

HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963 **Phone:** (302) 422-1600

AGENDA FOR MONDAY, FEBRUARY 27, 2023 AT 6:00 PM REGULAR SCHOOL BOARD MEETING

The Milford Board of Education will hold this meeting in-person in the Benjamin Banneker Elementary School Cafeteria. Public comment will be held in-person only.

Public may access this meeting at the following link:

https://milford.webex.com/milford/j.php?MTID=md1321da8c33390ea1617a5f4cff07e59

Webinar Number: 2621 149 3753 Webinar Password: aZGGwdw2t66 (29449392 from phones)

To access the meeting via audio conference, members of the public may use the following information:

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.

1.	Call to Order by President	
2.	Roll Call Dr. Adam Brownstein Mr. Matt Bucher Mr. Scott Fitzgerald	Mr. David Vezmai Mrs. Jean Wylie Mr. Jason Miller
3.	Pledge of Allegiance	
4.	Approval of Minutes A. Regular Meeting Minutes for January 23, 2023 <u>Action Item</u> B. Regular Meeting Minutes for February 9, 2023 <u>Action Item</u>	
5.	Adjournment to Executive Session Action Item	

- A. Personnel Matters See 29 Del. C § 10004(b)(9)
 - 1. Discussion of the personnel report and the competencies of staff recommended for hire
- B. Legal Matters See 29 Del. C § 10004(b)(4)
 - 1. Discussion of JUUL settlement
- 6. Return to Open Session (anticipated at 7:00 pm) Action Item

7. Changes to Agenda

8. **Personnel – Dr. Jason Peel**

- A. Personnel <u>Action Item</u>
- B. Retention and Recruitment Committee

9. **Public Comment**

10. Superintendent's Report

A. JUUL Settlement Action Item

11. Morris Early Childhood Presentation - Mrs. Jen Hallman and Mrs. Jen Norman

12. Business – Dr. Sara Croce

- A. Monthly Revenue and Expenditure Reports as of January 31, 2023 Action Item
- B. Child Nutrition Equipment Replacements **Action Item**

13. Building and Grounds – Mr. Mike Sharp

- A. MMS Project Update
- B. District Projects
 - 1. District Building Automation Services Contract Approval <u>Action Item</u>
 - 2. Milford High School Main Office Area Carpet Replacement Action Item
 - 3. Milford Central Academy Office Area Carpet Replacement <u>Action Item</u>

14. Instruction and Student Programs – Dr. Bridget Amory

- A. 2023-2024 Academic Calendar Action Item
- B. Field Trip Approvals *Action Item*
- C. Strategic Planning Update

15. Student Services – Ms. Laura Manges

A. Community Experiences to Support Secondary Transition Processes – Dr. Brian Clarke/ Mrs. Amanda Hale

16. Equity and Support Services – Dr. Brittany Hazzard

A. Update on Services and Initiatives

17. **Board Discussion**

- A DSBA Updates
- B. Recommended New Draft Board Policies for Action
 - 1. New Board Policy 1015 Hate Speech on School Property Action Item
- C. Recommended Revised Draft Board Policies for Action
 - 1. Revised Board Policy 4319 Holiday Schedule: Twelve Month Employees Action Item
- D. Introduction of Recommended Draft Revisions of Board Policies
 - 1. Draft Revised Board Policy 4227 Use of Force Read Only

18. Adjournment <u>Action Item</u>



MILFORD SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING JANUARY 23, 2023

Board Members in Attendance						
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie					
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary					
Mr. Matt Bucher						
Mr. David Vezmar						

The Regular Meeting of the Milford Board of Education was called to order by Vice President Mr. Fitzgerald at 6:00 PM on Monday evening, January 23, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for December 12 and 19, 2022. Motion passed unanimously.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to adjourn into Executive Session at 6:05 PM. Motion passed unanimously.

RETURN TO OPEN SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to adjourn Executive Session at 7:00 PM. Motion passed unanimously.

CHANGES TO AGENDA

Request by Dr. Dickerson to remove 13C from the agenda.

PERSONNEL - Dr. Peel

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to accept the Personnel Report as presented during Executive Session. Motion passed unanimously.

DTGSS Teacher Survey

The District is participating in a one-year DOE pilot of a new evaluation system for classroom teachers. It is called the Delaware Teacher Growth and Support System (DTGSS). The system is used for walkthroughs and will have no final bearing on a teacher's evaluation. Teachers will complete a survey at the end of the school year and the feedback will be given to DOE. The final decision for use of the new system will be made by the State.

PUBLIC COMMENT

Mr. O'Neill spoke about his concerns for the district's equity and inclusion work.

SUPERINTENDENT'S REPORT

2023-2024 School Choice Acceptance Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR to approve the 2023-2024 School Choice Acceptance Report. Motion passed unanimously.

Lead Testing in Schools

In 2020, all of the District's water in schools was tested for lead. No schools had elevated levels at the

time. With oversight from the Department of Education and Delaware Health and Human Services, an outside agency will be testing the water again in all schools across the state. The District expects the results for its schools in early May.

Major Capital Project - Educational Specifications and Programming MMS Property

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Major Capital

Project - Educational Specifications and Programming MMS Property.
Roll Call: Dr. Brownstein - yes Mr. Vezmar - abstain

Dr. Brownstein - yes Mr. Vezmar - abstain Mr. Bucher - yes Mrs. Wylie - yes

Mr. Fitzgerald - yes

(Motion passed - 4 yes, 0 no, 1 abstain)

BENJAMIN BANNEKER ELEMENTARY SCHOOL PRESENTATION

Dr. Kilgore, Principal, and Mrs. Moorman, Assistant Principal, made a presentation about Benjamin Banneker Elementary School's events, programs, student achievements, and community involvement efforts.

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Reports as of December 31, 2022. Motion passed unanimously.

Final FY2023 Revenue, Expenditure, and Major Cap Budgets

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve the Final FY2023 Revenue, Expenditure, and Major Cap Budgets. Motion passed unanimously.

DDOE Financial Position Report

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the DDOE Financial Position Report as of December 31, 2022. Motion passed unanimously.

BUILDINGS AND GROUNDS - Mr. Sharp

MMS Project Update & District Projects

The District is ready to move to the bidding phase for the MMS environmental work.

District Projects

Phase 1 of the Milford High School HVAC project is near completion. The gym now has air conditioning and heat. The District is looking to bid Phase 2 of the project.

STUDENT LEARNING - Dr. Amory

DHSS Approval of MHS for Nurse Aid Training

The District has received approval from the State of Delaware to be an official training site to instruct the Certified Nursing Assistant program in partnership with Delaware Technical and Community College.

2023-2024 School Year Calendar

The first read of the 2023-2024 School Year Calendar was presented. It has been adjusted to reflect feedback from staff and community members. Staff members were thanked for their participation in the development of the calendar.

Quarterly Data Meetings

The second marking period is about to end and the District is beginning to prepare for the quarterly data meetings in each school.

MLympics Event

The MLympics event to support our Mult-Lingual Learners is scheduled for Saturday, February 11 at Lulu Ross Elementary.

STUDENT SERVICES - Ms. Laura Manges

MSD Disproportionate Representation in Special Education Report

The Department of Education is required to review data in order to identify disproportionate representation in special education classifications based on race and ethnicity. MSD received communication in June, 2022 indicating disproportionate representation of white children in the category of speech and language impairment. MSD conducted a self-assessment of files in each building. The self-assessment report was submitted to DOE in October, 2022. DOE conducted an independent desk audit of student files and sent communication on January 13, 2023 verifying that MSD is correctly implementing regulatory requirements under IDEA.

BOARD DISCUSSION

DSBA Updates

Dr. Brownstein mentioned that the DSBA Legislative Committee had discussions concerning lead testing as well as the legislative requirements and districts' implementation of HB 198. February 3 is the next Legislative Committee meeting.

Introduction of Recommended New Board Policy

Draft Board Policy 1015 Hate Speech on School Property was presented.

Introduction of Recommended Draft Revision of Board Policies

Revised Draft Board Policy 4319 Holiday Schedule: Twelve Month Employees was presented.

Revised Draft Board Policy 4227 Use of Force was presented. Dr. Brownstein noted that some changes need to be made to align with State legislation. The draft will be brought back to the board next month again as a Read Only.

ADJOURNMENT

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER that the Regular Meeting of the Milford Board of Education held on Monday, January 23, 2023, adjourned @ 8:12 PM. Motion passed unanimously.

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Kevin Dickerson, Executive Secretary	Peggy Short, Recording Secretary

MILFORD SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING FEBRUARY 9, 2023

Board	Members in Attendance
Mr. Jason Miller, President	Mrs. Jean Wylie (4:09)
Mr. Scott Fitzgerald, Vice President	Dr. Sara Croce
Dr. Adam Brownstein	
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 4:02 PM on Thursday afternoon, February 9, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to table the Regular Meeting Minutes for January 23, 2023 until the February 27, 2023 board meeting. Motion passed unanimously.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 4:07 PM. Motion passed unanimously.

RETURN TO OPEN SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to adjourn Executive Session at 4:24 PM. Motion passed unanimously.

PERSONNEL - Dr. Peel

Personnel Report

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER to accept the Personnel Report as presented during Executive Session. Motion passed unanimously.

Memorandum of Understanding between the Milford School District Board of Education and the Milford Education Association

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to approve the Memorandum of Understanding between the Milford School District Board of Education and the Milford Education Association. Motion passed unanimously.

BUILDINGS AND GROUNDS - Mr. Sharp

Morris Elementary Notifier Fire Alarm Panel Replacement

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FITZGERALD to approve Option 1 of the Morris Elementary Notifier Fire Alarm Panel Replacement. The Board requested Mr. Sharp confirm with the vendor that monitoring is included in Option 1. Motion passed unanimously.

Morris Elementary Re-piping of Existing Water Plant

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Morris Elementary Re-piping of Existing Water Plant. Motion passed unanimously.

District Building Automation Services Contract

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to table the District Building Automation Services Contract until the February 27, 2023 board meeting. Motion passed unanimously.

ADJOURNMENT

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FITZGERALD that the Regular Meeting of the Milford Board of Education held on Thursday, February 9, 2023, adjourned at 4:33PM. Motion passed unanimously.

Kevin Dickerson, Executive Secretary

Peggy Short, Recording Secretary



Our Students

- ★ 341 Kindergarten Students
 - 107 Multilingual Learners

- ★ 109 Preschool Students
 - Early Childhood Special Education Program



Preschool













Immersion

- **★** # Kindergarten Students
 - 2 Cohorts
 - o 7th Year!









Our Staff





We are back to having assemblies!





PTP Put on a Polar Express Night

This was a free event to get families in our building again.









We had families in for a Winter Dance.





Over 300 people came!







Look at those dance moves!









Making connections within our District









We are 100 Days Smarter!

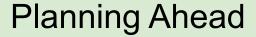














- ★ Kindergarten Registration for the 2023-2024 School Year begins this Thursday!
 - We will hold 11 registration evenings between now and the end of the school year
 - Registration will continue over the summer
 - All incoming kindergarten students are screened in the areas of academic and social & emotional skills
 - This information is used to help us plan to meet the needs of all students as they enter school in the fall

★ Summer Programming

- We will host students at Morris this summer for:
 - 12mo Entitlement Programs Special Education Students who are legally eligible for year-round programs
 - ESY Services- Special Education Students who require some limited summer services
 - Beginning Buccaneers- Incoming kindergarten students who could use an academic or social 'jump start' based on the results of our screening data



MILFORD SCHOOL DISTRICT Fiscal Year 2023 Monthly Revenue Report As of January 31, 2023 58.3% of the Fiscal Year completed

Dro	lim	ina	n,

	Preliminary			
	FY 2023	Actual	%	
REVENUE SOURCE	Budget	to date	received	
STATE FUNDS				
Formula Salaries	32,470,234.21	28,223,402.26	B6.92%	
Cafeteria Salaries	691,988.00	691,988.00	100.00%	
Division II, All Other Costs	943,588.00	946,841.00	100.34%	
Division II, All Other Costs - VOC	128,887.00	128,887.00	100.00%	
Division II, Energy	838,004.00	838,004.00	100.00%	
Division III, Equalization	5,987,867.00	6,007,283.00	100.32%	
State Transportation	3,746,943.38	3,746,943.38	100.00%	
Homeless Transportation	237,467.00	237,467.00	100.00%	
Foster Care Transportation	59,781.00	59,781.00 1,000.00	100.00%	
Transportation Supply	1,000.00 82,939.00	82,939.00	100.00%	
Related Services Cash Option Drivers' Education	19,495.00	19,495 00	100.00%	
Unique Alternatives	579,951.74	579,951.74	100.00%	
Delaware Sustainment Fund	743,045.00	816,281.00	109.86%	
Academic Excellence Cash Option	29,400.00	29,400.00	100.00%	
Technology Block Grant	109,245.00	109,245.00	100.00%	
World Language Expansion	10,000.00	10,000.00	100.00%	
Education Opportunity Grant	1,316,524.00	1,316,524.00	100.00%	
Education Opportunity Grant - Mental Health	732,527.00	732,527.00	100.00%	
Student Success Block Grant - Reading	334,648.00	334,648.00	100.00%	
Child Safety Awareness/CPR	1,190.70	1,190.70	200,0070	
Substitute Reimbursement- Paid Parental Leave	62,704.80	62,704.80		
School Safety and Security	263,950.51	263,950.51		
State Safe and Supportive Improvement Practices	70,670.00	70,670.00		
Teacher of the Year	5,000,00	5,000.00		
Minor Capital Improvements	415,977.00	415,977.00	100.00%	
Major Capital Improvements	2	020		
TOTAL STATE FUNDS	49,883,027.34	45,732,100.39	91.68%	
	, ,			
LOCAL FUNDS				
Current Expense (tax rate)	9,302,726.67	8,826,498.97	94.88%	
Current Expense (capitations)	200.00	37.80	18.90%	
Athletics	28,000.00	29,211.00	104.33%	
Interest				
Building Rental	1,500.00	3,035.00	202.33%	
Other Local Revenue	18,500.00	13,539.58	73.19%	
Sol - Systems	1,500.00		0.00%	
Energy Curtailment	15,000.00		0.00%	
CSCRP	40,000.00	38,866.61	97.17%	
Indirect Costs	75,000.00	42,145.75	56.19%	
Cafeteria	2,700,000 00	1,429,215.80	52.93%	
Net Choice Billings	(184,007.37)	(179,341.97)	97.46%	
Net Charter Billings	(162,529.37)	(162,529.37)	100.00%	
Tultion Billings	(2,100,000.00)	(418,185.53)	19.91%	
Social Studies Coalition/Donations	107,000.00	56,077.24	52.41%	
Debt Service	1,250,000 00	1,057,099.08	84.57%	
Debt Service - County Impact Fees	78,343.00	43,211.85	55 16%	
Tuition	2,800,000.00	2,723,919.94	97 28%	
Minor Capital Improvements	277,318 00	269,794.19	97.29%	
E-Rate				
Education Opportunity Match	*	0.0		
Extra Time Local Match	5	583		
Reading and Match Specialist Match	*	3.00		
Technology Maintenance Match	29	020		
Major Capital Improvements		2.53		
TOTAL LOCAL FUNDS	14,248,550.93	13,772,595.94	96.66%	
FEDERAL FUNDS				
IDEA Part B	1,207,533.00	1,207,533.00	100.00%	
IDEA - Preschool	57,566.00	57,566.00	100,00%	
Title I	1,935,608.00	2,024,833.00	104.61%	
Title II	374,980.00	345,307.00	92.09%	
Title III English Acquisition	85,388.00	85,388.00	100.00%	
Perkins	124,470.00	124,470.00	100.00%	
TOTAL FEDERAL/OTHER FUNDS	3,785,545.00	3,845,097.00	101.57%	
GRAND TOTAL ALL FUNDS	67,917,123.27	63,349,793.33	93.28%	

Milford School District Monthly Report of Expenditures For the month ended January 30, 2023

Operating Unit	Budget Line		Final Budget Amount		Encumbered	Expended	p	dget Remaining	% Remaining
9180668A	Benjamin Banneker Elementary School	\$	58,630.00	_	7,157.98	20,592,62	\$	30,879.40	52.67%
9180670A	Evelyn I. Morris Early Childhood Center	\$	58,950.00		1,675,94	29,431,61	-	27,842,45	47,239
9180672A	Lulu M. Ross Elementary School	\$	79,760.00		1,339,14	34,308,21	\$	44,112.65	55.319
9180673A	Mispillion Elementary School	\$	66,770.00	_	2,590.75	30,300.88	S	33,878.37	50.749
9180675A	Milford Central Academy	\$	124,100.00		8,912.11	62,109,61	\$	53,078.28	42.779
9180678A	The state of the s	\$			121711111111111111111111111111111111111		_		54.109
99900000	Milford Senior High School		175,070.00		8,572.61	71,787,28	\$	94,710,11	46.679
99900000	Board Of Ed/District Expenses	\$	15,000.00		909.50	7,090.50	\$	7,000.00	
00000100	School Resource Officer	\$	9,000.00	_	Grand Parists	6,785.00	\$	2,215.00	24.61%
99900100	Legal Services, Audit and Insurance Premiums	\$	130,000.00		26,564.65	44,180.38	\$	59,254.97	45.58%
99900300	District Expenditures	\$	55,000.00		1,474,91	14,429 12		39,095,97	71,089
	School Safety and Security	\$	263,950.51		39,388,00	150,612.00		73,950.51	28.029
	Public Relations and Communication	\$	40,000.00		231.96	15,493.06	\$	24,274.98	60,69%
	Copy Center (District Wide)	\$	120,000.00		51,709.71	64,514.96	\$	3,775.33	3,15%
99910100	Superintendent	\$	1,500.00		240.54	914.22	\$	345,24	23.029
99920000	World Language Immersion (State Grant)	\$	10,000.00				\$	10,000.00	100.009
	Educator Accountability (State Grant)	\$	1,190.70		Dr. Vierrage A.		\$	1,190.70	100.00%
	Student Success Block Grant (Reading)	\$	334,648.00		The state of the state of	128,653,64		205,994.36	61.56%
	Opportunity Grant Mental Health	\$	732,527.00			12,492.91		720,034.09	98.29%
	Education Opportunity Grant	\$	1,316,524.00			4,101.37	-	1,312,422.63	99.69%
	School Improvement - SSIP Grant	\$				4,101.37			
			70,670.00				\$	70,670.00	100.00%
	Summer School	\$	30,000.00		¥3	71,616.71		(41,616.71)	
	Translators	\$	20,000.00		21	1,085,83	\$	18,914.17	94.57%
	Extra Time Programs	\$	30,000.00		±.i	(2)	\$	30,000.00	100,009
	Curriculum and Instruction	\$	150,000.00		23,000.00	44,213.00	\$	82,787.00	55.199
99920700	Athletics - High School	\$	170,000.00		35,832.84	114,112.65	\$	20,054.51	11.80%
	Athletics - Milford Central Academy	\$	30,000.00		6,478,76	18,211.78	\$	5,309.46	17,709
99920800	Driver's Education	\$	19,495.00			5,503.90	\$	13,991.10	71.779
99930200	Tuition - Special Services	5	380,000.00			137,807.34	5	242,192.66	63.739
	Tuition - Special Services - ILC	\$	315,000.00		83.63	108,648.65	\$	206,267.72	65.489
	Unique Alternatives (State Funds)	\$	579,951.74		65,65	191,856.78	\$	388,094.96	66.929
99930300	Special Services			-	45 504 50		_		
3330300	O Carrow Williams	\$	57,000.00		15,601.89	32,052.09	\$	9,346.02	16.40%
	Special Services - State Related Services	\$	82,939.00		11,320.00	68,963.50	\$	2,655.50	3.20%
99940100	Contingencies and One-Time Items	\$	462,500.00	N	183,749.00	4,622.95	\$	274,128.05	59.27%
99940200	Division I/Formula Salaries	\$	32,532,939.01		100 PA	20,165,747.06	\$	12,367,191.95	38.01%
99940300	Division II - Vocational	\$	128,887.00		3,984.29	26,841.98	\$	98,060.73	76.08%
99940400	Division III/Local Salaries	\$	12,250,000.00		#5	7,142,528,93	\$	5,107,471.07	41.69%
	Union agreed Limited Contracts	\$	385,000.00		-	193,288,76	\$	191,711.24	49.80%
99940500	Title I	\$	1,812,394.00	=	25,160.75	61,446.00	\$	1,725,787.25	95-22%
	Title II	\$	345,307.00			110.000	Ś	345,307.00	100.00%
	Title III	\$	85,388.00		242.31	13,693.65	Ś	71,452.04	83.68%
	Title IV	\$			242,51	13,093,03	5		83.087
			212,439.00				(60)	212,439.00	400.000
	IDEA Part B	\$	1,207,533.00				\$	1,207,533.00	100.00%
	IDEA Preschool	\$	57,566.00			5,225.40	\$	52,340.60	90.92%
	Perkins	\$	124,470.00			37,807.79	\$	86,662.21	69.62%
	Homeless	\$	10,000.00				\$	10,000.00	
99940600	Insurance Expense	\$	113,229.00		- 45	15,010.00	\$	98,219.00	86.749
99940700	Social Studies Coalition/Donations	\$	107,000.00		2,081.32	25,578.98	\$	79,339.70	74.15%
99940810	Technology Equipment & Repair	\$	272,800.00		21,078.75	219,126.67	\$	32,594.58	11.959
	Technology Block Grant	\$	109,245.00		44,339-13	10,025 00	\$	54,880.87	50.249
99940900	Tuition Reimbursement - Administration	\$	15,000.00		44,555115	10,025 00	\$	15,000.00	100.009
33340300					-	-		•	
00050000	Tuition Reimbursement	\$	70,000.00	_			\$		100.009
99950000	Personnel/Human Resources	\$	10,000.00	_	39,86	6,259.34		3,700.80	37.019
99960000	Child Nutrition Operations	\$	2,700,000.00		262,740,20	1,660,805 43		776,454.37	28.769
	Cafeteria Salaries	\$	691,988.00			430,386.35		261,601.65	37.809
99960100	Facilities Maintenance	\$	90,000.00		356.73	35,418.39	\$	54,224.88	60.259
	Custodial Services and Supplies	\$	90,000.00		5,981,75	57,059.42	\$	26,958.83	29,959
99960200	Operations and Utilities	\$	388,974.00		112,428.74	207,768.46	\$	68,776.80	17,689
	Energy Division II	\$	810,530.00		413,372.65	80,540.16		316,617.19	39.069
99960300	State Transportation	\$	3,746,943.38	П	837,010.56	1,930,565.91	_	979,366.91	26.149
	State Homeless Transportation	\$	237,467.00		45,567.90	188,832.60		3,066.50	1.299
	State Foster Transportation	\$	59,781.00			50,035.00		109.00	0.189
					9,637.00				
00000400	Transportation Supplies	\$	1,000.00			855.25		144.75	14.489
99960400	Transportation Internal Budget (Local)	\$	23,000.00		547.41	2,981.59	\$	19,471.00	84.669
	Local Activities Transportation	\$	3,000.00		-		\$	3,000.00	100.009
	Local Homeless Transportation Match	\$	26,385.22		5,063.10	20,981.40	\$	340.72	1.299
	Local Transportation Match	\$	415,328.38		93,001 17	214,507.34		107,819.87	25.969
Total Operating E	Budget	\$	65,123,769.94	\$	2,309,467.54 \$	34,299,809.41	_		43.799
99970000	Local Debt Service	\$	1,156,081.49			849,600.74	5	306,480.75	26.519
99970200	Minor Capital Improvements	\$	693,295.00				\$	693,295.00	100.009
Total Capital Bud	The state of the s	\$	1,849,376.49	ć	· \$	849,600.74			54.069
ocal capital bud	,p~,	Ą	1,073,370.43	Þ		649,000.74	ş	223,113.13	34.007
Grand Total		\$	66,973,146.43	Ś	2,309,467.54 \$	35,149,410.15	\$	29,514,268.74	44.07
		- 7		-					

MAJOR CAPITAL PROJECTS As of January 31, 2023

REVENUE

DATE OF

FISCAL YEAR	BOND NO.	ISSUANCE	PROJECT	STATE	LOCAL	TOTAL REVENUE
2022	Local Bond 239	3/2/2022	Milford Middle School	\$ 4,963,300.00	\$1,743,900.00	\$6,707,200.00
TOTAL REVENUE B	UDGET			\$4,963,300.00	\$1,743,900.00	\$6,707,200.00

EXPENDITURE

	OPERATING	PROGRAM				EX	PENDITURES	BUDGET
FISCAL YEAR	UNIT	CODE	PROJECT	PROGRAM CODE DESCRIPTION	BUDGET		TO DATE	REMAINING
2022	99970100	99585	Milford Middle School	Construction Management Fees	\$2,004,465.00	\$	195,302.57	\$1,809,162.43
2022	99970100	99586	Milford Middle School	Architectual Fees	\$2,236,614.50	\$	803,520.00	\$1,433,094.50
TOTAL EXPENDITUR	E BUDGET				\$4,241,079.50	\$	998,822.57	\$3,242,256.93

School Nutrition	Progr	ıms
Summer Food Se	rvice	rogram
Child and Adult	Care F	ood Program

INFORMAL PROCUREMENT "QUOTES" LOG AND EVALUATION MATRIX

(Purchases costing more than \$10,000 and less than \$50,000)										
T T T T T T T T T T T T T T T T T T T	Supplier Name:	Bidder 1	: Singer		Bidder 2:	PJP		Bidder 3:	11400, I	'nc.
(a) Delivery Frequency:	Quantity estimated to be purchased	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (√)
Pass Through Healed Cabinet Product name & specification:	1 ,	1883631	\$8836-31		8603.87	18603.87			#8575.00	
Combi Oven, Gas	2		29,455.00			\$27,880.50			30,340.00	
Product name & specification:										
Product name & specification:										
Product name & specification:										
Product name & specification:										
	Total:	Ś			\$			\$		
*Bidder Selected (BS)					П					
*Bidder Selected (BS); school can award all item which option they will use for awarding the p	urchase when they	owest total are asking	price) or award pu for pricing. Schoo	urchase o	on a line iter ate that eith	n basis (lowest lir er option may be	ne item p used by	rice). Schoo the school t	need to tell the	bidders
IV. Method of contact, Email/Fax/Mail/In p	erson/Phone	L MCI			1-14 / 1			1 2 2 22		
V. Name of person quoting pricing:		Matt Baker			Steve Kauf			Danille Cargil		
VI. Date contacted:		1/21	4/23		Steve Kauf 1/24/23			1/24/23		
VII. Additional Notes:										
VIII. Signature and title of person completing this form: X. (a) Name of bidder selected: X. (a) Name of bidder selected: X. (b) Name of bidder selected: X. (c) Name o										
X. (a) Name of bidder selected:										
(b)Bidder selected was notified on:			lf notification wa	ıs in wri	ting attach	document to th	ne procu	rement log	;/evaluation ma	trix)
(b)Bidder selected was notified on: (If notification was in writing attach document to the procurement log/evaluation matrix) (c)Method of notification: (Email/Fax/Mail/In person/Phone)										

4	School Nutrition Programs
	Summer Food Service Program
	Child and Adult Care Food Program

Replacement of old Dishmachine

INFORMAL PROCUREMENT "QUOTES" LOG AND EVALUATION MATRIX

(Purchases costing more than \$10,000 and less than \$50,000)

1. Banneker Sup	Bidder 1	Singer		Bidder 2:	PJP		Bidder 3: 11400, Inc			
(a) Delivery Frequency: (b) Bid will be honored for: 30 days (c) Special Requirements/Specifications (i.e. delivery):	Quantity estimated to be purchased	uantity Extended imated Unit Price to be Price (Quantity x			Unit Price	Extended Price (Quantity x Unit Price)	*BS (√)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (√)
Dishwasher, Conveyor	1		38,897-45			38,631.97			36,735.00	
Product name & specification:										
Product name & specification:										
Product name & specification:										
Product name & specification:						*				
Product name & specification:										
	Total:	\$	38,897.6	15	\$	38,631.97		\$	36,735.00	,
*Bidder Selected (BS)		L						4		
*Bidder Selected (BS); school can award all items which option they will use for awarding the pure IV. Method of contact: Email/Fax/Mail/In per	chase when the	owest total y are asking	price) or award p g for pricing. Schoo	urchase ols can st	on a line iter ate that eith	n basis (lowest lir er o <mark>ption may</mark> be	ne item p used by	rice). Schoo the school t	I need to tell the to award the purc	bidders :hase.
V. Name of person quoting pricing:	son/Prione	00 -	14 D V		Cla	u Va I		2		
VI. Date contacted:		IIIa	tt Barker		3+6	ve Kauf 25/23		Danielle Cargelle		
			123			25123		1/0	15/23	
VII. Additional Notes:										
VIII. Signature and title of person completing	Sha	in A fo	nes	-	•		IX. Date:	1/30/23		
X. (a) Name of bidder selected: 11년 66 .				*					, -	
	(b)Bidder selected was notified on: (If notification was in writing attach document to the procurement log/evaluation matrix)									
(c)Method of notification:		(I	Email/Fax/Mail/I	n perso	n/Phone)					

2	School Nutrition Progr	ams	\
	Summer Food Service	Progr	din
	Child and Adult Care I	dod !	Plogram

NFORMAL PROCUREMENT "QUOTES" LOG AND EVALUATION MATRIX

(Purchases costing more than \$10,000 and less than \$50,000)

1. Academy Su	Bidder 1: Singer			Bidder 2:	PJP		Bidder 3: // 400, Inc				
II. Items to be Purchased: (a) Delivery Frequency: (b) Bid will be honored for: 30 days (c) Special Requirements/Specifications (i.e. delivery):	Quantity estimated to be purchased	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	
III. Product name & specification:	1		30,271,20			30,061.44			30,800.00		
Product name & specification:			7365.41			6975-10			6955.00		
Product name & specification:								8			
Product name & specification:											
Product name & specification:											
Product name & specification:											
	Total:	\$			\$			\$			
*Bidder Selected (BS)											
*Bidder Selected (BS); school can award all items which option they will use for awarding the pure	to one bidder (i	owest tota v are askin	I price) or award p	ourchase	on a line iter tate that eith	m basis (lowest li ner option may be	ne item p e used by	orice). Schoo the school	I need to tell the to award the pur	bidders chase	
IV. Method of contact/ Email/Fax/Mail/In pe		Email Matt Baker S				Email			ail		
V. Name of person quoting pricing:		m	att Baker		Steve Kayl			Danielle Carrille			
VI. Date contacted:						U			5		
VII. Additional Notes:											
VIII. Signature and title of person completing				-11-			IX. Date:				
X. (a) Name of bidder selected:											
(c)Method of notification: (Email/Fax/Mail/In person/Phone)											

PROPOSAL TRI STATE CARPET, INC.

1007 Mattlind Way Milford, Delaware 19963 ph 302.424.1649 fax 302.424.1739

DATE: FEBRUARY 15, 2023

1. PROPOSAL SUBMITTED TO:

MILFORD SCHOOL DISTRICT 906 LAKEVIEW AVE. MILFORD, DE 19963

ATTENTION: MIKE SHARP

PROJECT:

MILFORD HIGH SCHOOL MAIN OFFICE/ADMIN AREA LVT PLANK & COVE BASE

2. TRI-STATE CARPET, INC., PROPOSES HEREBY TO FURNISH MATERIAL AND OPEN SHOP LABOR - COMPLETE IN ACCORDANCE WITH SPECIFICATIONS BELOW, FOR THE SUM OF:

FIFTEEN THOUSAND FOUR HUNDRED FORTY-NINE DOLLARS (\$15,449.00)

3. PAYMENT TO BE MADE AS FOLLOWS:

BALANCE DUE UPON COMPLETION. PLEASE SIGN ONE COPY OF THE PROPOSAL AND RETURN WITH YOUR PURCHASE ORDER. THANK YOU.

AUTHORIZED SIGNATURE:	DONALD T. HUEGEL JR.	
-----------------------	----------------------	--

4. Note: This bid applies only to the below stated sections, extras, and materials listed. If there are additional sections, extras, and/or materials that should be included in this bid, please notify the signer immediately and a revised bid will be submitted. Tri-State Carpet Outlet, Inc. will not be responsible for work or materials not set forth below. Unless otherwise provided in writing, this proposal shall be effective for no more than thirty (30) days, and if not accepted within that time, shall be considered withdrawn.

MATERIAL:

LVT-Mannington Spacia Wood Collection color T.B.D. Cove Base- Johnsonite/Tarkett 6" Rubber, color T.B.D.

THE ABOVE PRICING INCLUDES:

- REMOVAL & DISPOSAL OF EXISTING GLUE DOWN CARPET TILE
- DIRECT GLUE DOWN INSTALLATION USING PRESSURE SENSITIVE ADHESIVE
- ALL MINOR FLOOR PREP
- NEW 6" RUBBER COVE BASE (COLOR T.B.D.)
- ANY NECESSARY VINYL TRANSITIONS (IF APPLICABLE)
- ALL ROOMS/AREAS THAT CURRENTLY HAVE CARPET
- WORK TO BE DONE DURING NORMAL WORKING HOURS, WHEN SCHOOL IS NOT IN SESSION
- ALL PRICING IN ACCORDANCE WITH THE DELAWARE STATE CONTRACT

THE ABOVE PRICING EXCLUDES:

- REMOVING AND REPLACING ANY FURNITURE, EQUIPMENT, ETC.
- ANY ACCENTS, BORDERS, OR PATTERNS (ONE COLOR THROUGHOUT)

ACCEPTANCE OF PROPOSAL - THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO DO THE WORK AS SPECIFIED IN SECTION 5. PAYMENT WILL BE MADE AS OUTLINED IN SECTION 3.

SIGNATURE	DATE OF ACCEPTANCE

PROPOSAL TRI STATE CARPET, INC.

1007 Mattlind Way Milford, Delaware 19963 ph 302.424.1649 fax 302.424.1739

DATE: FEBRUARY 15, 2023

PROJECT:

1. PROPOSAL SUBMITTED TO:

MILFORD SCHOOL DISTRICT 906 LAKEVIEW AVE. MILFORD, DE 19963

ATTENTION: MIKE SHARP

9963

MILFORD CENTRAL ACADEMY
MAIN OFFICE/ADMIN AREA
LVT PLANK & COVE BASE

2. TRI-STATE CARPET, INC., PROPOSES HEREBY TO FURNISH MATERIAL AND OPEN SHOP LABOR - COMPLETE IN ACCORDANCE WITH SPECIFICATIONS BELOW, FOR THE SUM OF:

TWENTY NINE THOUSAND NINETY ONE DOLLARS (\$29.091.00)

3. PAYMENT TO BE MADE AS FOLLOWS:

BALANCE DUE UPON COMPLETION. PLEASE SIGN ONE COPY OF THE PROPOSAL AND RETURN WITH YOUR PURCHASE ORDER. THANK YOU.

AUTHORIZED SIGNATURE:	DONALD T. HUEGEL JR.
AUTHORIZED DIGITATORE.	DOMALD 1.1 TOLOCK SIX.

4. NOTE: THIS BID APPLIES ONLY TO THE BELOW STATED SECTIONS, EXTRAS, AND MATERIALS LISTED. IF THERE ARE ADDITIONAL SECTIONS, EXTRAS, AND/OR MATERIALS THAT SHOULD BE INCLUDED IN THIS BID, PLEASE NOTIFY THE SIGNER IMMEDIATELY AND A REVISED BID WILL BE SUBMITTED. TRI-STATE CARPET OUTLET, INC. WILL NOT BE RESPONSIBLE FOR WORK OR MATERIALS NOT SET FORTH BELOW. UNLESS OTHERWISE PROVIDED IN WRITING, THIS PROPOSAL SHALL BE EFFECTIVE FOR NO MORE THAN THIRTY (30) DAYS, AND IF NOT ACCEPTED WITHIN THAT TIME, SHALL BE CONSIDERED WITHDRAWN.

MATERIAL:

LVT-Mannington Spacia Wood Collection color, ss5w3032 Sash Oak 4.25"x48" Cove Base-Johnsonite/Tarkett 41/2" rubber, color T.B.D.

THE ABOVE PRICING INCLUDES:

- REMOVAL & DISPOSAL OF EXISTING GLUE DOWN CARPET
- DIRECT GLUE DOWN INSTALLATION USING PRESSURE SENSITIVE ADHESIVE
- ALL MINOR FLOOR PREP
- NEW 41/2" RUBBER COVE BASE (COLOR T.B.D.)
- ANY NECESSARY VINYL TRANSITIONS (IF APPLICABLE)
- ALL ROOMS/AREAS THAT CURRENTLY HAVE CARPET
- WORK TO BE DONE DURING NORMAL WORKING HOURS, WHEN SCHOOL IS NOT IN SESSION
- ALL PRICING IN ACCORDANCE WITH THE DELAWARE STATE CONTRACT
- LVT COLOR LISTED ABOVE IS THE SAME AS THE WAITING AREA, DONE A FEW YEARS AGO

THE ABOVE PRICING EXCLUDES:

- REMOVING AND REPLACING ANY FURNITURE, EQUIPMENT, ETC.
- ANY ACCENTS, BORDERS, OR PATTERNS (ONE COLOR THROUGHOUT)

ACCEPTANCE OF	PROPOSAL -	THE ABOVE	PRICES,	SPECIFICATIONS	AND	CONDITIONS	S ARE
SATISFACTORY AN	ND ARE HEREE	Y ACCEPTED	. You A	ARE AUTHORIZED	TO D	O THE WO	RK AS
SPECIFIED IN SECT	TION 5. PAYMEN	NT WILL BE MA	DE AS OU	TLINED IN SECTION	νЗ.		

SIGNATURE	DATE OF ACCEPTANCE

Milford School District Calendar 2023-2024 - draft 1

DRAFT

Student Day Calendar = 176 days Teacher Day Calendar = 188 Para Day Calendar = 185

August 2023 February 2024																			
	Su	М	Tu	gust	2023 Th	F	Sa	Ī				e.,	м	Tu	w	7b	F	6-	1
	3u	IVI	1	2	3	4	5					Su	.VI	10	**			Sa	
		_	-		-							V. E.				1	2	3	
	6	7	8	9	10	Ш	12					4	5	6	7	8	9	10	
	13	14	15	16	17	18	19	22-24 Professional Development		Stdnt	Tehr	11	12	13	14	15	16	17	District open with no students / no staff
Sidni Tchr	20	21	22	23	24	25	26	29 - Transition Day	Feb	19	19	18	19	20	21	22	23	24	19-Presidents Day
Aug 3 6	27	28	29	30	31			30 - First Day for School K -12	Total	112	120	25	26	27	28	29		100	21-Mid-Marking Period
**			Septe	embe	r 202	3								Ma	rch 2	2024			*2
	Su	M	Tu	W	Th	F	Sa					Su	М	Tu	w	Th	F	Sa	
						1	2										1	2	
***	3	4	5	6	7	8	9	4-Labor Day				3	4	5	6	7	8	9	
Sidnt Tehr	10	11	12	13	14	15	16					10	11	12	13	14	15	16	15 - Professional Development
Scpt 19 19	17	18	19	20	21	22	23			Stdnt	Tchr	17	18	19	20	21	22	23	28 - End of MP3
Total 22 25	24	25	26	27	28	29	30		Mar	19	20	24	25	26	27	28	29	30	29-Good Friday
									Total	131	140	31							
			_	_	2023			Ī							pril 2				1
	Su	M	Tu	W	Th	F	Sa					Su	М	Tu	W	Th	F	Sa	
	-1	2	3	4	5	6	7	2-Mid-Marking Period					1	2	3	4	5	6	1-Easter Monday
r	8	9	10	11	12	13	14	13 - Statewide PD day				7	8	9	10	11	12	13	8 - Professional Developmen
Stdnt Tchr	15	16	17	18	19	20	21			Stdnt	Tchr	14	15	16	17	18	19	20	
Oct 21 22	22	23	24	25	26	27	28		Арг	16	17	21	22	23	24	25	26	27	
Total 43 47	29	30	31				Yn,		Total	147	157	28	29	30					
				_	r 202			•							lay 2				1
	Su	M	Tu	W	Th	F	Sa					Su	М	Tu	W	Th	F	Sa	
				1	2	3	4	3 - End of mp 1							ı	2	3	4	
	5	6	7	8	9	10	11	6 - Professional Development				5	6	7	8	9	10	11	8-Mid-Marking Period
Sidnt Tchr	12	13	14	15	16	17	18	10-Veterans Day		Stdnt	Tchr	12	13	14	15	16	17	18	23 - Last senior day
Nov 15 18	19	20	21	22	23	24	25	20 - 21 Family Conferences	Мау	22	22	19	20	21	22	23	24	25	27 - Memorial Day
Total 58 65	26	27	28	29	30		3	23-24 Thanksgiving Holiday	Total	169	179	26	27	28	29	30	31	11.37	30 - Graduation
		\equiv	Dece	mbe	r 202	3								Jı	ine 2	024			*/ =
	Su	М	Tu	w	Th	F	Sa					Su	М	Tu	W	Th	F	Sa	
						1	2											1	
	3	4	5	6	7	8	9					2	3	4	5	6	7	8	11- Last student day
	10	11	12	13	14	15	16	13-Mid-Marking Period				9	10	11	12	13	14	15	12 -13 Professional Development
Stdnt Tehr	17	18	29	20	21	22	23	22 - 1 Winter Break		Stdnt	Tchr	16	17	18	19	20	21	22	19-Junetcenth
Dec 15 15	24	25	26	27	28	29	30	25- Christmas	June	7	9	23	24	25	26	27	28	29	
Total 73 80	31								Total	176	188	30							
			_	-	2024			* 2	-										
	Su	M	Tu	W	Th	F	Sa	1- New Years Day			R	eport	Card	s Issi	ued:	11/15	, 2/6, 4	<i>\$/17,</i>	6/11
		_1,	2	3	4	5	6	1- New Years Day	i e										
rr	7	8	9	10	11	12	13			Noi	n work	days	for F	Parap	rofes	siona	l Staff	= 11	/6, 1/26, 4/8
Sidnt Tehr	14	15	16	17	18	19	20	15- Martin Luther King Jr.	_										
Jan 20 21	21	22	23	24	25	26	27	25 - End of mp2			y for G					p	0. ~	nn -	
Total	28	29	30	31			(6)	26 - Professional Development											D = Professional d = Staff Orientation
93 101	1				-			I	-										

MP 1 = 46 daysStudent days = 176 MP 2 = 44 daysTeacher days = 188

MP 3 = 41 days Paraprofessional days = 185

MP 4 = 45 daysChild Nutrition days = 177

MILFORD SCHOOL DISTRICT

FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

Morris Banneker	Central Academy High School Mispillion In-State Out-of-State Overnight	Ross
DATE(S) OF TRIP: Wednesday, April 5, 2023 # of School Days missed: 1	TRIP DESTINATION: Nat'l Museum of African Amer History, U.S. Cupitol, Wushington, D.C.	TEACHER(S): 5th grade teachers
NUMBER OF STUDENTS: 125	CONTENT AREAS: ELA and Social Studies	grade(s): 5
1. Instructional Unit Title: Civil Rights Movement at 2. Dates of Instructional Unit: From: 12/2022 To: 2/203. Will technology be used in preparation for this trip? (Check Internet Virtual Tour Research Video Softs 4. Relationship of trip to instructional objective(s) (purpose of the softs).	One)	Field Trip Cost Transportation: #2656.04 Meals: — O— Other expenses (explain): — O— Funding Used: State Toy Finds Individual student expense: — O— #2656.04 Total Cost
Closest Medical Facility (with address & phone #): Ho Nurse Initials:	ward University Hospital, 2041 Georgia Ave. NW, Washing	gton D.C. 20060 (202)865-6100
	below). Field trips not approved at one level will not advance to the nex	ct level (no appeals).
PRINCIPAL'S SIGNATURE: CANALISM AND A STORY OF STUDENT AND A STORY O	DIRECTOR'S SIGNATURE: SUPT'S S	GNATURE: A. O. A. D. D. A. D. D. A. D. D. D. A. D. D. A. D. D. A. D.

MILFORD SCHOOL DISTRICT

FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

Morris Banneker	Central Academy High School Mispillion In-State Out-of-State Overnight	Ross					
DATE(S) OF TRIP: 5/23/2023 # of School Days missed: 1	TRIP DESTINATION: Perdue Stadium, MD	TEACHER(S): Drive (celebrated Milvorouse, Bland, Krotte, Welliste, Rapine					
NUMBER OF STUDENTS: 125	CONTENT AREAS: District Approved Trip	grade(s): 5th					
Instructional Unit Title: PBIS Activity- District appraisable 2. Dates of Instructional Unit: From: Sept 2022 To: June 3. Will technology be used in preparation for this trip? (Check Internet Virtual Tour Research Video Softs 4. Relationship of trip to instructional objective(s) (purpose of the second se	One)	Field Trip Cost Transportation: #1502.92 Meals: *Loame Ticket: #1375.00 (#11.00 ca) Other expenses (explain): — 0 — Funding Used: PTP Funds for Transportation Individual student expense: #11.00 ca					
Closest Medical Facility (with address & phone #): Peninsula Regional Medical Center 100 E Carroll St, Salisbury, MD 21801(410) 546-6400 Nurse Initials:							
APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals).							
PRINCIPAL'S SIGNATURE: DIRECTOR'S SIGNATURE: SUPT'S SIGNATURE: SUPT'S SIGNATURE: Odd Superior to the trip. Principal's signature: Superior signat							
12/1/10							

MILFORD SCHOOL DISTRICT

FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year) Central Academy High School Mispillion Banneker Ross Morris Out-of-State Overnight In-State Splash Mountain DATE(S) OF TRIP: TEACHER(S): MULLIKIN TRIP DESTINATION: ocean City MD # of School Days missed: 1 CONTENT AREAS: ALL GRADE(S): LATH NUMBER OF STUDENTS: 3() PBIS 1. Instructional Unit Title: Field Trip Cost 2. Dates of Instructional Unit: From: 4/17 To: 6/10 Transportation: **b**US 3. Will technology be used in preparation for this trip? (Check One) N/\hbar Meals: Other expenses (explain):
Park Admission: #16.00 Virtual Tour Internet Research Video Software Other (specify) 4. Relationship of trip to instructional objective(s) (purpose of the trip): PBIS end of year reward trip.

-Develop positive school culture

- Rewarding students for sustaining positive
behavior for the school year which increases school safety and
academic performance while decreasing problem behavior. Funding Used: PBS/Student Pand Individual student expense: Total Cost Atlantic General Hospital -9733 Healthway Drive Closest Medical Facility (with address & phone #): Berlin MD 21811 Nurse Initials: APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals). Comments: DIRECTOR'S SIGNATURE! For all Out-of-State or overnight field trips, except where a group of students advances in a sequential activity such as a contest, a final cost summary and detailed itinerary must be submitted 30 days prior to the 12/19/16

MILFORD SCHOOL DISTRICT

FIELD TRIP APPROVAL FORM

High School

Mispillion

Ross

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

Central Academy

Morris

Banneker

Overnight In-State Out-of-State TEACHER(S): E. Coverdale DATE(S) OF TRIP: 6/8/2023 # of School Days missed: 1 TRIP DESTINATION: Jolly Roger Amusement Park - 30th Street and Coastal Highway Ocean GRADE(S): 7th City, MD 21842 Field Trip Cost NUMBER OF STUDENTS: 250 CONTENT AREA/COURSE: PBS Reward Transportation: Meals: Other expenses (explain): Admission 1. Instructional Unit Title: to the park: \$17 2. Dates of Instructional Unit: From: To: Funding Used: PBS / Student Paid 3. Will technology be used in preparation for this trip? (Check One) No Individual student expense: the goal Other (specify) would be to keep this under \$40 for Internet Virtual Tour Research Video Software each student. 4. Relationship of trip to instructional objective(s) (purpose of trip): This trip is for the seventh grade students at the end of the Total Cost school year. It is a reward for students' positive behavior all year long and participation in the PBIS program. Closest Medical Facility (with address & phone #): First Aid is provided on site. Nurse Initials: NA APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals). Comments: PRINCIPAL'S SIGNATURE: Dr. AS SUPT'S SIGNATURE: DIRECTOR'S SIGNATURE: For all Out-of-State or openight field trips, except where a group of students advances in a sequential activity such as a contest, a final cost summary and detailed itinerary must be submitted 30 days prior to the trip. 12/19/16

MILFORD SCHOOL DISTRICT

FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

		WUT

Banneker

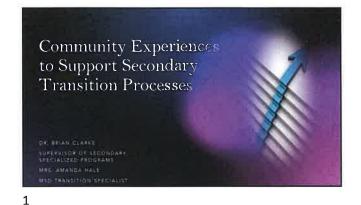
Central Academy

High School

Mispillion

Ross

In-State Out-of-State Overnight					
DATE(S) OF TRIP: 6/2023	TEACHER(S): S. McNulty				
# of School Days missed: 1 TRIP DESTINATION: Six Flags America - 13710 Central Avenue, Upper Marlboro, MD 20721	GRADE(S): 8th				
NUMBER OF STUDENTS: 200 CONTENT AREA/COURSE: PBS Reward	Field Trip Cost				
1. Instructional Unit Title:	Transportation: \$3,200 Meals:				
2. Dates of Instructional Unit: From: To:	Other expenses (explain): Admission to the park: \$45				
3. Will technology be used in preparation for this trip? (Check One) No	Funding Used: PBS				
Other (specify) Internet Virtual Tour Research Video Software	Individual student expense: the goal would be to keep this under \$40 for each student.				
4. Relationship of trip to instructional objective(s) (purpose of trip): This trip is for the eighth grade students at the end of the school year. It is a reward for students' positive behavior all year long and participation in the PBS program.	Total Cost \$12,200 (estimate)				
Closest Medical Facility (with address & phone #): First Aid is provided on site. Nurse Initials:					
APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no					
appeals). Comments:					
PRINCIPAL'S SIGNATURE: DIRECTOR'S SIGNATURE: SUPT'S SIGNATURE: For all Out-of-State or overhight field trips, except where a group of students accounted an a sequential activity such as a contest, a final cost summary and detailed itinerary must be submitted 30 days prior to the trip.					
12/19/16					



Individuals with Disabilities Education Act (IDEA)

The IDEA and its implementing regulations addresses transition services for children with disabilities.

2

Transition Defined

The term "transition services" means a coordinated set of activities
for a child with a disability that: is designed to be within a resultsoriented process that is focused on improving the academic and
functional achievement of the child with a disability to facilitate the
child's movement from school to post-school activities, including
postsecondary education, vocational education, integrated employment
(including supported employment), continuing and adult education,
schulz services, independent living, and community participation.

Transition Defined (cont'd)

- is based on the individual child's needs, taking into account the child's strengths, preferences, and interests
- includes instruction, related services, community experiences, the development of employment and other postschool adult living objectives, and, if appropriate, acquisition of daily living skills and functional vocational evaluation

4

3

Transition Services

- Beginning with the earlier of the first IEP to be in effect when the child turns fourteen (11) or enters the eighth (8th) grade, or younger if determined appropriate by the IEP team, and updated annually
- Approximately, 290 SWDs at MCA & MHS meet this criteria

5



Milford Students Employment Experiences

Community Integrated Services (CIS), a DVR Pre-ETS Provider

1.2 high echoel students have participated in services.

1. Big Loss, Mangeon for acid Mannegon Casaro

2. Greeks, 2 days, a week.

1. Branckall Earling, Job Sulls.

Service Source, a DVR Pre-ETS Provider

2. Sackadinal Phylosopol students will participate in a paid internable.

3. Branckall framing, Job Sulls.

Food Bank.

4. Academic Ethancoment students veloniced in the Healthy Freed Partry two days a week.

5. Think 8° greated Life Sulls/ABA students have recently began veloutieting in the Healthy Freed Partry one days a week.

5. Several students have participated in the Summer Culinary Exploration program in the past.

8

Post–Secondary Planning
In addition to connecting families to cutified agencies, families are provided information regarding the following:

I Medicard:

Second Security

Guardinanting:

DART paint familie

Students are also provided with support in applying to post-secondary education antistraining programs such as:

Project SEARCH's year long supported employment interruling with flay Health, DelDot or float Health

SECONDARY SECONDARY SERVICES STRY Confidence Secondary Education antistraining programs such as:

Project SEARCH's year long supported on polyment interruling with flay Health, DelDot or float Health

SECONDARY S

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MILFORD SCHOOL DISTRICT Milford, Delaware 19963

POLICY 1015

Hate Speech on School Property

The District finds that racial epithets and slurs as to national origin create a disturbance in, and interference to, the educational environment, which outweigh any legitimate educational purpose. The Milford School District denounces and prohibits the use of racial epithets and slurs as to national origin, regardless and irrespective of context, user, audience, target, intent, or lack thereof, purpose or lack thereof, bias or lack thereof, or means of communication. Any words or language that would have an offensive meaning if it was used by a member of a certain race or national origin is prohibited regardless of the race or national origin of the user. This policy shall apply to all administrators, staff, students, visitors, parents, and guardians:

- (1) in school, on District property, on school buses or other District provided transportation, and at designated locations where students to wait for buses;
- (2) during any District-sponsored or District-sanctioned program or activity;
- (3) when the transmission of racial epithets and slurs as to national origin is through electronic means from a District computer or computer network, or other electronic school equipment;
- (4) when logging offenses in e-School;
- (5) when completing reports; or
- (6) when racial epithets and slurs as to national origin occur off District property or through the transmission of information from a computer that is accessed from non-District property, if the words or language causes a substantial disruption to the educational process or the orderly operation of a school. This may include, but is not limited to, prohibited communication disseminated through social media, chat groups, and email, with a nexus to the school.

No curricular materials may be used that contain racial epithets and slurs as to national origin unless approved by both the Director of Student Learning and Supervisor of Equity and Support Services.

When context requires reference to racial epithets and slurs as to national origin, abbreviations or culturally aware substitutions shall be used.

Reporting:

An administrator, staff, student, visitor, parent, or guardian who believes they have been a victim of hate speech should report the situation to a school administrator or staff member.

Offenses:

Administrators, staff, students, visitors, parents, or guardians who violate this policy shall be subject to sanctions commensurate with the offense as determined by the Superintendent or his/her designee.

ADOPTED: 2/27/23

MILFORD SCHOOL DISTRICT Milford, Delaware 19963

POLICY

4319

HOLIDAY SCHEDULE: TWELVE MONTH EMPLOYEES

The following holiday schedule will be observed by all twelve-month, full time employees of the Milford School District and schools will be closed:

Independence Day*

Labor Day*

Thanksgiving Day*

Thanksgiving Friday*

Christmas Day*

New Year's Day*

Martin Luther King, Jr. Day*

Presidents Day

Good Friday*

Easter Monday (in lieu of State Columbus Day Holiday)

Memorial Day*

Juneteenth*

General Election Day (every two years)

Return Day (Half Day every two years) 12:00 noon Sussex County

Veterans' Day

Holidays that occur on a non-workday, including a weekend, shall be observed in accordance with Title 1, Chapter 5 §501, Delaware Code, as amended.

* State Holidays for Merit Employees

ADOPTED: March 16, 1970

AMENDED: July 18, 1977; 7/1/00; 11/26/01; 5/19/03; 9/24/12; 3/21/22; 2/27/23

MILFORD SCHOOL DISTRICT Milford, Delaware 19963

POLICY

4227

USE OF FORCE

The Milford School District Board of Education and its school constables recognize the value of human life, specifically, the lives of students, staff, and visitors of the school district. The use of force, especially force likely to result in serious bodily injury or death by use of a firearm, is a serious action. When deciding to use force, the school constables shall act within the boundaries of the United States and Delaware constitutions and laws. It is the policy of the Milford School District Board of Education to provide its school constables with guidelines for the use of deadly force in accordance with Delaware Code Title 11, Section 464-465.

It is the policy of the Milford School District to afford school constables the authority to use deadly force to the extent permitted by Delaware law statute. A school constable is authorized to use deadly force only when he/she reasonably believes it necessary given the circumstances known to the constable at the time in order to protect students, school employees, or visitors of the Milford School District from apparent death, serious physical injury, kidnapping or sexual intercourse compelled by force or threat.

The Superintendent and/or their designee is empowered to implement and monitor the provisions of this policy.

Restrictions on the Use of Force:

School constables shall not resort to the use of deadly force if the monitor he/she reasonably believes that an alternative to the use of deadly force will avert or eliminate an imminent danger of death, serious physical injury, kidnapping or sexual intercourse compelled by force or threat.

School constables will not use deadly force on persons whose actions are only destructive to property.

School constables shall not discharge a weapon as a signal for help or a warning shot. School constables shall not pursue an individual who has left the school grounds.

Exhibiting a Firearm:

A school constable shall not unholster or exhibit a firearm except under the following circumstances:

- a. For maintenance of the firearm.
- b. To secure the firearm in an appropriate secure area.

- c. During training, practice or qualification with the firearm.
- d. When circumstances create a reasonable belief that it may be necessary to use the firearm for the protection of any students, staff, or visitors of the Milford School District.

Definitions:

"Dangerous instrument" means any instrument, article or substance which, under the circumstances in which it is used, attempted to be used, or threatened to be used, is readily capable of causing death or serious physical injury; or any disabling chemical spray, or any electronic control devices, including but not limited to a neuromuscular incapacitation device, designed to incapacitate a person.

"Deadly force" means force which the defendant uses with the purpose of causing, or which the defendant knows creates a substantial risk of causing death or serious physical injury, including the use of a chokehold. Purposely firing a firearm in the direction of another person, or at a vehicle in which another person is believed to be, constitutes deadly force. A threat to cause death, serious bodily harm, kidnapping or or sexual intercourse compelled by force or threat, by the production of a weapon or otherwise, so long as the defendant's purpose is limited to creating an apprehension that deadly force will be used, if necessary, does not constitute deadly force.

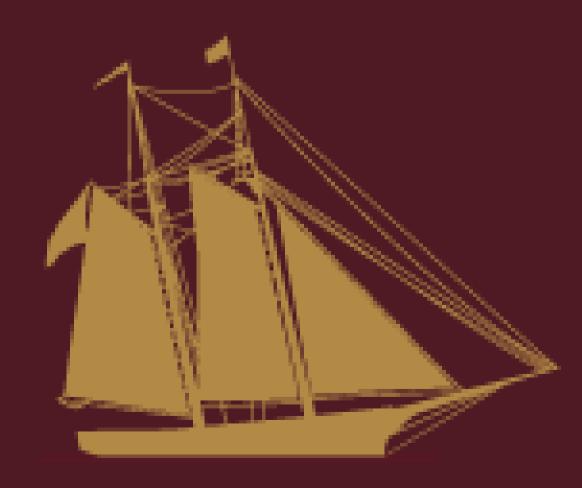
"Deadly weapon" includes a firearm, bomb, knife of any sort (other than an ordinary pocketknife carried in a closed position), switchblade knife, billy, blackjack, bludgeon, metal knuckles, slingshot, razor, bicycle chain or ice pick or any dangerous instrument, which is used, or attempted to be used, to cause death or serious physical injury. For the purpose of this definition, an ordinary pocketknife shall be a folding knife having a blade not more than 3 inches in length.

"Serious physical injury" means physical injury which creates a substantial risk of death, or which causes serious and prolonged disfigurement, prolonged impairment of health, or prolonged loss or impairment of the function of any bodily organ, or which causes the unlawful termination of a pregnancy without the consent of the pregnant female.



Buccaneer Bulletin

February 27, 2023



Upcoming Events:

Visit milfordschooldistrict.org/calendar for detailed information and more!

Feb. 27 - Mar. 3



Pledge Respect Week I Love to Read Week

Mar. 1



Building Bridges

Mar. 2



Banneker Science Fair



Milford MHS Spring Musical: GREASE



Mispillion Family Night



Kindergarten Screening/Registration

Mar. 3



Filing Deadline for BOE Candidates

Mar. 4



Mar. 6 - 10



School Breakfast Week School Social Work Week

Mar. 7



Special Education Parent Clinic Series: Finicky Feeders and **Stubborn Snackers**

Mar. 13



No School for Students: Staff **Professional Development**

Mar. 14



Kindergarten Screening/Registration

Mar. 16



Morris Spring Family Night

Mar. 20



Board of Education Meeting

Recognitions:

Governor's Advisory Council for Exceptional Citizens Disability History and Awareness Poster Contest



Alexa Caccamise

3rd Place - Elementary





Erin Dunlap
1st Place - Overall Winner

Recognitions:



MHS DECA Club

Earned an "achievement level" for the membership campaign! They are one of approximately 1,300 chapters internationally to earn achievement or thrive level!

MHS National Honor Society

Breyden Baker, Dalton Cleveland, Joshua Chelen, Jessie Crain, Noah Duffy, William Evans, Roselle Fernandez, A'Zaiyah Fullman, Addie Hammer, Madisyn Hitchens, Aston Hudson, John Hudson, Kyra Hurst, Sabrina Kadow, Cecelia Kewer, Tabitha Lenhart, Carley Mackert, Jacqueline Matias Morales, Katelyn Milligan, Delaney Mitchell, Judith Morado Rubio, Eryn O'Brien, American Ocegueda, Alexis Ohrt, Augusto Pereira, Kenet Perez-Rosales, Julia Popelas, Lauren Russell, Phoebe Sampah, Lila Schmidt, Patrick Sharkey, Austin Smith, Jaron Tate, Jorja Willey, and Annie Zhan.





Polar Bear Plunge

Milford School District raised over \$3,000 for Special Olympics Delaware



Mispillion National Honor Society

Congratulations to the 6 new inductees:
Samantha Caiola, Jaxson Kroon, Colton Miller, Charlie Muise, Colby Todd, and Ryleigh Rogers.

MCA Cast of Annie Jr.

This cast of 6, 7, & 8 grade students delivered outstanding performances!





MCA Future Healthcare Professionals (HOSA) State Leadership Competition

MCA took home more medals than any other DE middle school.

Paris Leary - Silver: Healthcare Career Exploration Giavanni Moyer - Bronze: Healthcare Career Exploration Saanvi Patel - Silver: Health Career Display (Category Winners) Giuliana Vann - Silver: Health Career Display (Category Winners) Olrik Steeley -Silver: Medical Terminology



Buccaneer Sports

MHS Field Hockey



7 Players have been named to the NFHCA High School National Academic Squad!

Madisyn Hitchens - Scholar of Distinction
Carley Mackert - Scholar of Distinction
Lila Mergner
Melissa Mesidor
Rylee Metzner - Scholar of Distinction
Layna Reynolds - Scholar of Distinction
Eve Sekscinski





The MCA Girls Basketball team captured 3rd place at the Capital Classic. Saniya McCray was recognized as an All Tournament Player





MCA Boys Basketball won the Capital Classic!

All Tournament Team: Stephen Sivels Ka'ron Bacon

Sportmanship Award: Michael Mullen

MVP: Kaisan Bacon



MSD Celebrates Black History Month



















ML-Olympics:

An Academic Competition in the Spirit of Celebrating Being Multilingual and Student Achievement













Staff Recognitions:







Ashley Lockwood

Ashley Lockwood represented the Milford School District and State of Delaware at the Teacher of the Year Orientation in California where she joined State Teachers of the Year from across the U.S. and its territories for professional learning. Sessions including history of the Teacher of the Year program, communications training, social media training, and so much more.

MHS Boys Soccer

MHS Boys Soccer Team for being awarded the Delaware State Soccer Officials Association Sportsmanship Award.

Pictured are Head Coach Prince Kemmerlin and Asst. Coach Evan Serna accepting the award.









MSD School Psychologists

Milford School Psychologists presented at the 2023 National School Psychology Conference in Denver, Colorado.

Our outstanding team of School Psychologists include: Elyssa Deeb, Rosa DiPiazza, Jasara Trunzo, and Ryan Palmer

Upcoming Recognitions:

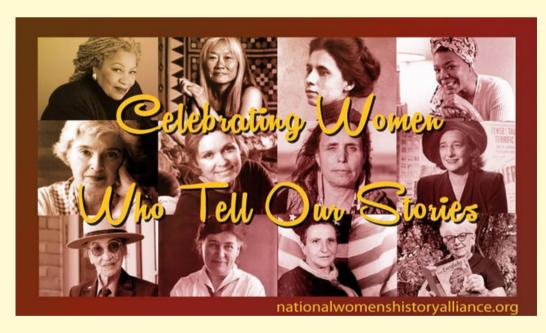
Music In Our Schools Month



The purpose of MIOSM is to raise awareness of the importance of music education for all children

– and to remind citizens that school is where all children should have access to music. MIOSM is an opportunity for music teachers to bring their music programs to the attention of the school and the community, and to display the benefits that school music brings to students of all ages.

Women's History Month



The 2023 theme is "Celebrating Women Who Tell Our Stories." This theme recognizes "women, past and present, who have been active in all forms of media and storytelling including print, radio, TV, stage, screen, blogs, podcasts, news, and social media.

School Social Work Week



Mar. 5-11, 2023

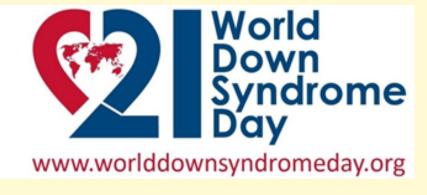
The theme for National School Social Work Week 2023 is "We Rise." School Social Workers rise up - supporting their students, families, and school communities. School Social Workers rise to share hope. They rise to listen and understand. They rise to challenge inequities. They rise to support all students.

School Breakfast Week

Mar. 6-10, 2023

We celebrate NSBW to encourage more families to take advantage of the healthy choices available with school breakfast. The NSBW campaign theme, "DIG IN to School Breakfast," reminds the entire school community that healthy breakfast options available at school provide an energizing start to the day for students





World Down Syndome Day

Mar. 21, 2023

World Down Syndrome Day (WDSD), 21 March, is a global awareness day. The theme this year is "With Us Not For Us". The message of With Us Not For Us is key to a human rights-based approach to disability.

Teacher of the Year & Behavioral Health Professional of the Year

Teachers and Behavioral Health Professionals may be nominated by students, parents, teaching peers, principals, superintendents or anyone from the community who has an interest in honoring the outstanding work these employees do for our students. Help us recognize their hard work!



Teacher of the Year Nomination Form

Nominations close 3/10!



Behavioral Health Professionalof the Year Nomination Form

Nominations close 3/3!



Screening Dates

March 2 (Thursday) 4:00 p.m. – 6:30 p.m.

March 14 (Tuesday) 4:00 p.m. – 6:30 p.m.

March 23 (Thursday) 4:00 p.m. – 6:30 p.m.

March 29 (Wednesday) 4:00 p.m. – 6:30 p.m.

April 4 (Tuesday) 4:00 p.m. – 6:30 p.m.

April 20 (Thursday) 4:00 p.m. – 6:30 p.m.

April 27 (Thursday) 4:00 p.m. – 6:30 p.m.

May 3 (Wednesday) 4:00 p.m. – 6:30 p.m.

May 11 (Thursday) 4:00 p.m. – 6:30 p.m.

May 16 (Tuesday) 4:00 p.m. – 6:30 p.m.

June 7 (Wednesday) 4:00 p.m. – 6:30 p.m.

Register Online:



WE ARE HIRING

SUBSTITUTES

-TEACHERS
-CHILD NUTRITION
-CUSTODIAN





