

HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, MARCH 20, 2023 AT 6:00 PM
REGULAR SCHOOL BOARD MEETING**

*The Milford Board of Education will hold this meeting in-person in the Milford High School Auditorium.
Public comment will be held in-person only.*

Public may access this meeting at the following link:

<https://milford.webex.com/milford/j.php?MTID=m05591fb8b9cd689fefcb9ba5e94f1e93>

Webinar Number: 2624 950 031

Webinar Password: 3uWm94Jmpxg (38969456 from phones)

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-415-655-0001

Access Code: 262 495 00318

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.

1. Call to Order by President

2. Roll Call

_____ Dr. Adam Brownstein

_____ Mr. Matt Bucher

_____ Mr. Scott Fitzgerald

_____ Mr. David Vezmar

_____ Mrs. Jean Wylie

_____ Mr. Jason Miller

3. Pledge of Allegiance

4. Approval of Minutes

A. Regular Meeting Minutes for February 27, 2023 Action Item

5. Adjournment to Executive Session Action Item

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire

6. Return to Open Session (anticipated at 7:00 pm) Action Item

7. Changes to Agenda

8. **Personnel – Dr. Jason Peel**
 - A. Personnel **Action Item**
9. **Public Comment**
10. **Superintendent’s Report**
 - A. NE Front Street Shared Use Path Project
11. **MCA Presentation – Dr. Amanda Gaglione, Mr. Jordan Dutton & Mrs. Kerry Stahl**
12. **Instruction and Student Programs – Dr. Bridget Amory**
 - A. Academics and Assessment in MSD
 - B. Field Trip Approvals **Action Item**
13. **Business – Dr. Sara Croce**
 - A. Monthly Revenue and Expenditure Reports as of February 28, 2023 **Action Item**
14. **Building and Grounds – Mr. Mike Sharp**
 - A. MMS Project Update
 1. Environmental Asbestos Abatement Contract Approval **Action Item**
 - B. District Projects
 1. District Building Automation Services Contract Approval **Action Item**
15. **Board Discussion**
 - A. DSBA Updates
 - B. Recommended Revised Draft Board Policies for Action
 1. Draft Revised Board Policy 4227 Use of Force **Action Item**
16. **Adjournment **Action Item****



MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
FEBRUARY 27, 2023

Board Members in Attendance	
Mr. Jason Miller, President	Mr. David Vezmar
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, February 27, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes for January 23, 2023.

Roll Call: Dr. Brownstein - yes Mr. Miller - abstain
Mr. Bucher – yes Mr. Vezmar – yes
Mr. Fitzgerald – yes Mrs. Wylie – yes
(Motion passed - 5 yes, 0 no, 1 abstain)

APPROVAL OF MINUTES

MOTION MADE BY MR. FITZGERALD/SECONDED BY MRS. WYLIE to approve the Regular Meeting Minutes for February 9, 2023.

Roll Call: Dr. Brownstein - yes Mr. Miller – yes
Mr. Bucher – yes Mr. Vezmar – abstain
Mr. Fitzgerald – yes Mrs. Wylie – yes
(Motion passed - 5 yes, 0 no, 1 abstain)

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 6:05 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to adjourn Executive Session at 7:08 PM. **Motion passed unanimously.**

CHANGES TO AGENDA – None

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

Retention and Recruitment Committee

A committee is being formed with MEA to come up with ideas to recruit and retain personnel within all employee groups. DOE now has a program for people with bachelor's degrees who would like to become teachers.

PUBLIC COMMENT - None

SUPERINTENDENT'S REPORT

JUUL Settlement

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to approve the JUUL Settlement as presented during Executive Session. **Motion passed unanimously.**

MORRIS EARLY CHILDHOOD CENTER PRESENTATION

Mrs. Hallman, Principal, and Mrs. Norman, Assistant Principal, made a presentation about Morris Early Childhood Center's events, programs, instructional activities and kindergarten registration for the 2023-2024 school year.

BUSINESS – Dr. Dickerson

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve the Revenue and Expenditure Reports as of January 31, 2023. **Motion passed unanimously.**

Child Nutrition Equipment Replacements

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve 11400, Inc. as the vendor for the purchase of a Pass-Through Heated Cabinet and PJP as the vendor for the purchase of a Combi Oven for Mispillion Elementary School. **Motion passed unanimously.**

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve 11400, Inc. as the vendor for the purchase of a Dishwasher for Banneker Elementary School. **Motion passed unanimously.**

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve PJP as the vendor for a Rational Ten-Tray Oven for Milford Central Academy and approve PJP as the vendor for the purchase of a Pass-Through Heated Cabinet. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update

The Environment Contract is forthcoming, and the environmental work will commence on April 24. The Demolition Contract is next with demolition beginning in late summer.

District Projects

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to table the District Building Automation Services Contract until the March 20, 2023 Board meeting. **Motion passed unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the Milford High School Main Office Carpet Replacement.

Roll Call: Dr. Brownstein - yes Mr. Miller – yes
Mr. Bucher – abstain Mr. Vezmar – yes
Mr. Fitzgerald – yes Mrs. Wylie – yes
(Motion passed - 5 yes, 0 no, 1 abstain)

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to approve the Milford Central Academy Main Office Carpet Replacement.

Roll Call: Dr. Brownstein - yes Mr. Miller – yes
Mr. Bucher – abstain Mr. Vezmar – yes
Mr. Fitzgerald – yes Mrs. Wylie – yes
(Motion passed - 5 yes, 0 no, 1 abstain)

STUDENT LEARNING – Dr. Amory

2023-2024 Academic Calendar

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve the 2023-2024 Academic Calendar. **Motion passed unanimously.**

Field Trip Approvals

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to approve the field trips as presented. **Motion passed unanimously.**

Strategic Planning Update

The Strategic Planning Committee meeting in early February was rescheduled for March 6. At the upcoming meeting they will be reviewing the final drafts of the Vision and Mission statements as well as reviewing the Portrait of a Graduate attributes. They will use the identified core beliefs to begin narrowing the objectives within the four pillars of priorities which include Academic Excellence, Student Support, Recruitment and Retention, and Facilities and Systems. Even with postponing the meeting, the District still anticipate being able to present to the Board with an on-time strategic plan later this spring.

STUDENT SERVICES – Dr. Clarke/Mrs. Hale

Community Experiences to Support Secondary Transition Processes

The presentation defined transition services for secondary students with disabilities. The District has approximately 290 secondary students who meet the criteria to receive these services. There are outside agencies and community employers who assist with these transition services. The students and their families also receive information about post-secondary agencies who can provide assistance as support is given to students who apply for post-secondary education and/or training programs.

EQUITY AND SUPPORT SERVICES – Dr. Hazzard

Update on Services and Initiatives

The District continues its professional development work for administrators with Equity and Beyond. February was National School Counselor Month and Dr. Hazzard commended the work of School Counselors throughout the District. Support Services staff throughout the District presently serve over 400 students with individual services. Support Services focuses on supporting the whole child. Family Interventionists also provide support at the home.

BOARD DISCUSSION

DSBA Updates

The DSBA Legislative Committee discussed the following education bills that have been introduced: the reinstatement of the senior school tax credit; the increase in funding for preschool children with disabilities and a decrease in the ratio students per unit within unit count; the requirement for School Boards to permit public comment prior to votes on an agenda item at a School Board meeting; blindness education programs to be conducted on a 12-month schedule; and the 10% increase in school property taxes allowed after reassessment has been tabled.

Recommended New Draft Board Policies for Action

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve New Board Policy 1015 Hate Speech on School Property. **Motion passed unanimously.**

Recommend Revised Draft Board Policies for Action

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve revised Board Policy 4319 Holiday Schedule: Twelve Month Employees. **Motion passed unanimously.**

Introduction of Recommended Draft Revisions of Board Policies

Revised Draft Policy 4227 Use of Force was presented with a minor change from the January 23, 2023 Board meeting. Dr. Brownstein stated that he could not support the policy as written.

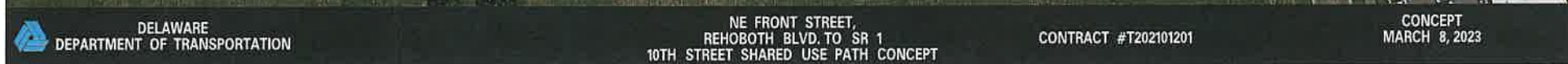
ADJOURNMENT

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER that the Regular Meeting of the Milford Board of Education held on Monday, February 27, 2023, adjourned 8:03 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Peggy Short, Recording Secretary





Milford Central Academy

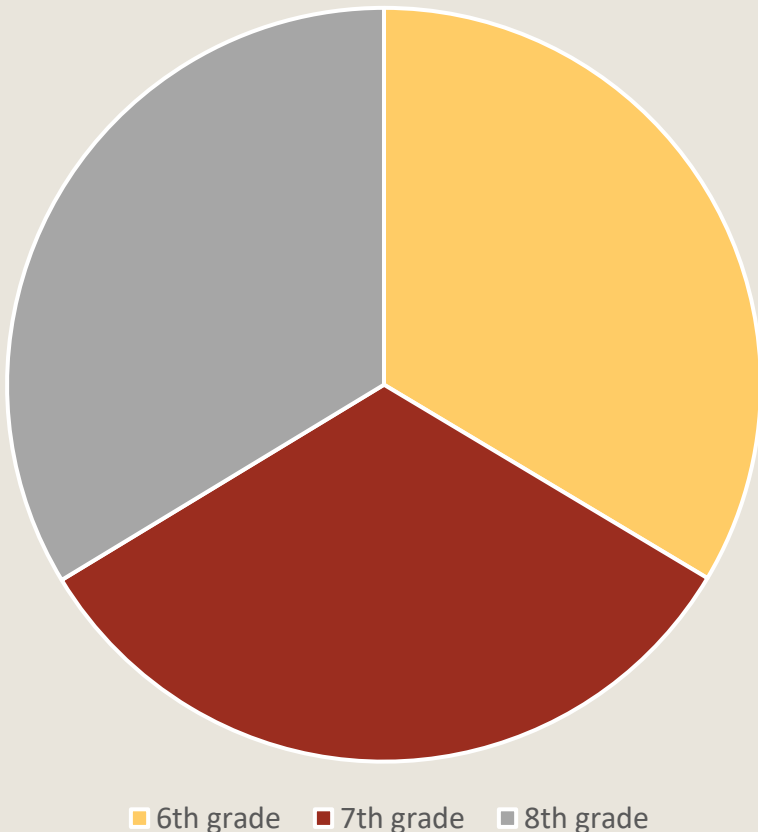


School Board Presentation

March 20, 2023

About Us

Our Students



1090 Students

- 366 ~ 6th grade
- 357 ~ 7th grade
- 367 ~ 8th grade

269 Multilingual Learners

Approximately 190 Students receiving Special Education services including TAM, Resource, Academic Enrichment, ABA and ILC.

HONORS

- 1 Math & 3 ELA classes in 6th grade
- 3 Math & 2 ELA classes in 7th grade
- 3 Math, 2 ELA, 2 Science and 2 Social Studies in 8th grade
- Academic Challenge partnership with DTCC in Georgetown

Career & Technical Education

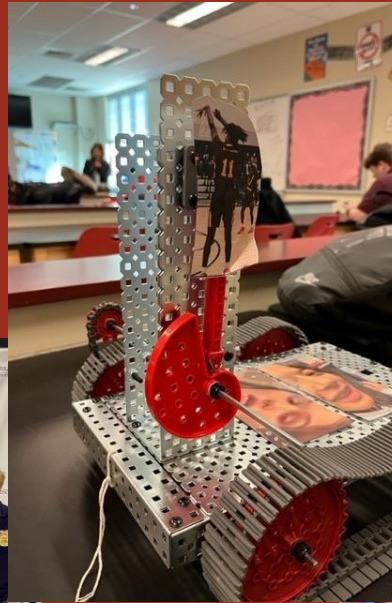
HOSA



FFA



Tech



BPA



JDG



The Arts

- Band
- Chorus
- Theater
- Creative Arts



After the Bell

- After school 1 day a week per grade level
- Virtual option from 7-9pm on Tuesdays & Wednesdays
- Focused support for 8th grade ELA on Tuesdays & Thursdays
- Transportation Provided

Supporting the Whole Child

STUDENT SUPPORT TEAM

- Also known as an Intervention Team
- A formalized student-centered structure for a group of educators, administrators, and other staff to meet regularly to address concerns about individual students
 - Attendance
 - Academics
 - Behavior/Social Emotional Learning
- Any staff member can enter names for consideration
- In addition to suggesting classroom-based strategies and interventions, the SST team may recommend school- or community-based supplemental supports.
- Meet one time per week
- The hope is that the SST can foster stronger, more collaborative relationships among staff, including administrators, helping staff to develop shared expectations for all students and a sense of responsibility for the success of all students.



Courageous Hearts

People's Place

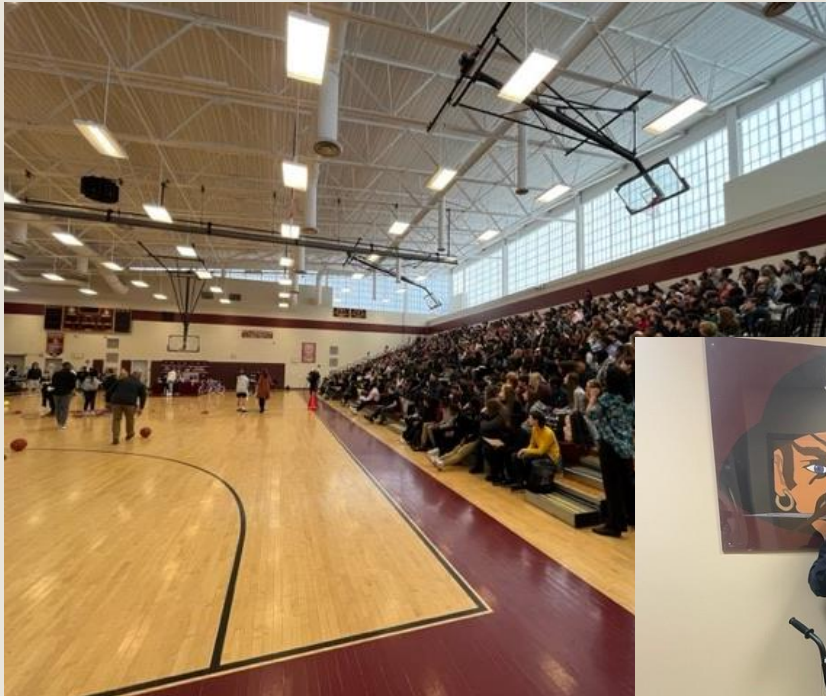
Children & Families First

Student-Family Interventionist

BCBA (Board Certified Behavior Analyst)

1 Counselor per grade level

Positive Behavior Supports



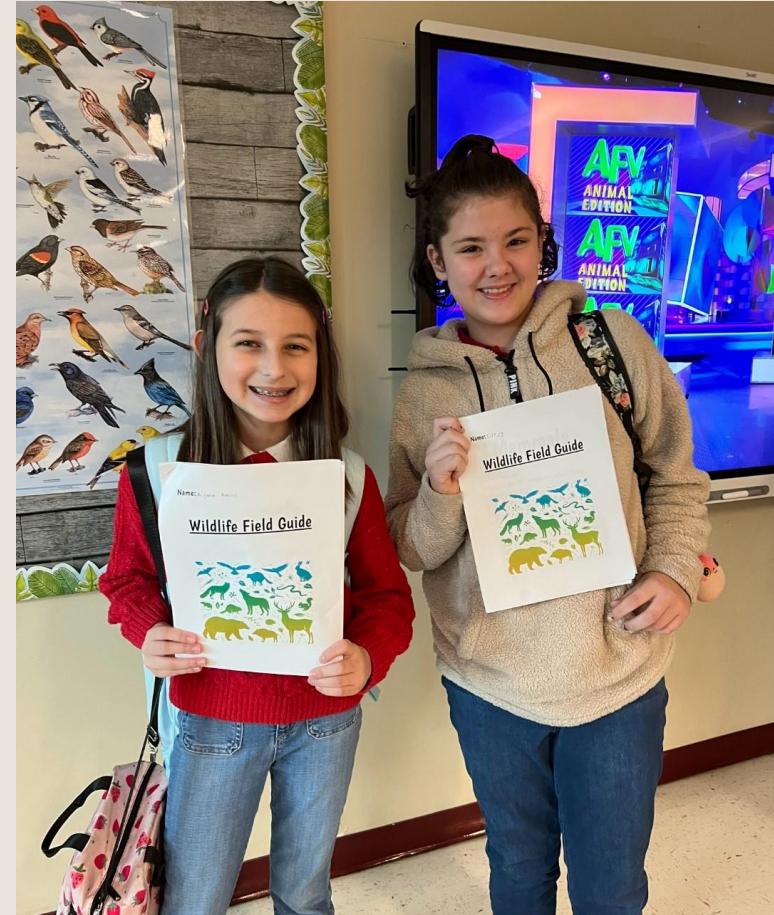
- What is PBIS/ Just meant for elementary?
- History of PBIS at MCA
- Launch of PBIS
 - PBIS Committee
 - Soft-Roll out
 - Opportunity to collect questions and shape future use
 - Professional Development
 - Assembly
 - BUCS
 - “Fly Five” - Student Input
 - Events - Schoology
 - Class Store vs. School Store
 - Results

MTSS

4 Week rotations based on student data

Alternates between Math/Science and ELA/Social Studies

Enrichment options for students who do not need additional support



Making Connections

- Partnership with MHS to support our ML Students
- Special Olympics
- DOE and DSU Future Educators
- Library & Core Content



Clubs & Activities

- Student Government
- National Junior Honor Society
- Chess Club
- Odyssey of the Mind
- Gospel Choir & Bible Club
- PRISM
- Girls on the Run



Sports

- Baseball
- Basketball (Boys & Girls)
- Cheerleading
- Cross Country
- Field Hockey



- Football
- Lacrosse
- Soccer (Boys & Girls)
- Volleyball (Girls)
- Wrestling



Looking Ahead

- NJHS Inductions – March 21st
- Rock Your Socks for Special Olympics – March 21st
- 5th grade Moving up to MCA – June 5th
- 8th grade promotion ceremony – June 9th

Milford School District Academics and Assessment Academic Year 2023



Charting the Course to Excellence

Students We Serve

~4,500 Students

- ★ American Indian/Alaskan 0.2%
- ★ Asian 1.0%
- ★ African American 25.6%
- ★ Caucasian 45.2%
- ★ Native Hawaiian/Pacific Islander 0.07%
- ★ Hispanic 23.5%
- ★ Multi-Race 4.5%

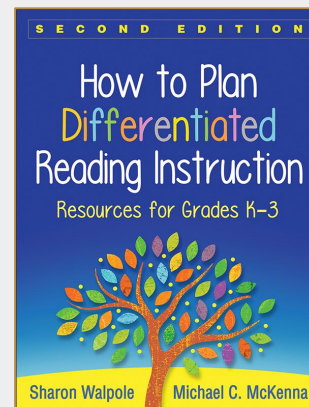
- ★ Homeless 2.2%
- ★ Multilingual Learners 18.2%
- ★ Students With Disabilities 18.7%
- ★ Female 53%
- ★ Male 47%

English Language Arts

Elementary



Bookworms Curriculum in K-5



Secondary



AP Offerings at MHS:

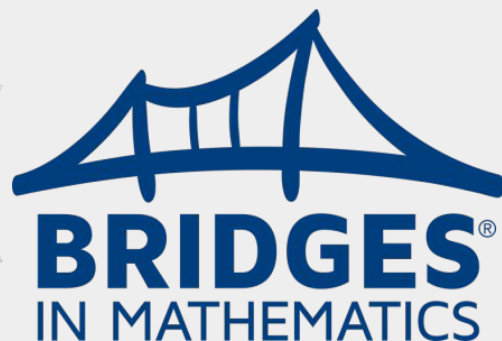
AP English Language and Composition
AP English Literature and Composition

English Electives at MHS:

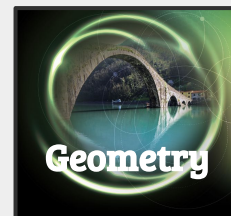
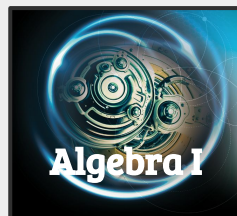
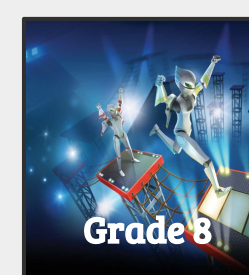
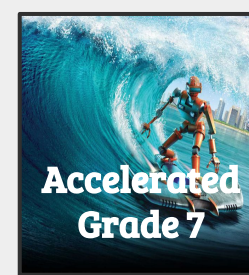
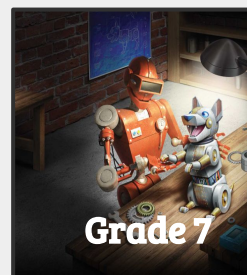
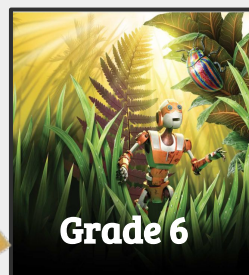
Creative Writing
Film Analysis

Mathematics

Elementary



Secondary



Science

Elementary



MCA



High School

9th Grade: Honors/CP Biology

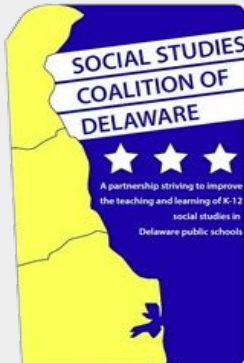
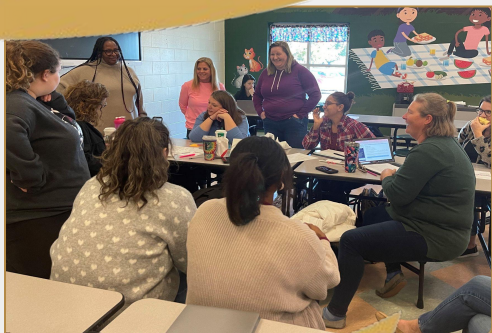
10th Grade: AP Bio/ CP Physical Science

11th Grade: Honors/CP Chemistry, CP Earth Science, BIO 110, CP Physics

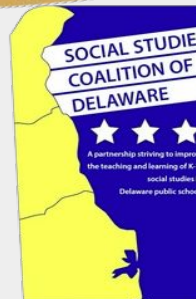
12th Grade: Del Tech Chem, AP Physics, AP Environmental

Social Studies

Elementary



MCA

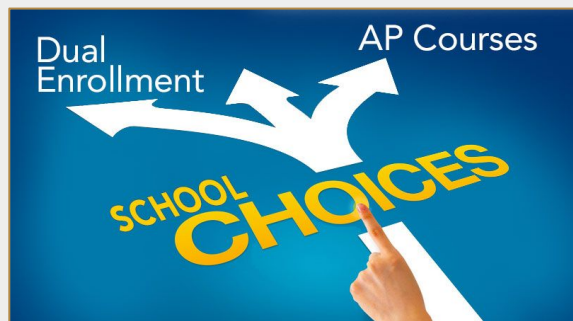


6th Grade - World Geography

7th Grade - Civics and Economics

8th Grade - U.S. History and Civics

High School



9th Grade: World History and Geography

10th Grade: US Government and Economics

11th Grade: US History

AP Offerings: Human Geography, US History, Government & Politics, Psychology, European History

Electives: Psychology, Sociology (Dual Enrollment), Criminal Justice (Dual Enrollment)

Language Acquisition Programs

English Language Development Curricula



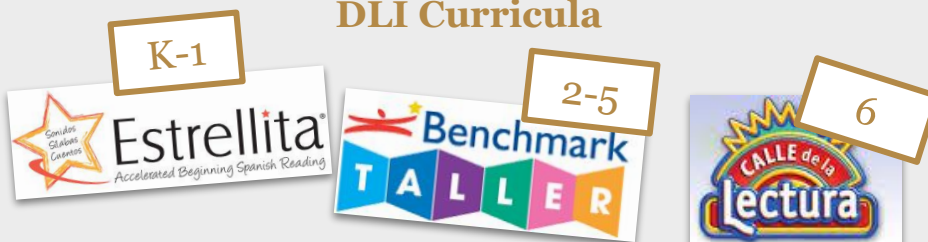
English Language Development Support (K-12)



**Multilingual
Learners (ML)**

**Spanish
Immersion (DLI)**

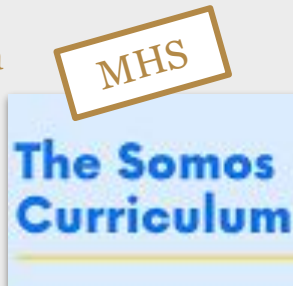
DLI Curricula



Spanish Language Support (K-12)



Spanish Curricula



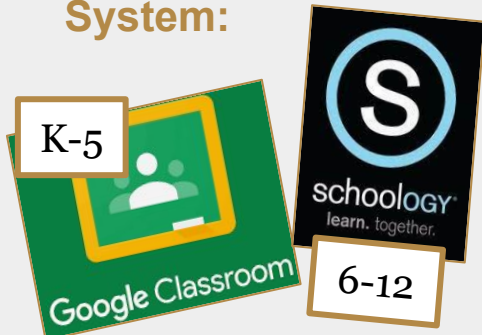
World Languages

Technology

1:1 District: every student, K-12, receives a Chromebook
District-Wide Platforms:



Learning Management System:



Used to plan, implement, and assess student learning



Talking Points



Communicate with families in their native language

Supplemental Curriculum Resources



SMART

Interactive displays

Online Content



Related Arts

Art

- Performing Arts
- Visual Arts

Music

- Band
- Chorus

Character Education

Library/Media

Technology/STEM

Health/Physical Education

T.E.A.M. (Talent Enrichment and
Acceleration in Milford)



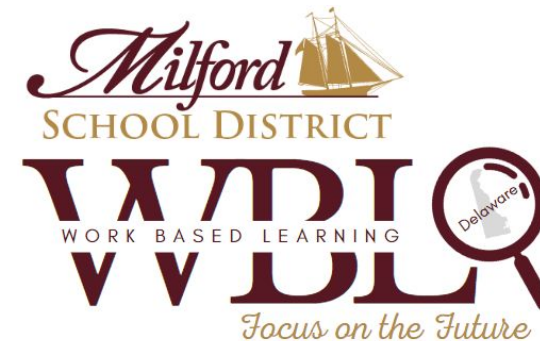
Career and Technical Education

MCA
Milford Central Academy

- Exploratory Focus
- In 2022- 2023 School Year:
- 5 CTE Teachers
 - 5 Areas of CTE offered

MHS
Milford High School

- 14 CTE pathways offered
 - Each pathway has 3 sequential levels
- In 2022- 2023 School Year:
- 13 CTE Teachers
(1 addition since last year)
 - 1 new pathway added
(Patient Care)



- 36 Students currently in 7 pathways

Our Community Partners



Earning College Credit in High School

Currently offer 32 dual enrollment/articulated courses



Articulated Courses	Dual Enrollment	Advanced Placement
High school level courses deemed equivalent to a college course	College level courses taught either during the high school day or online outside of their day	Some colleges accept AP exam scores as credit for introductory college level courses

After Hour Supports

Elementary

AHOY

Secondary

After the Bell
Saturday School



Transportation
provided!

Delaware System of Student Assessment (DeSSA)

Assessments			Elementary						Middle			High School			
			K	1	2	3	4	5	6	7	8	9	10	11	12
DeSSA	Measures content knowledge/skills based on ELA & Math Common Core, NGSS Science & DE Social Studies Standards	Math/ ELA				X	X	X	X	X	X				
		Social Studies					FT		FT		X			X	
		Science						X			X	BIO X	BIO X	BIO X	
SAT/PSAT	Measures college readiness in MATH, ELA & Writing												PSAT X	SAT X	
ACCESS	Measures growth to English Language Proficiency of English Learner Students		X	X	X	X	X	X	X	X	X	X	X	X	X
DeSSA Alt	Measures content knowledge/skills based on alternate standards in Math, ELA, & Science	Math/ELA				X	X	X	X	X	X			X	
		Science						X			X		X		
AAPPL	Measures growth to World Language proficiency (Spanish) for Spanish Immersion students.					X	X	X	X						
			Spanish Immersion Students												

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

DATE(S) OF TRIP: 5/12/2023
of School Days missed: 1

TEACHER(S):First Grade Team

GRADE(S): 1

1,145.01 Total Cost
APPROX.

12/19/16

MILFORD SCHOOL DISTRICT FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

Morris ☐ Banneker ☐ Central Academy ☐ High School ☐ Mispillion ☒ Ross ☐
 In-State ☐ Out-of-State ☒ Overnight ☐

DATE(S) OF TRIP: May 23, 2023 # of School Days missed: 1	TRIP DESTINATION: Delmarva Shorebirds - 6400 Hobbs Rd, Salisbury, MD 21804	TEACHER(S): All 5th grade teachers
NUMBER OF STUDENTS: 125	CONTENT AREAS: End of Year Reward	GRADE(S): 5th grade
1. Instructional Unit Title: 2. Dates of Instructional Unit: From: To: 3. Will technology be used in preparation for this trip? (Check One) Internet <input checked="" type="checkbox"/> Virtual Tour Research Video Software Other (specify) 4. Relationship of trip to instructional objective(s) (purpose of the trip): Students will earn this field trip for showing their PRIDE- This is a culminating activity for 5th graders, emotional wellness, community building, directed opportunity		Field Trip Cost Transportation: 0 Meals: 0 Other expenses (explain): 0 Funding Used: Title 1 for busing Individual student expense: \$11.00 <div style="text-align: right;">To be determined Total Cost</div>
Closest Medical Facility (with address & phone #): Peninsula Regional Medical Center, 100 E. Carroll St., Salisbury, MD 21801 (410) 546-6400 Nurse Initials: <u>RA</u>		
APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals). Comments:		
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> PRINCIPAL'S SIGNATURE: </div> <div style="width: 30%;"> DIRECTOR'S SIGNATURE: </div> <div style="width: 30%;"> SUPT'S SIGNATURE: </div> </div> <p style="font-size: small;">For all Out-of-State or overnight field trips, except where a group of students advances in a sequential activity such as a contest, a final cost summary and detailed itinerary must be submitted 30 days prior to the trip.</p>		
12/19/16		

Milford School District
Monthly Report of Expenditures
For the month ended February 28, 2023

Operating Unit	Budget Line	Final Budget			%	
		Amount	Encumbered	Expended	Budget Remaining	Remaining
9180668A	Benjamin Banneker Elementary School	\$ 58,630.00	8,765.39	23,863.34	\$ 26,001.27	44.35%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 58,950.00	1,723.18	33,382.19	\$ 23,844.63	40.45%
9180672A	Lulu M. Ross Elementary School	\$ 79,760.00	9,965.29	40,210.19	\$ 29,584.52	37.09%
9180673A	Mispillion Elementary School	\$ 66,770.00	1,899.65	37,432.94	\$ 27,437.41	41.09%
9180675A	Milford Central Academy	\$ 124,100.00	9,251.64	70,751.03	\$ 44,097.33	35.53%
9180678A	Milford Senior High School	\$ 175,070.00	13,001.97	86,356.68	\$ 75,711.35	43.25%
99900000	Board Of Ed/District Expenses	\$ 15,000.00	909.50	7,090.50	\$ 7,000.00	46.67%
	School Resource Officer	\$ 9,000.00		6,785.00	\$ 2,215.00	24.61%
99900100	Legal Services, Audit and Insurance Premiums	\$ 130,000.00	26,564.65	44,527.23	\$ 58,908.12	45.31%
99900300	District Expenditures	\$ 55,000.00	13,652.92	17,385.93	\$ 23,961.15	43.57%
	School Safety and Security	\$ 263,950.51	63,566.50	154,193.50	\$ 46,190.51	17.50%
	Public Relations and Communication	\$ 40,000.00	210.79	15,514.23	\$ 24,274.98	60.69%
	Copy Center (District Wide)	\$ 120,000.00	41,733.21	74,491.46	\$ 3,775.33	3.15%
99910100	Superintendent	\$ 1,500.00	200.21	954.55	\$ 345.24	23.02%
99920000	World Language Immersion (State Grant)	\$ 10,000.00	-	-	\$ 10,000.00	100.00%
	Educator Accountability (State Grant)	\$ 1,190.70	-	-	\$ 1,190.70	100.00%
	Student Success Block Grant (Reading)	\$ 334,648.00	-	167,091.90	\$ 167,556.10	50.07%
	Opportunity Grant Mental Health	\$ 732,527.00	-	30,951.18	\$ 701,575.82	95.77%
	Education Opportunity Grant	\$ 1,316,524.00	-	1,075.87	\$ 1,315,448.13	99.92%
	School Improvement - SSIP Grant	\$ 70,670.00	-	-	\$ 70,670.00	100.00%
	Summer School	\$ 30,000.00	-	71,616.71	\$ (41,616.71)	-138.72%
	Translators	\$ 20,000.00	-	1,085.83	\$ 18,914.17	94.57%
	Extra Time Programs	\$ 30,000.00	-	-	\$ 30,000.00	100.00%
	Curriculum and Instruction	\$ 150,000.00	20,000.00	51,439.50	\$ 78,560.50	52.37%
99920700	Athletics - High School	\$ 170,000.00	25,838.07	137,660.50	\$ 6,501.43	3.82%
	Athletics - Milford Central Academy	\$ 30,000.00	4,460.87	21,607.59	\$ 3,931.54	13.11%
99920800	Driver's Education	\$ 19,495.00	-	6,261.80	\$ 13,233.20	67.88%
99930200	Tuition - Special Services	\$ 380,000.00	-	170,332.99	\$ 209,667.01	55.18%
	Tuition - Special Services - ILC	\$ 315,000.00	728.28	135,031.54	\$ 179,240.18	56.90%
	Unique Alternatives (State Funds)	\$ 579,951.74	-	231,839.97	\$ 348,111.77	60.02%
99930300	Special Services	\$ 57,000.00	11,667.96	33,956.21	\$ 11,375.83	19.96%
	Special Services - State Related Services	\$ 82,939.00	28,180.50	83,438.50	\$ (28,680.00)	-34.58%
99940100	Contingencies and One-Time Items	\$ 462,500.00	233,212.13	4,622.95	\$ 224,664.92	48.58%
99940200	Division I/Formula Salaries	\$ 32,532,939.01	-	22,774,706.05	\$ 9,758,232.96	29.99%
99940300	Division II - Vocational	\$ 128,887.00	7,380.01	28,401.39	\$ 93,105.60	72.24%
99940400	Division III/Local Salaries	\$ 12,250,000.00	-	8,001,645.59	\$ 4,248,354.41	34.68%
	Union agreed Limited Contracts	\$ 385,000.00	-	197,006.55	\$ 187,993.45	48.83%
99940500	Title I	\$ 1,812,394.00	73,538.03	113,805.69	\$ 1,625,050.28	89.66%
	Title II	\$ 345,307.00	-	-	\$ 345,307.00	100.00%
	Title III	\$ 85,388.00	168.95	14,499.95	\$ 70,719.10	82.82%
	Title IV	\$ 212,439.00	19,099.14	17,750.29	\$ 175,589.57	
	IDEA Part B	\$ 1,207,533.00	-	-	\$ 1,207,533.00	100.00%
	IDEA Preschool	\$ 57,566.00	-	10,450.79	\$ 47,115.21	81.85%
	Perkins	\$ 124,470.00	2,300.00	44,456.79	\$ 77,713.21	62.44%
	Homeless	\$ 10,000.00	-	-	\$ 10,000.00	
99940600	Insurance Expense	\$ 113,229.00	-	15,010.00	\$ 98,219.00	86.74%
99940700	Social Studies Coalition/Donations	\$ 107,000.00	1,953.30	30,909.42	\$ 74,137.28	69.29%
99940810	Technology Equipment & Repair	\$ 272,800.00	916.81	241,195.67	\$ 30,687.52	11.25%
	Technology Block Grant	\$ 109,245.00	44,339.13	10,025.00	\$ 54,880.87	50.24%
99940900	Tuition Reimbursement - Administration	\$ 15,000.00	-	7,389.00	\$ 7,611.00	50.74%
	Tuition Reimbursement	\$ 70,000.00	-	34,999.98	\$ 35,000.02	50.00%
99950000	Personnel/Human Resources	\$ 10,000.00	-	7,024.78	\$ 2,975.22	29.75%
99960000	Child Nutrition Operations	\$ 2,700,000.00	159,919.92	1,944,491.17	\$ 595,588.91	22.06%
	Cafeteria Salaries	\$ 691,988.00	-	486,631.48	\$ 205,356.52	29.68%
99960100	Facilities Maintenance	\$ 90,000.00	356.73	36,986.45	\$ 52,656.82	58.51%
	Custodial Services and Supplies	\$ 90,000.00	4,172.70	65,451.40	\$ 20,375.90	22.64%
99960200	Operations and Utilities	\$ 388,974.00	88,249.52	235,843.72	\$ 64,880.76	16.68%
	Energy Division II	\$ 810,530.00	380,367.19	147,646.77	\$ 282,516.04	34.86%
99960300	State Transportation	\$ 3,746,943.38	512,323.32	2,309,673.15	\$ 924,946.91	24.69%
	State Homeless Transportation	\$ 237,467.00	208,192.50	255,708.00	\$ (226,433.50)	-95.35%
	State Foster Transportation	\$ 59,781.00	48,104.00	63,568.00	\$ (51,891.00)	-86.80%
	Transportation Supplies	\$ 1,000.00	-	855.25	\$ 144.75	14.48%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00	742.56	4,271.91	\$ 17,985.53	78.20%
	Local Activities Transportation	\$ 3,000.00	-	-	\$ 3,000.00	100.00%
	Local Homeless Transportation Match	\$ 26,385.22	23,132.50	28,412.00	\$ (25,159.28)	-95.35%
	Local Transportation Match	\$ 415,328.38	56,924.81	256,583.70	\$ 101,819.87	24.52%
Total Operating Budget		\$ 65,123,769.94	\$ 2,147,713.83	\$ 39,146,351.75	\$ 23,829,704.36	36.59%
99970000	Local Debt Service	\$ 1,156,081.49	-	849,600.74	\$ 306,480.75	26.51%
99970200	Minor Capital Improvements	\$ 693,295.00	-	-	\$ 693,295.00	100.00%
Total Capital Budget		\$ 1,849,376.49	\$ -	\$ 849,600.74	\$ 999,775.75	54.06%
Grand Total		\$ 66,973,146.43	\$ 2,147,713.83	\$ 39,995,952.49	\$ 24,829,480.11	37.07%

*Note: Budgets are based on the preliminary budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.*

MILFORD SCHOOL DISTRICT
Fiscal Year 2023 Monthly Revenue Report
As of February 28, 2023
66.7% of the Fiscal Year completed

REVENUE SOURCE	Final FY 2023 Budget	Actual to date	% received
STATE FUNDS			
Formula Salaries	32,470,234.21	28,223,402.26	86.92%
Cafeteria Salaries	691,988.00	691,988.00	100.00%
Division II, All Other Costs	943,588.00	947,357.00	100.40%
Division II, All Other Costs - VOC	128,887.00	128,371.00	99.60%
Division II, Energy	838,004.00	838,004.00	100.00%
Division III, Equalization	5,987,867.00	6,007,283.00	100.32%
State Transportation	3,746,943.38	3,709,659.07	99.00%
Homeless Transportation	237,467.00	529,967.00	223.18%
Foster Care Transportation	59,781.00	114,781.00	192.00%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	82,939.00	196,990.50	237.51%
Drivers' Education	19,495.00	19,495.00	100.00%
Unique Alternatives	579,951.74	579,951.74	100.00%
Delaware Sustainment Fund	743,045.00	816,281.00	109.86%
Academic Excellence Cash Option	29,400.00	29,400.00	100.00%
Technology Block Grant	109,245.00	109,245.00	100.00%
College Access	-	10,509.22	
World Language Expansion	10,000.00	10,000.00	100.00%
Education Opportunity Grant	1,316,524.00	1,316,524.00	100.00%
Education Opportunity Grant - Mental Health	732,527.00	742,677.00	101.39%
Student Success Block Grant - Reading	334,648.00	334,648.00	100.00%
Child Safety Awareness/CPR	1,190.70	1,190.70	100.00%
Substitute Reimbursement- Paid Parental Leave	62,704.80	62,704.80	100.00%
School Safety and Security	263,950.51	263,950.51	100.00%
State Safe and Supportive Improvement Practices	70,670.00	70,670.00	100.00%
Teacher of the Year	5,000.00	5,000.00	100.00%
Minor Capital Improvements	415,977.00	415,977.00	100.00%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	49,883,027.34	46,177,026.80	92.57%
LOCAL FUNDS			
Current Expense (tax rate)	9,302,726.67	8,912,926.12	95.81%
Current Expense (capitations)	200.00	37.80	18.90%
Athletics	28,000.00	44,244.00	158.01%
Interest	-	49,149.38	
Building Rental	1,500.00	3,035.00	202.33%
Other Local Revenue	18,500.00	13,602.72	73.53%
Sol - Systems	1,500.00	-	0.00%
Energy Curtailment	15,000.00	-	0.00%
CSCR	40,000.00	38,866.61	97.17%
Indirect Costs	75,000.00	42,145.75	56.19%
Cafeteria	2,700,000.00	1,721,538.91	63.76%
Net Choice Billings	(184,007.37)	(179,341.97)	97.46%
Net Charter Billings	(162,529.37)	(162,529.37)	100.00%
Tuition Billings	(2,100,000.00)	(687,067.79)	32.72%
Social Studies Coalition/Donations	107,000.00	56,077.24	52.41%
Debt Service	1,250,000.00	1,068,805.29	85.50%
Debt Service - County Impact Fees	78,343.00	43,211.85	55.16%
Tuition	2,800,000.00	2,750,588.32	98.24%
Minor Capital Improvements	277,318.00	272,435.75	98.24%
E-Rate	-	-	
Education Opportunity Match	-	-	
Extra Time Local Match	-	-	
Reading and Match Specialist Match	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	14,248,550.93	13,987,725.61	98.17%
FEDERAL FUNDS			
IDEA Part B	1,207,533.00	1,207,533.00	100.00%
IDEA - Preschool	57,566.00	57,566.00	100.00%
Title I	1,935,608.00	2,024,833.00	104.61%
Title II	374,980.00	345,307.00	92.09%
Title III English Acquisition	85,388.00	85,388.00	100.00%
Perkins	124,470.00	124,470.00	100.00%
TOTAL FEDERAL/OTHER FUNDS	3,785,545.00	3,845,097.00	101.57%
GRAND TOTAL ALL FUNDS	67,917,123.27	64,009,849.41	94.25%



Science, Technology, Management

COMPLIANCE ENVIRONMENTAL, INC.

150 South Bradford Street, Dover, Delaware 19904

Phone: 302-674-4427 Fax: 302-674-4429

www.compliancecanhelp.com

March 13, 2023

Mr. Michael Sharp, Supervisor, Buildings and Grounds
Milford School District
906 Lakeview Avenue
Milford, Delaware 19963

Reference: 2023 Asbestos Abatement at the Milford Middle School:
CEI Number: CEI-122022, Recommendation of Award to Modulus, LLC.

Dear Mr. Sharp:

Compliance Environmental, Inc. has reviewed the bid submitted by Modulus, LLC
2200 Pennsylvania Avenue, NW 4th Floor East, Washington, D.C. (Modulus) and recommends
that the Milford School District consider award of the above referenced project to Modulus for
asbestos abatement activities included in their bid of \$ 1,140,425.00.

We have attached the bid tabulation sheet and bid opening sign-in sheet for your use.

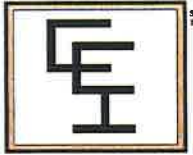
Please let us know if we can send an intent to award letter to Modulus after your review.

If you have any questions or require additional information, please call my office at
(302) 674-4427, x101.

Sincerely,
COMPLIANCE ENVIRONMENTAL, INC.

Valentino P. De Rocili, Ph.D., CHMM
Senior Principal Consultant
vderocili@compliancecanhelp.com

Attachment: (2-Pages): Bid Tabulation Sheet and Bid Opening Sign-In Sheet.



COMPLIANCE ENVIRONMENTAL, INC.

150 South Bradford Street, Dover, Delaware 19904

Phone: 302-674-4427 Fax: 302-674-4429

www.compliancecanhelp.com

Science, Technology, Management

ASBESTOS ABATEMENT BID TABULATION FORM

CLIENT: MILFORD SCHOOL DISTRICT

PROJECT NAME: 2023 Asbestos Abatement at the Milford Middle School.

PAGE 1 OF 1

BID DATE: 03/09/23

Contractor	DE Cert	C O I	Prices	Bid Form	Recd Addm	No. Workers	No. Days	Sub Contr	NC Stmt	Bid Bond	C I T	Equip Ref	Comments	Low Quote Order
COUNTY ENVIRONMENTAL	✓	✓	Base: 1,850,675.00	✓	✓	13	150	✓	✓	✓	✓	✓		3
MODULUS	✓	0	Base: 1,140,425.00	✓	✓	18	90	✓	✓	✓	0	0		1
BRISTOL ENVIRONMENTAL	✓	0	Base: 1,883,950.00	✓	✓	20	200	✓	✓	✓	✓	✓		4
PLYMOUTH ENVIRONMENTAL	✓	✓	Base: 1,459,000.00	✓	✓	6	140	✓	✓	✓	✓	✓		2
			Base:											
			Base:											
			Base:											
			Base:											

Completed By:

Attendance at Bid Opening: See Sign-In Sheet

Valentino P. De Rocili, Ph.D., CHMM



Science, Technology, Management

COMPLIANCE ENVIRONMENTAL, INC.

150 South Bradford Street, Dover, Delaware 19904

Phone: 302-674-4427 Fax: 302-674-4429

www.compliancecanhelp.com

MILFORD SCHOOL DISTRICT **2023 ASBESTOS ABATEMENT AT THE MILFORD MIDDLE SCHOOL**

BID OPENING - SIGN-IN SHEET **Thursday, March 9, 2023 at 2:00 p.m. (Local Time)**

Company: Compliance Environmental, Inc.	Company: <i>Modular Company</i>
Address: 150 South Bradford Street, Dover, DE 19904	Address: <i>1224 Ridge Road Capitol Heights</i>
Representative Name: Valentino P. De Rocili	Representative Name: <i>Ruby Martin</i>
Telephone: 302-674-4427	Telephone: <i>202 215 8066</i>
FAX: 302-674-4429	FAX:
Email: vderocili@compliancecanhelp.com	Email: <i>rbymart@aol.com</i>
Company: <i>Milford School District</i>	Company: <i>REC</i>
Address: <i>906 Lakeview Ave, Milford</i>	Address: <i>PO Box 105 Lincoln</i>
Representative Name: <i>Mike Sharp</i>	Representative Name: <i>Dean Johnson</i>
Telephone: <i>302-422-1600</i>	Telephone:
FAX:	FAX:
Email: <i>msharp@msd.k12.de.us</i>	Email:
Company: <i>REC</i>	Company: <i>Lerof</i>
Address:	Address:
Representative Name: <i>Vincent Cassel</i>	Representative Name: <i>Josh Manner</i>
Telephone: <i>302 322 8946</i>	Telephone: <i>(302) 632-1829</i>
FAX:	FAX:
Email: <i>vcassel@countygrp.com</i>	Email: <i>josh.manner@gmail.com</i>
Company: <i>Bristol Environmental</i>	Company: <i>LEROF</i>
Address:	Address:
Representative Name: <i>Chloe Quatt</i>	Representative Name: <i>Robert Fawcett</i>
Telephone: <i>443 425-2308</i>	Telephone: <i>732-823-8122</i>
FAX:	FAX:
Email: <i>quatt@bergroup.com</i>	Email:

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4227

USE OF FORCE

The Milford School District Board of Education and its school constables recognize the value of human life, specifically, the lives of students, staff, and visitors of the school district. The use of force, especially force likely to result in serious bodily injury or death by use of a firearm, is a serious action. When deciding to use force, the school constables shall act within the boundaries of the United States and Delaware constitutions and laws. It is the policy of the Milford School District Board of Education to provide its school constables with guidelines for the use of deadly force in accordance with Delaware Code Title 11, Section 464-465.

It is the policy of the Milford School District to afford school constables the authority to use deadly force to the extent permitted by Delaware law statute. A school constable is authorized to use deadly force only when the constable's belief is, to the greatest extent afforded deference by Title 11, authorized by Title 11 ~~he/she reasonably believes it necessary~~ given the circumstances known to the constable at the time in order to protect students, school employees, or visitors of the Milford School District from apparent death, serious physical injury, kidnapping or sexual intercourse compelled by force or threat.

The Superintendent and/or their designee is empowered to implement and monitor the provisions of this policy.

Restrictions on the Use of Force:

School constables shall not resort to the use of deadly force if the ~~monitor constable~~ reasonably believes (to the greatest extent such belief is afforded deference by Title 11) that an alternative to the use of deadly force will avert or eliminate an imminent danger of death, serious physical injury, kidnapping or sexual intercourse compelled by force or threat.

School constables will not use deadly force on persons whose actions are only destructive to property.

School constables shall not discharge a weapon as a signal for help or a warning shot.
School constables shall not pursue an individual who has left the school grounds.

Exhibiting a Firearm:

A school constable shall not unholster or exhibit a firearm except under the following circumstances:

- a. For maintenance of the firearm.

- b. To secure the firearm in an appropriate secure area.
- c. During training, practice or qualification with the firearm.
- d. When circumstances create a reasonable belief that it may be necessary to use the firearm for the protection of any students, staff, or visitors of the Milford School District.

Definitions:

"Dangerous instrument" means any instrument, article or substance which, under the circumstances in which it is used, attempted to be used, or threatened to be used, is readily capable of causing death or serious physical injury; or any disabling chemical spray, or any electronic control devices, including but not limited to a neuromuscular incapacitation device, designed to incapacitate a person.

"Deadly force" means force which the defendant uses with the purpose of causing, or which the defendant knows creates a substantial risk of causing death or serious physical injury, including the use of a chokehold. Purposely firing a firearm in the direction of another person, or at a vehicle in which another person is believed to be, constitutes deadly force. A threat to cause death, serious bodily harm, kidnapping or sexual intercourse compelled by force or threat, by the production of a weapon or otherwise, so long as the defendant's purpose is limited to creating an apprehension that deadly force will be used, if necessary, does not constitute deadly force.

"Deadly weapon" includes a firearm, bomb, knife of any sort (other than an ordinary pocketknife carried in a closed position), switchblade knife, billy, blackjack, bludgeon, metal knuckles, slingshot, razor, bicycle chain or ice pick or any dangerous instrument, which is used, or attempted to be used, to cause death or serious physical injury. For the purpose of this definition, an ordinary pocketknife shall be a folding knife having a blade not more than 3 inches in length.

"Serious physical injury" means physical injury which creates a substantial risk of death, or which causes serious and prolonged disfigurement, prolonged impairment of health, or prolonged loss or impairment of the function of any bodily organ, or which causes the unlawful termination of a pregnancy without the consent of the pregnant female.

ADOPTED: 3/20/23