MILFORD SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING NOVEMBER 21, 2022

Board Members in Attendance		
Mr. Jason Miller, President	Mr. David Vezmar	
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie	
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary	
Mr. Matt Bucher		

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, November 21, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes with correction for October 17, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN to adjourn Executive Session at 7:25 PM. **Motion passed unanimously.**

CHANGES TO AGENDA - None

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

PUBLIC COMMENT

Mr. Baltazar-Lopez expressed his concerns regarding an incident at MCA and lack of communication. Mr. Ratledge expressed concerns of congestion in hallways at MCA and MHS while changing classes.

SUPERINTENDENT'S REPORT

Confirmation of Faculty Representative to the Board

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to confirm Kristin Galati as the Faculty Representative to the Board. **Motion passed unanimously.**

Confirmation of Student Representative to the Board

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to table the confirmation of the student representative to the board until the next board meeting. **Motion passed unanimously.**

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of October 31, 2022. **Motion passed unanimously.**

Class Size Waiver MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve the Class Size Waiver.

Roll Call: Dr. Brownstein – no Mr. Bucher – yes Mr. Fitzgerald - yes Motion passed Mr. Vezmar - yes Mrs. Wylie - yes Mr. Miller - abstain

98% Division I Staffing Waiver MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to approve the Division I Staffing Waiver for Milford School District. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update

Environmental testing at MMS has been completed and we are waiting for results.

District Projects

Ross and Mispillion playgrounds are completed. The lower turf at MHS is almost completed. MHS bleachers were installed, we are waiting for molding and the rest of the HVAC system.

INSTRUCTION AND STUDENT PROGRAMS – Dr. Amory

Strategic Planning Update

Three meetings were held with participants. With stakeholders' participation revisions to the mission statement have begun. The committee has started digging through district data. Students have identified the following priorities: school safety, social and emotional wellness, and non-athletic activities. Staff, community, and families have identified the following priorities: mental health, social and emotional wellness, school safety, high school readiness, graduation, and post graduate success.

After-School Programming

K-12 after-school programming has started to support learning loss. Arts and choral programs are added to elementary schools.

Field Trip Approval

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to approve the field trip as presented. **Motion passed unanimously.**

BOARD DISCUSSION DSBA UPDATES

Dr, Brownstein summarized information from the past 2 meetings: SRO's & Constables utilization in different districts, wage disparities between districts, Maryland and Pennsylvania, infrastructure delays due to finances and COVID fund extensions.

Mr. Bucher – the legislative committee didn't meet.

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION *Revised Board Policy 4308 Salary Schedule - Substitutes* **MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD** to approve revised Board Policy 4308 Salary Schedule – Substitutes. **Motion passed unanimously.**

RECOMMENDED DELETION OF BOARD POLICIES FOR READ ONLY

• Dr. Dickerson presented Board Policy 6101 Strategic Plan for Excellent Schools for deletion

Regular Meeting November 21, 2022

ADJOURNMENT MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER that the Regular Meeting of the Milford Board of Education held on Monday, November 21 2022, adjourn @ 7:52 PM. Motion passed unanimously.

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – ACTION ITEM

RECOMMEND FOR EMPLOYMENT - TEMPORARY CONTRACT*

MARTIN, Corrine High – English Teacher Effective: January 1, 2023

COOK, Stephanie High – Special Education Teacher Effective: January 1, 2023

EPHRAIM, Emily Central – Special Education Effective: November 22, 2022

RECOMMEND FOR EMPLOYMENT* WILLIAMS, Melissa Morris – Senior Secretary Effective: January 1, 2023

BURCH, Casey Morris – Secretary Effective: January 1, 2023

DAILEY, Linda Central – Part-Time Paraprofessional Educational Support Effective: TBD

RUST, Sandra High - 6.0-hour Child Nutrition Worker Effective: November 28, 2022

CURTIS, Debra High – Full-Time Paraprofessional Educational Support Effective: November 28, 2022

STEVENSON, Brittany High – 6.0-hour Child Nutrition Worker Effective: November 28, 2022

COLLINS, Maura Ross – Part-Time Paraprofessional Educational Support Effective: November 28, 2022

HAMBURG, Jonathan District – School Safety Monitor/Constable Effective: December 5, 2022

TRANSFER

STRASSLE, Lynne From Central Part-Time Paraprofessional Educational Support to Central Full-Time Paraprofessional Educational Support Effective: November 28, 2022 Regular Meeting November 21, 2022

CUMMINGS, Imani From Central Special Education Teacher to High Special Education Teacher Effective: TBD

MULLINS, Christina From Central 5.5-hour Child Nutrition Worker to High 6.0-hour Child Nutrition Worker Effective: November 28, 2022

STEELEY, Corrina From Central 4.0-hour Child Nutrition Worker to Central 5.5-hour Child Nutrition Worker Effective: November 28, 2022

RETIREMENT

WHITE, Cherie High – Senior Secretary Effective: December 31, 2022 Service to MSD: 10 years

MCCREA, Larry Banneker – Custodian Effective: December 31, 2022 Service to MSD: 20 years

<u>RESIGNATION</u> CORRIGAN, Laurence District – School Safety Monitor Effective: October 12, 2022

WILSON IV, Henry Central – Full-Time Educational Support Paraprofessional Effective: November 25, 2022 Service to MSD: 1 year

VELASQUEZ, Eunise Central – Secretary Effective: November 25, 2022 Service to MSD: 3 years

DOUGLASS, Jenna District - Speech Pathologist Effective: TBD Service to MSD: 1 year

STRATTON, Lynette District – Speech Pathologist Effective: December 16, 2022 Service to MSD: 2 years

ADAMO, Patricia Central – Spanish Teacher Effective: November 9, 2022 Service to MSD: 2 months ORTH, Robin District – Senior Secretary Effective: December 31, 2022 Service to MSD: 6 months

RECOMMEND FOR EMPLOYMENT – AHOY PROGRAM*

Coordinator BEISAW, Ashleigh Teacher PAVLIK, Katherine AYLLON TAPIA, Liliana CURTIS, Amber MILLS, Angela SAPP, Susan WHITE, Shanika LOUIS, Duvanel CLAYVILLE, Dakota LOPEZ-SANTIAGO, Ahtziry MAGEE, Chelsea THOMPSON, Macey PURNELL, Kelly LEE, Savannah HILL, Jamie ALLEN, Erika KUHN, Ashley (NE)

RECOMMEND FOR EMPLOYMENT - 2022-2023 LIMITED CONTRACTS*

Central	Girls Basketball, Asst. Coach	GOURDINE, Tarra (NE)
High	Girls Basketball, Asst. Coach	PERRY, Emilio
High	Softball, Head Coach	BRENNAN, Sean (NE)
High	Girls Lacrosse, Head Coach	PRICE, Madeline (NE)
RECOMMEND VOLUNTEERS 2022 – 2023		
High	Unified Basketball	LYNCH, Kate
High	Indoor Track	RODRIGUEZ, Michael (NE)
RESCIND LIMITED CONTRACTS		
RESCIND LIMITEL	<u>) CONTRACTS</u>	
High	<u>) CONTRACTS</u> Girls Soccer, Asst Coach	VELASQUEZ, Eunise

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.