

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – October 19, 2020

Board Members

Mr. J. Miller – President
Mr. Baltazar-Lopez –V. President
Mrs. J. Purcell
Mr. K. Thompson
Mr. D. Vezmar
Mrs. R. Wiley
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Admin. Present

Dr. Peel
Dr. Amory
Mrs. Croce
Ms. Manges
Mr. Parsley
Mrs. Wallace
Mrs. McKenzie
Mr. LoBiondo
Dr. Gaglione
Mrs. Hallman
Mr. Zoll
Dr. Kilgore
Mrs. Forrest
Ms. Bruns

Public

S. Whaley
J. Griffin
S. Smith
B. Baylis
K. Mosher
M. Duffy
M. Mackert
J. Ward
P. Pastor
T. Harrington
C. Meszaros
J. Hazzard
S. Hague
H. Motter
J. McDuff
L. Garlick
C. Stevenson
A. Walls
P. Heritage
J. Legg

Public

R. Winkleblech
K. Marvel
E. Rust
A. Hood
N. Ridgeway
A. Walls
S. Stutzman
J. Geyer
T. Pastor
G. Parfitt
C. Herring
L. Gooding
M. Faulkner
D. McKee
S. Wilkins
T. Gerken
A. McPike
R. Warren
E. Outten
T. Thompson

*Media: Terry Rogers, Milford Live
Brooke Schultz, DE State News*

The Regular Meeting of the Milford Board of Education was called to order by President Miller at 6:00 PM on Monday evening, October 19, 2020.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to adjourn into Executive Session at 6:02PM. **Motion carried unanimously.**

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. J. WYLIE to adjourn Executive Session at 7:23PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. J. PURCELL/SECONDED BY MRS. R. WILEY to approve the Regular Meeting Minutes for October 2, 2020 with correction. **Motion carried unanimously.**

PUBLIC COMMENT

President Miller thanked everyone wanting to participate and reminded them of the five-minutes for public comment. There will be no responses from the Board and comments regarding students, staff, or legal matters will be muted.

Jennifer Geyer commented on her child struggling with the online process and hopes students return full-time soon.

SUPERINTENDENT'S REPORT

Recognitions

Dr. Dickerson congratulated Allison Benton (12th) for earning the status of National Merit Scholarship Semi-Finalist. This is quite an achievement and Alison is an exceptional student at Milford High School.

Mrs. Tracy Quillen Carney will visit Morris Early Childhood Center on Tuesday, October 20, to observe meal production and distribution, as well as present the First Chance Award to Ms. Sharon Forrest and the Child Nutrition Staff.

Congratulations to Mrs. Cherie White, MHS Senior Secretary, for being installed as Secretary for the Delaware Association of Educational Office Professionals.

A big thank you to all district custodians and maintenance employees for National Custodian/Maintenance Appreciation Month for October. They have done a phenomenal job with maintaining, preparing, and cleaning the buildings for the return of students and staff. October is also National Principals Appreciation Month and the district is very proud of all our principals for their compassion and dedication in working with the staff, children, and families.

Dr. Dickerson expressed sincere thanks for all the district families and Day Care Providers for their support during remote learning and the opening of schools. Recognition was given to all the staff for their efforts and hard work to have students begin returning to classrooms and their outstanding preparation and efforts for a smooth transition, and recognition was communicated as well for the excellent work of staff delivering remote services as well. This week is School Bus Safety Week and bus drivers, bus contractors, and the transportation department received praise for the excellent work with getting students to school. Dr. Dickerson remarked it has been awesome to see more students returning into the schools and looks forward to more students returning over the next few weeks.

Mrs. Kim Webb, MSD Teacher of the Year, was honored during the State's Teacher of the Year Ceremony on Tuesday, October 13, 2020 and during the district ceremony in the high school auditorium during that same evening. The district is very proud of Mrs. Webb's representation of the entire district-community and continued excellence.

Communication of Covid-19 Cases

Dr. Dickerson stated COVID-19 cases would be communicated with the district-community.

Athletics

Mr. Winkleblech remarked student-athletes are practicing and ready to compete. Games begin this week. Safety protocols are in place and everyone participating and attending will follow the safety protocols.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the Revenue and Expenditure Reports as of September 30, 2020. **Motion carried unanimously.**

Tax Exemption Request 2021-3

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. BALTAZAR-LOPEZ to accept the waiver request for Tax Exemption Request 2021-3.

Roll Call:

Mr. R. Baltazar-Lopez	Yes	Mrs. R. Wiley	Yes
Mrs. J. Purcell	Yes	Mr. J. Wylie	Yes
Mr. K. Thompson	Yes	Mr. J. Miller	Abstain
Mr. D. Vezmar	Abstain		

5 Yes, 0 No, 2 Abstain

Motion passed.

Mrs. Croce provided highlights of the recent legal settlement between the Delawareans for Educational Opportunity and the State.

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Hybrid Learning Presentation

Dr. Amory presented a PowerPoint referencing the Hybrid Learning Model. Social and emotional connections are being made throughout the schools. Students are exhibiting excitement with being on the premises. Dr. Marvel talked about hybrid aspects pertaining to the secondary schools. Central Academy will begin their hybrid model starting the week of October 26 and the high school will start their hybrid model on November 16. Mrs. R. Wiley asked if students would be allowed a choice for next semester with being remote or hybrid. Dr. Amory responded families will be given the choice. Mr. Miller asked Dr. Marvel if students were expected to continue their classes the days they were not in attendance in the buildings. Dr. Marvel replied that students would have continuous contact with staff on their asynchronous learning days. Mr. Baltazar-Lopez asked how many students were enrolled in the hybrid classes. The district has approximately 70% of its preK through grade eight students enrolled in hybrid. Mr. Baltazar-Lopez was concerned whether the instructional time for Central Academy hybrid classes was the same as remote classes. Mr. Zoll addressed this concern. Mr. Baltazar-Lopez asked about students residing in the same household being on the same daily in-person schedule. Dr. Dickerson stated schools have worked to make this happen; but, if this is not the case for a family, families will be accommodated with this request.

Student Attendance

Dr. Amory presented regarding student attendance data, policies and strategies used throughout the district to support student attendance. There is a large support system in place for reaching out to students and families. Mrs. R. Wiley asked if all students have been accounted for. No-show lists are being looked at daily. Mr. Baltazar-Lopez stated the state absence average is 14% and commended Milford for averaging 12%. Additional resources and staff have been put in place to help address student mental health and behavioral needs throughout the district. Mr. Baltazar-Lopez asked about looking into policies and discipline consequences pertaining to in-school and out-of-school suspension. He asked what goals the district has to improve attendance and discipline. Dr. Dickerson responded the district has increased personnel and strategies for student interventions across the district. Mr. Baltazar-Lopez encouraged the district to engage district stakeholders to develop an updated strategic plan.

Student Services

Services Update

Ms. Manges relayed information relative to the federal law directing schools to serve students in the Least Restrictive Environment (LRE) and ensure Free Appropriate Public Education (FAPE). She provided an update on student services and student support programs.

United Way / 2 -1 -1 Program

Ms. Manges shared a PowerPoint on the United Way 211 and Press 4 Program. Craig Warrington is the district point of contact, School Resource Officer Robbie Masten is the wellness check contact, and Trish Gerken is the social media specialist contact. All of these individuals are collaborating with United Way to publicize this service to families. Mr. Baltazar-Lopez asked regarding what partnerships are included and if mentors were 18 years and older.

BOARD DISCUSSION

Recommend Approval of Board Policy 5313 Protection of the Privacy Rights of Students

Mrs. J. Wylie asked regarding the retention of documents within cumulative folders for students when moving from school to school. Dr. Peel replied staff have been trained by Archives to maintain the necessary documents when the files are transferred to the next school.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. J. WYLIE to approve Board Policy 5313 Protection of the Privacy Rights of Students. **Motion carried unanimously.**

Recommend Deletion of Board Policy 6114 Computing and Internet Policy

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to delete Board Policy 6114 Computing and Internet Policy. **Motion carried unanimously.**

PERSONNEL

Personnel Report

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

BROWN, Marshall

High School – Special Education Teacher

Effective: TBD

OAKES, Tammy

Ross – Elementary Teacher

Effective: October 26, 2020

SCHULER-KOLTUK, Tanya

High School – World Language Teacher

Effective: TBD

RECOMMEND FOR EMPLOYMENT

WATSON, Sandra

Mispillion – 4.0 Hour Child Nutrition Worker

Effective: October 22, 2020

SMITH, Robin

Central – 5.5 Hour Child Nutrition Worker

Effective: October 26, 2020

TRANSFER

HALL, Melanie

From Mispillion 4.0 Hour Child Nutrition to High School 6.5 Hour Child Nutrition

Effective: October 26, 2020

GARDNER, Gladys

From Central Academy 5.5 Hour Child Nutrition to High School 6.5 Hour Child Nutrition

Effective: October 26, 2020

VEROY, Angie

From Ross Part-Time Paraprofessional Educational Support to Ross Full-Time Paraprofessional World Language

Effective: October 26, 2020

CROCE, Robert

From District Student and Family Interventionist to Ross Elementary School Counselor

Effective: October 26, 2020

SIMON, John

From Central/Ross Elementary Night Custodian to Ross Elementary Day/Night Custodian

Effective: October 26, 2020

DANIELS, Shronda

From High School 3.0 Hour Child Nutrition Floater to Banneker 3.0 Child Nutrition Worker

Effective: October 26, 2020

RETURN FRIM RIF

SMITH, Sharone
Ross – Part-Time Paraprofessional Educational Support
Effective: October 20, 2020

RESIGNATION

MUELLER, Alexandra
High School – Special Education Teacher
Effective: October 30, 2020
Service to MSD: 2 months

BROWN, Brandon
Ross – School Counselor
Effective: November 6, 2020
Service to MSD: 1 year

FITZWATER, Mark
Central Academy – School Counselor
Effective: October 28, 2020
Service to MSD: 1 year

RETIREMENT/RESIGNATION

Heimbaugh, Denise
Ross – Elementary Teacher
Effective: October 16, 2020
Service to MSD: 23 years

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. THOMPSON that the Board approve the Personnel Report as presented. **Motion carried unanimously.**

2020-2021 DPAS II Process

Dr. Peel informed the Board of state DPAS II revisions for the school year. DPAS II evaluations may begin on November 1, 2020. Mrs. R. Wiley commented that she hoped the district does not overwhelm staff with the process.

Mrs. Judy Purcell resigned from the Board as of October 31, 2020 as she has moved out of Area B. She has had extreme pleasure in serving the Board and district and will continue to be an active community member. Mr. Miller thanked her for her service.

ADJOURNMENT

MOTION MADE BY MRS. PURCELL/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, October 19, 2020 adjourn at 9:08PM. **Motion carried unanimously.**

Kevin Dickerson, Executive Secretary

Edna Rust, Recording Secretary