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# AGENDA FOR MONDAY, MAY 16, 2016 AT 7:00 PM

#### REGULAR MEETING

- 1. CALL TO ORDER BY PRESIDENT
- 2. ROLL CALL

Mrs. Dennehy	Ms. Kirby
Mr. H. Emory	Mr. Rust
Mr. P. Emory	Mr. Schelhouse
Mr. B. Fry	Mrs. Wiley

3. ADJOURNMENT TO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSION PENDING LEGAL MATTER.

During the course of this meeting, the Milford Board of Education may enter into Executive Session to consider student disciplinary cases, personnel matters, or strategy with respect to collective bargaining or pending or potential litigation, pursuant to 29 <u>Delaware Code</u>, Section 10004.

- 4. INTRODUCTION OF VISITORS
- 5. PLEDGE OF ALLEGIANCE
- 6. APPROVAL OF MINUTES FOR: Action Item
  - A. Regular Meeting April 19, 2016 (Attachment No. 1)
- 7. PUBLIC COMMENT 8. CHANGES AND ADDITIONS TO THE AGENDA 9. ACHIEVEMENTS AND ACCOMPLISHMENTS
- A. Congratulations to Emily Odegaard-2<sup>nd</sup> grade student-and Nurse Sue Smith from Mispillion Elementary for being the overall winners for the National Children's Dental Health Month poster contest and Cohen Reed-2<sup>nd</sup> grade student- and Nurse Jackie Wolfe from Ross Elementary for being the Sussex County winners.
- B. Students, staff, family and friends from Ross Elementary participated in the Annual Autism Walk that was held at Cape Henlopen State Park on Saturday, April 9th. This year's walkers had the opportunity to be part of the "Largest Puzzle Piece" to be entered into the Guinness World Book of records! Ross participants representing "Project Unify Club" were Matthew, Landon, and Gabby Sacks and mom, Mrs. Tricia Sacks. Liberty Miller and mom, Jennifer Cinelli-Miller, Kris and Brittany Phillips, James and Jacob Jones and parents, Mr. & Mrs. Smith, Michele Davis and Cynthia McKenzie. Ross participants walking with "Ava's Angels" were Ava and Hunter Voshell and parents, Mr. & Mrs. Voshell, and Heather Hitchens. (Attachment No. 2)

- C. Fuel Up to Play 60 (FUTP60) announces **Ariana Hinmon** as a 2016-2017 State Ambassador! This is an extremely exciting opportunity for Ariana, and we are very proud of her accomplishments. As a State Ambassador, Ariana will be trained in leadership, communication and program elements at the 2016 Student Ambassador Summit and go on to represent and drive the program in her school, community and state, as well as being an excellent role model for students across the USA! She will also have the opportunity to meet with NFL players, as
  - well as show off her creative healthy cooking skills. (Attachment No. 3)
- **D.** Mispillion's Science Fair & Math Night was held on Thursday, April 7<sup>th</sup>, and was fun for all. Students and families played math games and activities in the cafeteria and viewed science fair projects that were displayed in the gym. All students who participated in the science fair earned a participation certificate. First and second graders entered a class project while third, fourth, and fifth entered individual projects. The following students won awards:

(Attachment No. 4)

3 <sup>rd</sup> Grade	
Gold:	MacKenzie Bogan & Brooklyn Dutton
Silver:	Hannah Gibson
Bronze:	Vahsti Villa
Most Creative:	Aubrey Trivits & Kate Mezaros
Most Original:	Hanfiah El-Martini

4 <sup>th</sup> Grade	
Gold:	DJ Mangum
Silver:	Frank Delli Paoli
Bronze:	Samantha Cornell
Most Creative:	Delanie Mitchell
Most Original:	Frank Delli Paoli

5 <sup>th</sup> Grade	
Gold:	Thomas Meszaros
Silver:	Joel Wilcutts and Kevin Juarez-Sanchez
Bronze:	Parker Webb
Most Creative:	Samuel Orta
Most Original:	Anya Phillips

- E. Congratulations to Keith Kendzierski and John Simon for completing the 60-90 hours Plant Operations and Minor Maintenance Program and Allen Coverdale, Tabitha Cranmer, and Richard Gilewski for completing 90-120 hours Advanced Maintenance and Supervision Program.
- F. Congratulations to **Craig Warrington** for receiving a \$3,000 grant from the Milford Lions Club that will be used toward providing supplies, prizes, and recognition for the PBS Program. (Attachment No. 5)
- **G. Leona White**, MCA Physical Education Teacher, arranged a "Magic Ball" dodge ball tournament and raised \$384 for the American Heart Association.

#### 10. SUPERINTENDENT REPORTS

- A. Morris Early Childhood Center Newsletter, May 2016 (Attachment No. 6)
- B. Banneker Elementary Newsletter, May 2016 (Attachment No. 7)
- C. Ross Elementary Newsletter, May 2016 (Attachment No. 8)
- D. Mispillion Elementary Newsletter, May 2016 (Attachment No. 9)
- E. Central Academy Newsletter, May 2016 (Attachment No. 10)
- F. Milford High School Newsletter, May 2016 (Attachment No. 11)
- G. Certificate for School Board Member
- H. Community Meeting

## 11. PERSONNEL

A. Personnel Action Item

## RECOMMEND FOR EMPLOYMENT – ADMINISTRAVTIVE CONTRACT

PEEL, Jason

District – Director of Secondary Education with two-year contract ending June 30, 2018

Effective: July 1, 2016

Bachelor's Degree: Elon University

Master's Degrees: Middlebury College and University of North Carolina

Doctorate Degree: University of Delaware

Years of Experience: 17 years

## RECOMMEND FOR EMPLOYMENT - PROFESSIONAL CONTRACT

CACCAMISE, Lisa
District – Psychologist
Effective: August 16, 2016

Bachelor's Degree: University of Delaware Master's Degree: Salisbury University

Years of Experience: 17

COOPER, Mariel

Banneker – Speech/Language Pathologist (11 mo.) Effective:

August 16, 2016

Bachelor's Degree: University of Maryland, College Park

Master's Degree: Loyola University of Maryland

Years of Experience: 0

KNOLLINGER, Bernard Mispillion – ESL Teacher Effective: August 16, 2016

Bachelor's Degree: Wilmington University

Years of Experience: 1

EVANS, Kim

Central Academy – Special Education/Math Teacher Effective:

August 16, 2016

Bachelor's Degree: Delaware State University

Years of Experience: 1

L'ARMAND, Lori

High School - Special Education Math Teacher

Effective: August 16, 2016

Bachelor's Degree: Lycoming College

Years of Experience: 8

BAILEY, Lauren

Mispillion – Special Education Teacher Effective:

August 18, 2016

Bachelor's Degree: University of Delaware

Years of Experience: 1

## **RESIGNATION**

ARCHER, Ashley

Central Academy - Gr. 7 Math Teacher

Effective: June 30, 2016 Years of Service to MSD: 10

FOSKEY, Shannon

High School – Psychologist (11 mo.)

Effective: July 30, 2016 Years of Service to MSD: 8

#### **TRANSFER**

PEPPER, Rebecca

Transfer from Central Academy Social Studies Teacher to Central Academy Art Teacher

Effective: August 18, 2016

BAIN, Bruce

Transfer from Banneker P/T Paraeducator to High School P/T Paraeducator Effective:

April 18, 2016

CRAIG-EVANS, Heather

Transfer from Central Academy English Teacher to Mispillion Special Education Teacher

Effective: August 18, 2016

**FMLA** 

**Board Only** 

## REDUCTION IN FORCE

Reduction in force due to funding, programmatic changes, grant restrictions. Recommend approval to RIF as specified in enclosure to Board. (Board Only Enclosure)

RECOMMEND FOR EMPLOYMENT - LIMITED CONTRACTS FOR PERSONAL SERVICES

High Lacrosse, Volunteer Edwards, T.J. (21B)

- B. Recommend approval to amend Board Policy 4309D Approved Limited Contracts for Personal Services *Action Item* (Attachment No. 12)
- C. First read of proposed changes to Board Policy 4309A Employment Procedure Limited Contracts (Attachment No. 13)

## 12. INSTRUCTION AND STUDENT PROGRAMS

- **A.** Director of Secondary Education
- **B.** Director of Elementary Education
- **C.** Director of Special Education
- **D.** Field Trip Approval for MCA and Mispillion *Action Item* (Attachment No. 14)
- **E.** Athletics

#### 13. BUSINESS

- A. Financial Reports
  - 1. Revenue and Expenditure Reports as of April 30, 2016.

Action Item (Attachment No. 15)

B. Statewide eSchool Plus and Unit Count Audit Report (posted on website)

## 14. ADMINISTRATIVE SERVICES

- A. Buildings, Ground, and Operations
  - 1. Phase II Painting of the High School <u>Action Item</u> (Attachment No. 16)
  - 2. Cameras for Schools **Action Item** (Attachment No. 17)
  - 3. High School Dock Pad **Action Item** (Attachment No. 18)
- B. Transportation
- C. Technology

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