	Silver
DeMariyo Saturin	Anthony lafornaro	Bronze
Jerry Garcia Modldonado	Cooper Wilkins	Silver
Angel Johnson	Addie Hammer	Bronze
Sabrina Fleurantas	Shisley Legros	4 <sup>th</sup> Ribbon
Amanda Potter	Coleen Meier	Silver
Jose Garcia Moldonado	John "Jack" Hudson	Bronze
Sefora Ramos Velasquez	Yahday Gonzalez	5 <sup>th</sup> Ribbon
Decartier Dorsey	Noah Marcel	Gold
Arriannah Taliaferro	Leah Metzner	4 <sup>th</sup> Ribbon

Ross Cats	Basketball Competition	
	2016-2017	
Young Athletes Team:		Medal Earned
Sigrid Evers		
Jennifer Lopez Chavez	Hailey Hall	
Jancarlos Ortiz	Logan Huey	
Orrin Sharpe	Tairen Quail Marker	
Wade Wilkenson	Jay Schofield	
Andre Mosley	Taevon Ayers	Gold
Gary Gomez	Carlos Dominguez-Perez	Gold
Olga Lopez Chavez	Erin Dunlap	Gold

Trevor Moore	Reid Lofland	Gold
James Smith	Nathan Roesch	Gold
Christian Chapman	Brian Velasquez	Silver
Hunter Owens	Jake Dee	Silver
Justice Hickman	Neysen Legros	Silver
Nathan Waydelist	Brayden Parkhurst	Silver
Ava Voshell	Laila Brown	Bronze
Kaitlyn Shaffer	Jessie Craine	Bronze
Taniyah Quail Marker	Jasmine Jackson	Bronze
Michael Southard	Aiden Palomarez	Bronze
Jaiden Walls	Edwin Morales	Bronze
Rosemery Arreaga Roblero	Sanyi Bryant	4 <sup>th</sup> Place Ribbons

Mispillion Terpins	Basketball Competition 2016-2017	
Brooklyn Calhoun	Taylor Carroll	1 <sup>st</sup> Fabulous Ribbon
Christian Schimmel	Yandel Bravo-Vazquez	2 <sup>nd</sup> Fabulous Ribbon
Kai-Ron Briddell	Kaji Stevens	Participation Ribbon
Thompson Burke	Leniz Stultz	Participation Ribbon
Kyle Dutton	Ke'San Sturgis	Participation Ribbon
Lina Frederick	Marquise Troy-Danso	Participation Ribbon
Cameron Harris	Kashmier Wise	Participation Ribbon
Annabella Howard	Kaidan Zeroles-Johnson	Participation Ribbon
Karah Jones	Hannah Zimmerman	Participation Ribbon
Trent Lovett	Ryan Zimmerman	Participation Ribbon
Cameron Perry	Greyson Zook	Participation Ribbon
John Rodriquez		Participation Ribbon
Jordan Savage		Participation Ribbon

Thank you to all the students and staff from the schools.

- G. On December 9<sup>th</sup> members of the Project Unify Club at Ross Elementary presented the Veterans at the Home of the Brave with Christmas Cards and stockings stuffed with donations that they collected and prepared as part of a service project from one of the their meetings. Project Unify Club is a sub-group of Special Olympics. They meet once or twice a month and explore different topics related to various disabilities. Because of this involvement with Special Olympics, Ross is considered a "Unified School". Michele Davis is the Coordinator and regular volunteers are Wanda Corder, Carol Davis, Emily White, Brittany Phillips, Jackie Carmean and other staff based on availability. About 50 students from grades 3, 4 and 5 attend the monthly meetings.
- **H.** Kent County Fire Prevention Winners were announced December 4<sup>th</sup> at Bowers Fire Hall. Congratulations to our students for representing Milford School District with the following placements:

1<sup>st</sup> Place – Karah Jones, Mispillion Elementary, 3<sup>rd</sup> grade

2<sup>nd</sup> Place – Brooke Jackson, Ross Elementary, 2<sup>nd</sup> grade

**2<sup>nd</sup> Place – Erin Dunlap, Ross Elementary, 5<sup>th</sup> grade** 

- **3<sup>rd</sup> Place Emerson Layton,** Ross Elementary, 4<sup>th</sup> grade Best wishes to **Karah Jones** and good luck in the State Competition!
- I. In alignment with student participation in the Energy Management Pathway, Milford High School applied and earned participation in the Delaware Pathways to Green Schools Program. On November 30th, MHS Energy Management students and technical staff worked with Practical Energy Solutions (PES), an energy services company with decades of experience working with school communities, to complete an energy audit. The student participating included Derrick Brooks, Jacqueline Ellison, Brennan Hajek, Ryan Herka, Zachary Johnson, Athanasios Kalesis, Jordan McDonnell, Ivan Nochez, Donald Scott and Bryan Wynes. The Delaware Pathways to Green Schools Program, created by the Delaware Sustainable Energy Utility (SEU) and the Delaware Valley Green Building Council (DVGBC), is designed to reduce energy use and foster the growth of sustainability initiatives in Delaware's schools. The ten Energy Management Pathway students will earn nine college credits through DTCC; six of the credits are earned from two fall college courses at MHS taught by Mrs. Molly Chorman and the three additional college credits will be earned in the DTCC energy management lab during the second semester. The students will also earn Hazard Materials, Lead and Asbestos certifications.
- J. MHS student athletes signed with colleges:
  Abraham Mow Baseball Slippery Rock University
  Rajene Bowe Softball Dominican University
  Nia Bowe Softball Coppin State
- **K.** Joshua M. Freeman Foundation thanks MHS for their hospitality for their presentations of the History of Hip Hop to middle and high school students and No Bullying, Stop Bullying and Let's Be Friends for elementary students.
- L. Glen Stevenson will recognize the District Maintenance Staff: Chuck Caplinger, Richard Gilewski, Dwayne Hendricks, Wayne Passwaters and David Weaver.

#### 9. SUPERINTENDENT REPORTS – Dr. Kevin A. Dickerson

- A. Morris Early Childhood Center Newsletter, December 2016 (Attachment No. 2)
- **B.** Banneker Elementary Newsletter, December 2016 (Attachment No. 3)
- C. Ross Elementary Newsletter, December 2016 (Attachment No. 4)
- **D.** Mispillion Elementary Newsletter, December 2016 (Attachment No. 5)
- E. Central Academy Newsletter, December 2016 (Attachment No. 6)
- F. High School Newsletter, December 2016 (Attachment No. 7)

#### 10. PUBLIC COMMENT

## 11. PERSONNEL – Dr. Paul Walmsley <u>Action Item</u>

**A.** RESIGNATION

PORTER, Erika District – School Nurse

Effective: January 2, 2017 Years of Service to MSD: 3

## **RETIREMENT**

BOBBY, Darren

High School – Science Teacher

Effective: January 2, 2017 Years of Service to MSD: 11

#### **FMLA**

**Board Only** 

# RESCIND EMPLOYMENT – LIMITED CONTRACTS FOR PERSONAL SERVICES

High Track Coach, Head Spath, Robert

#### RECOMMEND FOR EMPLOYMENT - PROFESSIONAL CONTRACT

High Trach Coach. Head Helmick, Patrick (21B) High Wrestling Volunteer Pierson, Luke (21B) High Basketball Boys, Volunteer Shorts, Lamarr Basketball Boys Coach, Asst. Central White, Pedro (21B) Basketball Boys, Volunteer High Letthand, Shane (21B) Basketball Boys, Volunteer Johnson, Derrieus (21B) Central

High Wrestling Coach, Asst. Strickland, Shaun

#### ADMINISTRATIVE CONTRACTS

Recommend extension of one-year rollover contracts beginning July 1, 2017 for district administrators as specified on Board Only Enclosure. Administrative salaries are subject to change if required by legislative action to balance the state budget.

#### B. Reading Tutors

#### 12. INSTRUCTION AND STUDENT PROGRAMS

- A. Director of Secondary Education Dr. Jason Peel
  - 1. MCA 5<sup>th</sup> Grade Open House
  - 2. MCA Common Core Site Visit
  - MHS Presentation
  - 4. First read of Board Policy 6303 Diploma Requirements (Attachment No. 8)
  - 5. New Student Registration Process

## B. Director of Elementary Education – Dr. Bridget Amory

- 1. Immersion Program
- 2. 2017-18 School Calendar

## C. Director of Special Education – Ms. Laura Manges

- 1. Request approval of revision to Board Policy 6113 Field Trip Approval Form. *Action Item* (Attachment No. 9)
- 2. Information on Disproportionality
- D. Athletics Mr. Ryan Winkleblech

#### 13. BUSINESS – Mrs. Sara Croce

A. Financial Reports

- Revenue and Expenditure reports as of November 30, 2016.
  <u>Action Item</u> (Attachment No. 10)
- 2. First read of Final FY 2017 Budget (Attachment No. 11)
- **B.** Request approval of revision to Board Policy 4308 Salary Schedule: Substitutes *Action Item* (Attachment No. 12)
- C. First Read of Revisions to Board Policy 4326 Salary Schedule: State Extra Time Program Staff (Attachment No. 13)
- **D.** Tuition

#### 14. ADMINISTRATIVE SERVICES

- A. Buildings, Grounds, and Operations Dr. Glen Stevenson
  - 1. Morris Paving
- B. Transportation Mr. Harold Walters
- C. Technology Mr. Scott Whaley
- 15. ADJOURNMENT

Posted			