

HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963

Phone: (302) 422-1600

**AGENDA FOR MONDAY, JUNE 21, 2021 AT 7:00 PM
PUBLIC SCHOOL BOARD MEETING**

*Delaware Governor John Carney issued a proclamation on March 13, 2020 and a subsequent proclamation addressing school boards authorizing public bodies governed by 20 Del. C. §§ 10001 et. seg. to meet electronically due to public health threats caused by COVID-19. **As such, the Milford Board of Education will hold this meeting electronically and in-person (limited to 50 people, including board members and district staff) in the Milford High School Auditorium. Social distancing is required for all those attending in-person, and everyone must wear a face covering.***

Public may access this electronic meeting at the following link:

<https://milford.webex.com/milford/onstage/g.php?MTID=eef103fb4b2d1ba19c35a4e6c990fd9c4>

Event password: board

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-415-655-0001

Access code: 120 675 6851

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of the meeting for the reasons identified below, then return to a regular session meeting at approximately 7:00 pm.

1. Call to Order by President

2. Roll Call

_____ Mr. Rony Baltazar-Lopez
_____ Mr. Scott Fitzgerald
_____ Mr. Kristopher Thompson
_____ Mr. David Vezmar

_____ Mrs. Renate Wiley
_____ Mrs. Jean Wylie
_____ Mr. Jason Miller

3. Adjournment to Executive Session Action Item

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire.

B. Legal Matters – See 29 Del. C § 10004(b)(6)

4. **Return to Open Session (anticipated at 7:00 pm) Action Item**
5. **Introduction of Visitors**
6. **Pledge of Allegiance**
7. **Approval of Minutes**
 - A. Regular Meeting Minutes for May 17, 2021 Action Item
8. **Changes to Agenda**
9. **Public Comment**
10. **Superintendent Reports – Dr. Kevin Dickerson**
 - A. Recognitions
 - B. 2021-2022 Schedule of Board Meetings Action Item
 - C. 2021-2022 Return to School Plans
11. **Business – Mrs. Sara Croce**
 - A. Monthly Revenue and Expenditure Reports as of May 31, 2021 Action Item
 - B. Revised Fiscal Year 2021 Budgets Action Item
 - C. Preliminary Fiscal Year 2022 Budgets Action Item
 - D. Child Nutrition Equipment Purchase – Morris Dishwasher Action Item
 - E. Tax Rate Proposal Review
 - F. Tax Exemption Request 2021-7 Action Item
 - G. Statewide Audit of District Local Funds
12. **Child Nutrition – Mrs. Sharon Forrest**
 - A. Summer Feeding Program
13. **Instruction and Student Programs**
 - A. Director of Student Learning – **Dr. Bridget Amory**
 1. Go Guardian Update
 - B. Director of Student Services – **Ms. Laura Manges**
 1. Recognitions
 2. Summer Update
14. **Buildings and Grounds – Mr. Mike Sharp**
 - A. MHS and Banneker Building Evaluations
 - B. Turf Fields
 - C. MHS Gymnasium Scoreboard Action Item
15. **Transportation – Mr. Jon LoBiondo**
 - A. Approval of Field Trip and Athletic Summary 2021-2022 Action Item
16. **Board Discussion**
 - A. DSBA Updates
 - B. DSBA 2021-2022 Contract Action Item
 - C. Replace Current Board Policy 8205 Duties of Board Members with Draft New Board Policy 8205

Board Member Duties and Ethics – Read Only

D. Draft Revised Board Policy 4320 Vacation Schedule – Read Only

E. Draft Revised Board Policy 5415 K-12 School Dress Code Policy – Read Only

F. Annual Leave Carryover **Action Item**

G. Special Board Committee Discussion

H. Delmarva Sports Network (WBOC) Sports Broadcast Rights Agreement with Milford School District **Action Item**

17. Personnel – Dr. Jason Peel

A. Personnel **Action Item**

B. Draft Revised Board Policy 4309D Limited Contract Positions – Read Only

18. Adjournment **Action Item**



MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – MAY 17, 2021

Board Members

Admin.
Present

Public

Public

Mr. R. Baltazar-Lopez –V. President
Mr. S. Fitzgerald
Mr. K. Thompson
Mr. D. Vezmar
Mrs. R. Wiley
Mrs. J. Wylie
Dr. K. Dickerson, Exec. Secretary

Dr. Peel
Dr. Amory
Ms. Manges
Mrs. Alfaro
Mrs. McKenzie
Mr. Zoll
Mrs. Hallman
Dr. Marvel
Mrs. Croce
Mr. Sharp
Mr. Parsley
Mrs. Wallace
Mrs. J. Bruns
Mr. J. LoBiondo
Mr. R. Diaz

B. Baylis
A Brownstein
AM. Nash
C. Rumley
T. Blocker
W. Newsome
E. Elder
J. Hubbard
V. Newsome
L. Barnett
G. Parfitt
D. McKee
J. Griffin
A.F.
L. Luff

K. O'Brien
S. Puddicombe
K. Sharp
J. Griffin
J. Deeney
S. Sapp

Media: Terry Rogers MilfordLive

The Regular Meeting of the Milford Board of Education was called to order by Vice President Mr. R. Baltazar-Lopez at 6:00 PM on Monday evening, May 17, 2021.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. S. FITZGERALD/SECONDED BY MR. D. VEZMAR to adjourn into Executive Session at 6:02 PM. **Motion carried unanimously.**

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MR. S. FITZGERALD to adjourn Executive Session at 7:11 PM. **Motion carried unanimously.**

INTRODUCTION OF VISITORS

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. D. VEZMAR/SECONDED BY MRS. J. WYLIE to approve the Regular Meeting Minutes for April 19, 2021 with the spelling correction of Mr. R. Baltazar-Lopez name. **Motion passed unanimously.**

CHANGES TO AGENDA – None

PUBLIC COMMENT – None

SUPERINTENDENT'S REPORT

Recognitions

Congratulations to Milford High School students Allison Benton and Kayla Clausen who are among the 90 students statewide honored as Class of 2021 Delaware Secretary of Education Scholars.

Congratulations to Banneker Elementary School for being chosen as a 2020 Exxon/Mobil 2020 Educational Alliance Recipient of \$500 for Math and Science education.

Congratulations to Krisanne Buckson, a student teacher and newly hired teacher at Lulu Ross Elementary School, for being awarded the University of Delaware's Outstanding Student Teacher Award for Elementary Education.

Staff Appreciation Week – May 3rd – 7th

Dr. Dickerson stated that the district is very proud of staff throughout the district and expressed appreciation for all their excellent work.

Teacher Appreciation Day – May 4th

Dr. Dickerson expressed thanks and recognized the district's exceptional teaching staff.

School Lunch Hero Day – May 7th

Dr. Dickerson highlighted and stated appreciation for the district's amazing Child Nutrition staff.

Principal's Appreciation Day – May 1

Dr. Dickerson thanked the Principals for their efforts and leadership through this school year.

Employees of the Year:

Child Nutrition – Amy Leary – Benjamin Banneker
Secretary – Michele Messick – District Office
Related Services – Elyssa Deeb – School Psychologist – Benjamin Banneker
Maintenance – Rudy Hitchens – District
Custodian – Phil Jackson – MHS
School Counselor – Robert "Bobby" Croce – Lulu Ross
Technology – Patrick Seibel
Teacher – Sarah Simon – Morris Early Childhood

Educational Support Professionals:

MacKenzie Finch – Morris Early Childhood
Pam Wells – Benjamin Banneker
Jackie Carmean – Lulu Ross
Steve Corbett – Mispillion
Felsia Hazzard – MCA
Tyrel Williams – MHS

Mr. Marcus Wright, Outreach Coordinator for Senator Coons Office, visited last Tuesday to discuss the reopening of schools. Mr. Wright had the opportunity to tour Mispillion Elementary and Lulu Ross Elementary classrooms and was very complimentary of the students, staff, and administration during his visit to Mispillion and Ross.

School Reopening

Dr. Dickerson shared a State of Delaware K-12 Updates document outlining bus safety, social distancing in schools and remote learning guidelines. There will be conversation about students returning to school for next school year at the June 21st board meeting.

Upcoming Events

The following Principals/Assistant Principal shared upcoming events at their school:

Mrs. Hallman - Morris Principal, Ms. Alfaro – Benjamin Banneker Assistant Principal, Mrs. McKenzie – Lulu Ross Principal, Mrs. Wallace – Mispillion Principal, Mr. Zoll – MCA Principal, Mr. Parsley – MHS Principal.

BUSINESS

Revenue and Expenditure Report

MOTION MADE BY MR. D. VEZMAR/SECONDED BY MR. K. THOMPSON to approve the Revenue and Expenditure Reports as of April 30, 2021 with a correction of date on the expenditure report. Please note that Nutrition Services is operating on a deficit due to the number of hours it takes to provide meals each day. However, funds have been transferred from other areas. **Motion carried unanimously.**

Preliminary Sussex and Kent County Tax Rate Discussion

Mrs. Croce presented a PowerPoint slide on the School Tax Rate Components. The school tax rate will be presented and voted on at the July 6, 2021 board meeting.

Federal Emergency Funding

Mrs. Croce presented a PowerPoint presentation on Elementary and Secondary School Emergency Relief Funding (ESSERF).

INSTRUCTION AND STUDENT PROGRAMS

Student Learning

Student Services – Dr. B. Amory & Dr. K. Marvel

Summer programming registrations are underway, and the district anticipates full registrations.

The Delaware Department of Education has established a Language Line to assist with critical translation services for all educators across the state. As the district works to communicate the resources throughout the district, the resource will be shared with families, so they are aware of translation support.

The Delaware Department of Education has additionally shared they have been fortunate to receive funds to support the purchase of books in Spanish and/or Spanish/English bilingual texts for the top 25 Spanish speaking schools in the state. Milford schools are eligible for this and will receive \$400 to purchase additional texts to support this initiative.

Mr. J. Parsley, Principal at Milford High School presented a PowerPoint presentation on Milford High School dropout rates – rates from the past three school years, root causes and school interventions. Mr. R. Baltazar-Lopez asked questions about the exit interview process and unofficial dropout rate. Ms. J. Wylie asked questions about receiving transcripts from other districts and states.

Dr. Marvel: The CTE Job Fair in conjunction with the Department of Labor was held in May 2021 with 45 vendors and approximately 140 participants. The 1st CTE Awards Ceremony will be held on May 18, 2021 with over 100 students being recognized for state, local, and regional awards.

BUILDINGS AND GROUNDS – Mr. Sharp

Central Academy Roof Project

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MRS. J. WYLIE to approve the Central Academy Roof Project not to exceed \$46,893.00 and to continue to file warranty claim. **Motion carried unanimously.**

MHS Weight Room HVAC

MOTION MADE BY MR. D. VEZMAR/SECONDED BY MR. K. THOMPSON to approve the MHS Weight Room HVAC System. **Motion carried unanimously.**

BOARD DISCUSSION

DSBA Updates

Legislative Update – Mr. R. Baltazar-Lopez

The legislative branch agrees with implementation of Black History Month curriculum if districts have final say. HB175 to excuse students in grades 6-12 one day per year for civic duty is strongly opposed by the DSBA.

Lease of Site for Additional Office Space

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MRS. J. WYLIE to approve the Lease of Site for Additional Office Space. **Motion carried unanimously.**

Change of July 5, 2021 Board Meeting Date to July 6, 2021

MOTION MADE BY MRS. J. WYLIE/SECONDED BY MR. K. THOMPSON to approve moving the Board meeting date for July 5, 2021 to July 6, 2021. **Motion carried unanimously.**

2021-2022 Schedule of Board Meetings

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MR. D. VEZMAR to table the 2021-2022 Schedule of Board Meetings until the June 21, 2021 board meeting.

Future Board Meetings

MOTION MADE BY MR. D. VEZMAR/SECONDED BY MRS. R. WILEY to approve to continue the virtual and in-person format for future board meetings. **Motion passed unanimously.**

Draft Board Policy 4301 Administrator Salaries

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MRS. J. WYLIE to approve replacing Board Policy 4301 Local Salary Supplement: Administrators Policy with Board Policy 4301 Administrator Salaries. **Motion carried unanimously.**

Draft Milford School District Proclamation: Proclaiming May 2021 as Mental Health Month

MOTION MADE BY MR. R. BALTAZAR-LOPEZ/SECONDED BY MR. K. THOMPSON to approve the May 2021 Mental Health Month Proclamation as presented. Dr. Dickerson read the proclamation. **Motion carried unanimously.**

PERSONNEL

Personnel Updates

MOTION MADE BY MR. K. THOMPSON/SECONDED BY MR. S. FITZGERALD to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

POLICY

MOTION MADE BY MR. R. BALTAZAR-LOPEZ/SECONDED BY MR. D. VEZMAR to reconsider replacing Policy 8205 Duties of Board Members with Policy 8205 Board Member Duties and Ethics at the June 21, 2021 board meeting.

ROLL CALL:

Mr. R. Baltazar-Lopez – Yes
Mr. S. Fitzgerald – No
Mr. J. Miller – Absent
Mr. K. Thompson – No

Mr. D. Vezmar – Yes
Ms. R. Wiley – Yes
Ms. J. Wylie – Yes

4 yes, 2 no, 0 abstain, 1 absent. Motion passed.

ADJOURNMENT

MOTION MADE BY MR. D. VEZMAR/SECONDED BY MR. R. BALTAZAR-LOPEZ that the Regular Meeting of the Milford Board of Education held on Monday, May 17, 2021 adjourn at 8:41 PM. **Motion carries unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

Milford School District

2021 Retirees

Milford District Office

- Glen Stevenson – 18 years MSD
- Edna Rust- 34 years MSD
- Kathleen Schlabach – 30 years MSD
- Peggy Short – 26 years MSD
- Deborah Dufendach – 13 years MSD
- Sherri Firch – 28 years MSD

Morris Early Childhood Center

- Theresa Layton – 18 years MSD
- Mark Donovan – 21 years MSD

Mispillion Elementary School

- Sue Smith – 25 years MSD

Lulu Ross Elementary

- Wanda Corder – 29 years MSD
- Cynthia Peterman – 37 years MSD
- Kathleen Nichols – 10 years MSD
- Leesa Lopez – 26 years MSD
- Sheree Burke- 17 years MSD
- Carol Davis – 19 years MSD

Milford School District

2021 Retirees

Benjamin Banneker Elementary

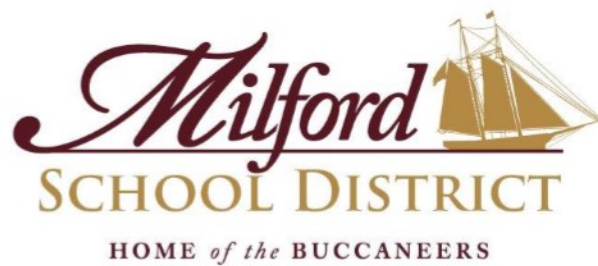
- Joy Duffy – 38 years MSD
- Lisa Alfaro – 16 years MSD
- Lydia Eleazar – 10 years MSD
- Shirley Cole - 21 years MSD
- Debra Towe – 3 years MSD
- Kathleen Starkey – 21 years MSD

Milford Central Academy

- Mark McDaniel – 22 years MS
- Mike Savage – 20 years MSD
- Sherrise Geesaman – 20 years MSD
- Donna Thompson – 18 years MSD

Milford High School

- Deborah Staub – 17 years MSD
- Sean Brennan- 14 years MSD
- Donald Parsley- 35 years MSD
- Ken Outten – 25 years MSD
- Judy Emory - 21 years MSD
- Erin Pieshala – 4 years MSD

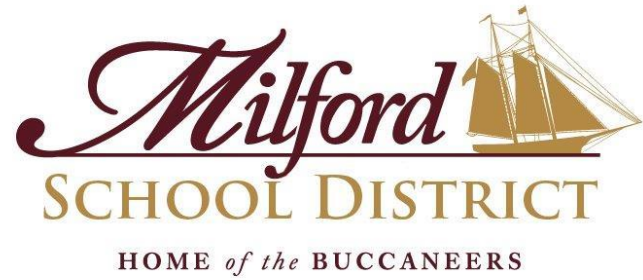


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FY 2021-2022 SCHEDULE OF BOARD MEETINGS

DRAFT

July 6, 2021	6:00 pm	Reorganization Meeting/Regular Meeting
July 19, 2021	6:00 pm	Regular Meeting
August 2, 2021	6:00 pm	Regular Meeting
August 16, 2021	6:00 pm	Regular Meeting
September 20, 2021	6:00 pm	Regular Meeting
October 18, 2021	6:00 pm	Regular Meeting
November 15, 2021	6:00 pm	Regular Meeting
December 20, 2021	6:00 pm	Regular Meeting
January 24, 2022	6:00 pm	Regular Meeting
February 28, 2022	6:00 pm	Regular Meeting
March 21, 2022	6:00 pm	Regular Meeting
April 25, 2022	6:00 pm	Regular Meeting
May 16, 2022	6:00 pm	Regular Meeting
June 13, 2022	6:00 pm	Regular Meeting
July 5, 2022	6:00 pm	Reorganization Meeting/Regular Meeting



Academic Plan

2021 - 2022

Navigating into 2021 - 2022 Academic Year

Planning guidance sources include:

- School building leadership discussions
- Available data
- Observations
- Community feedback
- Guidance from Department of Health
- Guidance from Delaware Department of Education





Navigating into 2021 - 2022 Academic Year

Critical Components of our plan include:

- Prioritization of in-person learning opportunities
- Full five days of in person instruction
- Daily learning schedules that will maximize instructional time
- Remote learning option will be available for those who present documented medical rationale
- Continued guidance from Department of Health
- Continued guidance from Delaware Department of Education

Components

Planning guidance includes supports for the following areas:

- Students
- Staff
- Family and Community
- Guidance from Department of Health
- Guidance from Delaware Department of Education



Student Supports

- Social and emotional support through dedicated curriculum, time, and support staff
- Continued access to ongoing assessment and screening system to ensure we are targeting areas of identified need
- Strategic student groupings and course assignments to assist with addressing unique learning needs
- Continued offerings for tutoring, extended day, individualized support
- Continued one to one technology tools
- Continued access to mental health support staff and counselors



Staff Supports

- Clear and consistent communication
- Continued access to ongoing assessment and screening system to ensure we are identifying/targeting areas of identified student need
- Strategic student groupings and course assignments to assist with addressing unique learning needs with adjusted pacing guides
- Continued access to mental health support staff and counselors
- Continued professional learning dedicated to
 - Technology as a learning and management tool
 - Social and emotional learning
 - Trauma informed practices



Community and Family Supports

- Clear and consistent communication using a variety of tools
 - Email, Phone calls, Talking Points, Texts, Conferences, Meetings
- District and Building Meetings
 - Building Bridges, Community Child Care Centers, Parent / Teacher Partnerships, Citizen Budget Oversight Committee
- Opportunities to engage with our schools through professional learning:
 - Open Houses, Curriculum Nights, Tech Tutorials, Transition Events, etc.
- Continued after hour tutoring and academic supports for students
- Continued access to mental health support staff and counselors

Continued Guidance

- We will continue to refine and adjust our plan according to guidance received from:
 - Delaware Department of Health (DPH)
 - Delaware Department of Education (DOE)
 - Center for Disease Control (CDC)
- Guidance will include protocols and routines related to:
 - Mask wearing
 - Sharing materials
 - Small groups
 - Social distancing
 - Water access
 - Wiping down desks
 - Sanitizing



MILFORD SCHOOL DISTRICT
Fiscal Year 2021 Monthly Revenue Report
As of May 31, 2021
91.6% of the Fiscal Year completed

REVENUE SOURCE	Final FY 2021 Budget	Actual to date	% received
STATE FUNDS			
Formula Salaries	27,468,642.00	29,735,617.60	108.25%
Cafeteria Salaries	594,271.00	594,271.00	100.00%
Division II, All Other Costs	898,113.00	902,811.00	100.52%
Division II, All Other Costs - VOC	113,042.10	113,042.00	100.00%
Division II, Energy	788,951.00	788,951.00	100.00%
Division III, Equalization	5,647,725.00	5,675,768.00	100.50%
State Transportation	2,893,867.61	2,933,384.57	101.37%
Homeless Transportation	196,566.00	196,566.00	100.00%
Foster Care Transportation	30,689.00	55,121.70	179.61%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	105,208.55	105,208.55	100.00%
Drivers' Education	19,113.00	19,113.00	100.00%
Unique Alternatives	485,089.95	476,464.52	98.22%
Professional Development	-	-	
Delaware Sustainment Fund	717,857.00	811,121.00	112.99%
Academic Excellence Cash Option	-	-	
Technology Block Grant	108,554.00	108,554.00	100.00%
Educator Accountability (CPR)	1,044.58	1,066.53	102.10%
World Language Expansion	30,820.00	76,902.42	249.52%
Odyssey of the Mind	-	135.00	
Education Opportunity Grant	906,952.00	453,476.00	50.00%
Education Opportunity Grant - Mental Health	255,225.00	114,802.00	44.98%
Student Success Block Grant - K-3	119,274.00	119,274.00	100.00%
Student Success Block Grant - Reading	276,936.00	162,134.00	58.55%
Child Safety Awareness	5,062.00	5,062.00	100.00%
Critical Needs Scholarships	-	3,900.00	
Substitute Reimbursement- Paid Parental Leave	25,227.30	-	0.00%
Year Long Residency	83,622.15	83,622.15	100.00%
Dual Enrollment	-	4,657.69	
Minor Capital Improvements	369,211.00	369,211.00	100.00%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	42,142,063.24	43,911,236.73	104.20%
LOCAL FUNDS			
Current Expense (tax rate)	8,300,000.00	8,709,297.21	104.93%
Current Expense (capitations)	200.00	58.83	29.42%
Athletics	-	-	
Interest	325,000.00	343,304.64	105.63%
Building Rental	4,500.00	3,250.00	72.22%
Other Local Revenue	18,500.00	6,639.02	35.89%
Sol - Systems	1,500.00	671.79	44.79%
Energy Curtailment	15,000.00	-	0.00%
CSCR	35,000.00	9,769.22	27.91%
Indirect Costs	85,000.00	61,065.03	71.84%
Cafeteria	650,000.00	1,155,344.04	177.75%
Net Choice Billings	(164,893.80)	(167,756.31)	101.74%
Net Charter Billings	(165,738.77)	(165,738.76)	100.00%
Tuition Billings	(1,960,000.00)	(2,101,593.22)	107.22%
Social Studies Coalition/Donations	107,000.00	65,744.40	61.44%
Debt Service	1,260,000.00	1,341,023.90	106.43%
Debt Service - County Impact Fees	78,343.00	108,016.32	137.88%
Tuition	2,859,500.00	2,903,273.78	101.53%
Minor Capital Improvements	246,141.00	283,694.35	115.26%
E-Rate	5,500.00	-	0.00%
Education Opportunity Match	-	-	
Extra Time Local Match	-	-	
Reading and Match Specialist Match	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	11,700,551.43	12,556,064.24	107.31%
FEDERAL FUNDS			
IDEA Part B	1,126,652.00	1,132,823.00	100.55%
IDEA - Preschool	55,709.00	55,731.00	100.04%
Title I	1,973,009.00	1,977,818.00	100.24%
Title II	353,387.00	354,371.00	100.28%
Title III English Acquisition	64,917.00	64,917.00	100.00%
School Emergency Relief (ESSERF)	-	14,510,847.00	
Perkins	125,895.00	136,963.00	108.79%
TOTAL FEDERAL/OTHER FUNDS	3,699,569.00	18,233,470.00	492.85%
GRAND TOTAL ALL FUNDS	57,542,183.67	74,700,770.97	129.82%

Milford School District
Monthly Report of Expenditures
For the month ended May 31, 2021

		Final Budget		Encumbered	Expended	Budget Remaining	% Remaining
Operating Unit	Budget Line	Amount					
9180668A	Benjamin Banneker Elementary School	\$ 58,158.00		4,648.03	14,147.58	\$ 39,362.39	67.68%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 59,627.00		8,701.17	30,244.49	\$ 20,681.34	34.68%
9180672A	Lulu M. Ross Elementary School	\$ 81,430.00		8,363.35	35,536.43	\$ 37,530.22	46.09%
9180673A	Mispillion Elementary School	\$ 63,434.00		16,976.49	25,693.46	\$ 20,764.05	32.73%
9180675A	Milford Central Academy	\$ 127,917.50		12,694.26	74,548.94	\$ 40,674.30	31.80%
9180678A	Milford Senior High School	\$ 162,855.00		31,371.46	73,460.70	\$ 58,022.84	35.63%
99900000	Board Of Ed/District Expenses	\$ 9,000.00		-	7,847.44	\$ 1,152.56	12.81%
	School Resource Officer	\$ 165,000.00		-	154,350.00	\$ 10,650.00	6.45%
99900100	Legal Services, Audit and Insurance Premiums	\$ 180,000.00		19,594.48	28,033.27	\$ 132,372.25	73.54%
99900300	District Expenditures	\$ 35,000.00		1,079.59	16,517.75	\$ 17,402.66	49.72%
	School Safety and Security	\$ -				\$ -	
	Public Relations and Communication	\$ 10,000.00		2,078.03	8,905.81	\$ (983.84)	-9.84%
	Copy Center (District Wide)	\$ 98,500.00		15,186.39	81,568.41	\$ 1,745.20	1.77%
	Student Emergency Fund	\$ 4,000.00		-	-	\$ 4,000.00	100.00%
99910100	Superintendent	\$ 1,500.00		87.19	819.08	\$ 593.73	39.58%
99920000	World Language Immersion (State Grant)	\$ 30,820.00		46,592.82	-	\$ (15,772.82)	-51.18%
	Educator Accountability (State Grant)	\$ 1,044.58		-	1,066.53	\$ (21.95)	-2.10%
	Student Success Block Grant (Reading)	\$ 276,936.00		-	162,134.00	\$ 114,802.00	41.45%
	Opportunity Grant Mental Health	\$ 255,225.00		-	22.39	\$ 255,202.61	99.99%
	Education Opportunity Grant	\$ 906,952.00		618.34	129,358.88	\$ 776,974.78	85.67%
	Summer School	\$ 30,000.00		-	21,859.83	\$ 8,140.17	27.13%
	Translators	\$ 20,000.00		-	4,110.05	\$ 15,889.95	79.45%
	Extra Time Programs	\$ 30,000.00		-	-	\$ 30,000.00	100.00%
	Curriculum and Instruction	\$ 244,200.00		48.82	48,464.96	\$ 195,686.22	80.13%
99920700	Athletics - High School	\$ 170,000.00		17,546.17	120,021.03	\$ 32,432.80	19.08%
	Athletics - Milford Central Academy	\$ 30,000.00		-	17,451.89	\$ 12,548.11	41.83%
99920800	Driver's Education	\$ 19,113.00		-	13,944.83	\$ 5,168.17	27.04%
99930200	Tuition - Special Services	\$ 584,500.00		25,790.27	213,945.15	\$ 344,764.58	58.98%
	Tuition - Special Services - ILC	\$ 315,000.00		1,292.84	372,991.21	\$ (59,284.05)	-18.82%
	Unique Alternatives (State Funds)	\$ 485,089.95		89,426.81	372,135.45	\$ 23,527.69	7.47%
99930300	Special Services	\$ 49,000.00		2,379.76	34,764.85	\$ 11,855.39	24.19%
	Student Success Block Grant (K-3 Basic)	\$ 119,274.00		-	38,366.71	\$ 80,907.29	
	Special Services - State Related Services	\$ 105,208.55		16,815.66	88,392.89	\$ -	
99940100	Contingencies and One-Time Items	\$ 500,000.00		95,931.97	25,913.11	\$ 378,154.92	75.63%
99940200	Division I/Formula Salaries	\$ 27,493,869.30		-	28,132,537.68	\$ (638,668.38)	-2.32%
99940300	Division II - Vocational	\$ 113,042.10		2,688.46	686.43	\$ 109,667.21	97.01%
99940400	Division III/Local Salaries	\$ 10,750,000.00		-	9,267,148.41	\$ 1,482,851.59	13.79%
	Union agreed Limited Contracts	\$ 365,000.00		-	215,805.12	\$ 149,194.88	40.88%
99940500	Title I	\$ 1,973,009.00		75,015.17	644,613.18	\$ 1,253,380.65	63.53%
	Title II	\$ 353,387.00		-	-	\$ 353,387.00	100.00%
	Title III	\$ 64,917.00		-	1,729.45	\$ 63,187.55	97.34%
	IDEA Part B	\$ 1,126,652.00		23,100.00	30,412.00	\$ 1,073,140.00	95.25%
	IDEA Preschool	\$ 55,709.00		-	9,787.50	\$ 45,921.50	82.43%
	Perkins	\$ 125,895.00		795.53	63,821.91	\$ 61,277.56	48.67%
	Homeless	\$ -		-	-	\$ -	
	Other Federal Grants	\$ -		478,594.36	500,958.27	\$ (979,552.63)	
99940600	Insurance Expense	\$ 105,153.00		-	105,153.00	\$ -	0.00%
99940700	Social Studies Coalition/Donations	\$ 107,000.00		1,783.96	29,204.94	\$ 76,011.10	71.04%
99940810	Technology Equipment & Repair	\$ 272,800.00		18,330.35	175,259.43	\$ 79,210.22	29.04%
	Technology Block Grant	\$ 108,554.00		55,324.71	15,255.00	\$ 37,974.29	34.98%
99940900	Tuition Reimbursement - Administration	\$ 15,000.00		-	5,823.00	\$ 9,177.00	61.18%
	Tuition Reimbursement	\$ 60,000.00		-	32,600.00	\$ 27,400.00	45.67%
99950000	Personnel/Human Resources	\$ 10,000.00		87.19	4,034.78	\$ 5,878.03	58.78%
99960000	Child Nutrition Operations	\$ 650,000.00		66,977.38	1,315,241.89	\$ (732,219.27)	-112.65%
	Cafeteria Salaries	\$ 594,271.00		-	549,609.96	\$ 44,661.04	7.52%
99960100	Facilities Maintenance	\$ 90,000.00		4,538.72	49,901.32	\$ 35,559.96	39.51%
	Custodial Services and Supplies	\$ 90,000.00		1,995.49	57,263.70	\$ 30,740.81	34.16%
99960200	Operations and Utilities	\$ 304,500.00		36,349.29	231,893.77	\$ 36,256.94	11.91%
	Energy Division II	\$ 788,951.00		344,723.30	444,227.70	\$ -	0.00%
99960300	State Transportation	\$ 2,893,867.61		236,410.20	2,633,434.09	\$ 24,023.32	0.83%
	State Homeless Transportation	\$ 196,566.00		88,040.07	96,128.73	\$ 12,397.20	6.31%
	State Foster Transportation	\$ 30,689.00		2,780.30	35,417.70	\$ (7,509.00)	-24.47%
	Transportation Supplies	\$ 1,000.00		369.34	630.66	\$ -	0.00%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00		-	21,080.29	\$ 1,919.71	8.35%
	Local Activities Transportation	\$ 3,000.00		-	-	\$ 3,000.00	100.00%
	Local Homeless Transportation Match	\$ 21,840.67		9,782.23	10,680.97	\$ 1,377.47	6.31%
	Local Transportation Match	\$ 321,119.86		27,810.18	292,763.75	\$ 545.93	0.17%
Total Operating Budget		\$ 54,337,577.12		\$ 1,892,720.13	\$ 47,189,721.75	\$ 5,255,135.24	9.67%
99970000	Local Debt Service	\$ 1,225,976.67		-	1,225,976.67	\$ -	0.00%
99970200	Minor Capital Improvements	\$ 615,352.00		-	-	\$ 615,352.00	100.00%
Total Capital Budget		\$ 1,841,328.67		\$ -	\$ 1,225,976.67	\$ 615,352.00	33.42%
Grand Total		\$ 56,178,905.79		\$ 1,892,720.13	\$ 48,415,698.42	\$ 5,870,487.24	10.45%

Note: Budgets are based on the final budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.



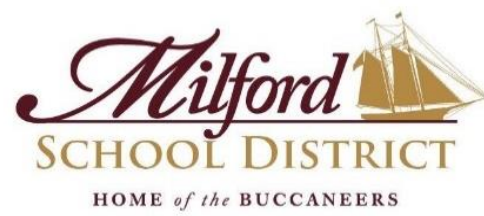
Final Fiscal Year 2021 Revenue Budget

Revised 6/21/2021

REVENUE SOURCE	Final FY 2020 Budget	Revised Final FY 2021 Budget
STATE FUNDS		
Formula Salaries	25,457,433.38	29,735,617.60
Cafeteria Salaries	594,271.00	594,271.00
Delaware Sustainment Fund	798,877.00	811,121.00
Academic Excellence Cash Option	-	-
Related Services Cash Option	98,660.30	105,208.55
Division II, All Other Costs	897,770.00	902,811.00
Division II, All Other Costs - VOC	103,868.00	113,042.00
Division II, Energy	777,159.00	788,951.00
Division III, Equalization	5,639,274.00	5,675,768.00
State Transportation	3,071,260.23	2,929,595.70
Transportation - Driver Training	4,318.79	3,788.87
Homeless Transportation	393,131.98	196,566.00
Foster Transportation	61,377.00	55,121.70
Transportation Supply	1,000.00	1,000.00
Unique Alternatives	394,996.88	476,464.52
Drivers' Education	16,172.00	19,113.00
Professional Development	18,391.34	-
Technology Block Grant	106,916.00	108,554.00
State Dual Enrollment	0.00	0.00
CPR Instruction	1,044.58	1,066.53
Education Opportunity Grant	871,300.00	453,476.00
Education Opportunity Grant - Mental Health - Ross/Morris	155,364.00	114,802.00
Student Success Block Grant Reading - Ross/Morris	81,102.00	162,134.00
Student Success Block Grant K-3	107,560.00	119,274.00
Child Safety Awareness	-	5,062.00
Critical Needs Reimbursement/Dual Enrollment	-	8,692.69
World Language Expansion	30,000.00	76,902.42
U/D Partnership - Year Long Residencies	-	83,622.15
Substitute Reimbursement - Parental Leave	2,185.11	46,053.01
Minor Capital Improvements	408,331.00	369,211.00
School Safety and Security Fund	142,663.55	-
Major Capital Improvements	-	-
TOTAL STATE FUNDS	40,234,427.14	43,957,289.74
LOCAL FUNDS		
Current Expense (tax rate)	8,070,000.00	8,710,000.00
Current Expense (capitations)	200.00	200.00
Athletics	40,000.00	0.00
Interest	325,000.00	345,000.00
Building Rental	36,000.00	4,500.00
Other Local Revenue	18,500.00	18,500.00
Sol - Systems	1,500.00	1,500.00
Energy Curtailment	15,000.00	15,000.00
E-Rate	9,350.00	5,500.00
CSCR	20,000.00	35,000.00
Indirect Costs	85,000.00	85,000.00
Cafeteria	2,070,000.00	1,100,000.00
Net Choice Billings	(95,969.94)	(164,893.80)
Charter Billings	(130,070.62)	(165,738.77)
Tuition Billings	(1,960,000.00)	(1,960,000.00)
Tuition	2,825,000.00	2,859,500.00
Donations	107,000.00	107,000.00
Debt Service	1,270,000.00	1,260,000.00
Debt Service - County	147,841.37	78,343.00
Match Tax - Minor Capital Improvements	272,221.00	246,141.00
Match Tax - Reading and Math Specialists	-	-
Match Tax - Extra Time	-	-
Match Tax - Technology Maintenance	-	-
TOTAL LOCAL FUNDS	13,126,571.81	12,580,551.43
FEDERAL FUNDS		
IDEA	1,086,566.00	1,126,652.00
IDEA - Preschool	53,718.00	55,709.00
TITLE I	1,909,792.00	1,973,009.00
TITLE II	351,701.00	353,387.00
TITLE III	54,120.00	64,917.00
PERKINS	162,937.21	125,895.00
TOTAL FEDERAL/OTHER FUNDS	3,618,834.21	3,699,569.00
GRAND TOTAL ALL FUNDS	56,979,833.16	60,237,410.17

Milford School District
Revised Final Expenditure Budget
Fiscal Year 2021

Operating Unit	Operating Unit Description	FY 2020 Final Budget	FY 2021 Final Budget	Difference between FY 20 and FY 21	% Difference
9180668A	Benjamin Banneker Elementary School	\$ 61,110.00	\$ 58,158.00	\$ (2,952.00)	-5%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 60,197.00	\$ 59,627.00	\$ (570.00)	-1%
9180672A	Lulu M. Ross Elementary School	\$ 81,960.00	\$ 81,430.00	\$ (530.00)	-1%
9180673A	Misphillion Elementary School	\$ 62,838.00	\$ 63,434.00	\$ 596.00	1%
9180675A	Milford Central Academy	\$ 129,646.00	\$ 127,917.50	\$ (1,728.50)	-1%
9180678A	Milford Senior High School	\$ 157,382.50	\$ 162,855.00	\$ 5,472.50	3%
99900000	Board of Education - School Resource Officer	\$ 165,000.00	\$ 165,000.00	\$ -	0%
99900000	Board of Education	\$ 9,000.00	\$ 9,000.00	\$ -	0%
99900100	Legal Services and Audit	\$ 180,000.00	\$ 180,000.00	\$ -	0%
99900300	District Expenditures	\$ 35,000.00	\$ 35,000.00	\$ -	0%
99900300	Public Relations and Communication	\$ 3,000.00	\$ 10,000.00	\$ 7,000.00	233%
99900300	Uniform Assistance	\$ 4,000.00	\$ 4,000.00	\$ -	0%
99900300	School Safety and Security	\$ 142,663.55	\$ -	\$ (142,663.55)	-100%
99900300	Copy Center (District wide)	\$ 98,500.00	\$ 98,500.00	\$ -	0%
99910100	Superintendent	\$ 1,500.00	\$ 1,500.00	\$ -	0%
99920000	World Language Immersion (State Grant)	\$ 30,000.00	\$ 76,902.42	\$ 46,902.42	156%
99920000	Educator Accountability (State Grant)	\$ 1,044.58	\$ 1,066.53	\$ 21.95	2%
99920000	Student Success Block Grant - Mental Health	\$ 155,364.00	\$ 114,802.00	\$ (40,562.00)	-26%
99920000	Student Success Block Grant Reading	\$ 81,102.00	\$ 162,134.00	\$ 81,032.00	100%
99920000	Education Opportunity Grant	\$ 871,300.00	\$ 453,476.00	\$ (417,824.00)	-48%
99920000	Summer School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Translators	\$ 20,000.00	\$ 20,000.00	\$ -	0%
99920000	Extra Time Programs	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Curriculum/Instructional	\$ 240,591.34	\$ 244,200.00	\$ 3,608.66	1%
99920700	Athletics - Middle School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920700	Athletics - High School	\$ 170,000.00	\$ 170,000.00	\$ -	0%
99920800	Driver's Education	\$ 16,172.00	\$ 19,113.00	\$ 2,941.00	18%
99930200	Special School - Tuition ILC	\$ 285,500.00	\$ 315,000.00	\$ 29,500.00	10%
99930200	Special School - Tuition	\$ 579,500.00	\$ 584,500.00	\$ 5,000.00	1%
99930200	Special School - Unique Alternatives (State)	\$ 394,996.88	\$ 476,464.52	\$ 81,467.64	21%
99930300	Special Services	\$ 49,000.00	\$ 49,000.00	\$ -	0%
99930300	Student Success Block Grant K-3	\$ 107,560.00	\$ 119,274.00	\$ 11,714.00	11%
99930300	Special Services - State Related Services	\$ 98,660.30	\$ 105,208.55	\$ 6,548.25	7%
99940100	Contingencies and One-Time Items	\$ 300,000.00	\$ 500,000.00	\$ 200,000.00	67%
99940200	Division I Sal/Other State Prg	\$ 25,459,618.49	\$ 29,781,670.61	\$ 4,322,052.12	17%
99940300	Division Ii Vocational	\$ 103,868.00	\$ 113,042.00	\$ 9,174.00	9%
99940400	Local Limited Contracts	\$ 365,000.00	\$ 365,000.00	\$ -	0%
99940400	Division Iii/Local Salaries	\$ 10,750,000.00	\$ 10,750,000.00	\$ -	0%
99940500	Title I	\$ 1,909,792.00	\$ 1,973,009.00	\$ 63,217.00	3%
99940500	Title II	\$ 351,701.00	\$ 353,387.00	\$ 1,686.00	0%
99940500	Title III	\$ 54,120.00	\$ 64,917.00	\$ 10,797.00	20%
99940500	IDEA Part B	\$ 1,086,566.00	\$ 1,126,652.00	\$ 40,086.00	4%
99940500	IDEA Preschool	\$ 53,718.00	\$ 55,709.00	\$ 1,991.00	4%
99940500	Perkins	\$ 162,937.21	\$ 125,895.00	\$ (37,042.21)	-23%
99940500	Homeless	\$ -	\$ -	\$ -	
99940600	Insurance	\$ 94,324.00	\$ 105,153.00	\$ 10,829.00	11%
99940700	Private Grants/Donations	\$ 107,000.00	\$ 107,000.00	\$ -	0%
99940810	Technology Equipment & Repair	\$ 272,800.00	\$ 272,800.00	\$ -	0%
99940810	Technology Block Grant	\$ 106,916.00	\$ 108,554.00	\$ 1,638.00	2%
99940900	Tuition Reimbursement - Administrative	\$ 15,000.00	\$ 15,000.00	\$ -	
99940900	Tuition Reimbursement	\$ 60,000.00	\$ 60,000.00	\$ -	0%
99950000	Personnel/Hr	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99960000	Child Nutrition Operations	\$ 2,664,271.00	\$ 1,694,271.00	\$ (970,000.00)	-36%
99960100	Facilities Maintenance	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960100	Custodial Services	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960200	Energy - Division II	\$ 777,159.00	\$ 788,951.00	\$ 11,792.00	2%
99960200	Local Energy/Utilities	\$ 87,000.00	\$ 87,000.00	\$ -	0%
99960200	Custodial Substitutes	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99960200	Operations/Utilities	\$ 200,000.00	\$ 207,500.00	\$ 7,500.00	4%
99960300	State Transportation	\$ 3,531,088.00	\$ 3,186,072.27	\$ (345,015.73)	-10%
99960400	Local Transportation	\$ 392,351.14	\$ 373,351.30	\$ (18,999.84)	-5%
Total Operating Budget		\$ 53,487,817.99	\$ 56,472,496.70	\$ 2,984,678.71	6%
99970000	Local Debt Service	\$ 1,417,841.37	\$ 1,225,976.67	\$ (191,864.70)	-14%
99970200	Minor Capital Improvements	\$ 680,552.00	\$ 615,352.00	\$ (65,200.00)	-10%
Total Capital Budget		\$ 2,098,393.37	\$ 1,841,328.67	\$ (257,064.70)	-12%
TOTAL		\$ 55,586,211.36	\$ 58,313,825.37	\$ 2,727,614.01	4.9%
<i>Reserve Allocation</i>		<i>\$ 1,393,621.80</i>	<i>\$ 1,923,584.80</i>	<i>\$ 529,963.00</i>	
GRAND TOTAL		\$ 56,979,833.16	\$ 60,237,410.17	\$ 3,257,577.01	5.7%



Preliminary Fiscal Year 2022 Revenue Budget

REVENUE SOURCE	Final FY 2021 Budget	Preliminary FY 2022 Budget
STATE FUNDS		
Formula Salaries	29,735,617.60	23,788,494.08
Cafeteria Salaries	594,271.00	475,416.80
Delaware Sustainment Fund	811,121.00	811,121.00
Academic Excellence Cash Option	-	-
Related Services Cash Option	105,208.55	52,604.28
Division II, All Other Costs	902,811.00	902,811.00
Division II, All Other Costs - VOC	113,042.00	113,042.00
Division II, Energy	788,951.00	788,951.00
Division III, Equalization	5,675,768.00	5,675,768.00
State Transportation	2,929,595.70	2,929,595.70
Transportation - Driver Training	3,788.87	3,788.87
Homeless Transportation	196,566.00	196,566.00
Foster Transportation	55,121.70	55,121.70
Transportation Supply	1,000.00	1,000.00
Unique Alternatives	476,464.52	238,232.26
Drivers' Education	19,113.00	19,113.00
Professional Development	-	-
Technology Block Grant	108,554.00	108,554.00
State Dual Enrollment	-	-
CPR Instruction	1,066.53	-
Education Opportunity Grant	453,476.00	659,612.50
Education Opportunity Grant - Mental Health - Ross/Morris	114,802.00	208,147.50
Student Success Block Grant Reading - Ross/Morris	162,134.00	162,134.00
Student Success Block Grant K-3	119,274.00	119,274.00
Child Safety Awareness	5,062.00	5,062.00
Critical Needs Reimbursement/Dual Enrollment	8,692.69	-
World Language Expansion	76,902.42	38,451.21
U/D Partnership - Year Long Residencies	83,622.15	-
Substitute Reimbursement - Parental Leave	46,053.01	-
Minor Capital Improvements	369,211.00	409,948.00
Major Capital Improvements	-	-
TOTAL STATE FUNDS	43,957,289.74	37,762,808.90
LOCAL FUNDS		
Current Expense (tax rate)	8,710,000.00	8,884,200.00
Current Expense (capitations)	200.00	200.00
Athletics	0.00	10,000.00
Interest	345,000.00	285,000.00
Building Rental	4,500.00	4,500.00
Other Local Revenue	18,500.00	18,500.00
Sol - Systems	1,500.00	1,500.00
Energy Curtailment	15,000.00	15,000.00
E-Rate	5,500.00	5,500.00
CSCR	35,000.00	15,000.00
Indirect Costs	85,000.00	75,000.00
Cafeteria	1,100,000.00	1,250,000.00
Net Choice Billings	(164,893.80)	(164,893.80)
Charter Billings	(165,738.77)	(165,738.77)
Tuition Billings	(1,960,000.00)	(2,100,000.00)
Tuition	2,859,500.00	2,800,000.00
Donations	107,000.00	107,000.00
Debt Service	1,260,000.00	1,250,000.00
Debt Service - County	78,343.00	78,343.00
Match Tax - Minor Capital Improvements	246,141.00	273,299.00
Match Tax - Reading and Math Specialists	-	-
Match Tax - Extra Time	-	-
Match Tax - Technology Maintenance	-	-
TOTAL LOCAL FUNDS	12,580,551.43	12,642,409.43
FEDERAL FUNDS		
IDEA	1,126,652.00	1,126,652.00
IDEA - Preschool	55,709.00	55,709.00
TITLE I	1,973,009.00	1,973,009.00
TITLE II	353,387.00	353,387.00
TITLE III	64,917.00	64,917.00
PERKINS	125,895.00	125,895.00
TOTAL FEDERAL/OTHER FUNDS	3,699,569.00	3,699,569.00
GRAND TOTAL ALL FUNDS	60,237,410.17	54,104,787.33

Milford School District
Preliminary Expenditure Budget
Fiscal Year 2022

Operating Unit	Operating Unit Description	FY 2021 Final Budget	FY 2022 Preliminary Budget	Difference between FY 21 and FY 22	% Difference
9180668A	Benjamin Banneker Elementary School	\$ 58,158.00	\$ 46,526.40	\$ (11,631.60)	-20%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 59,627.00	\$ 48,971.80	\$ (10,655.20)	-18%
9180672A	Lulu M. Ross Elementary School	\$ 81,430.00	\$ 65,144.00	\$ (16,286.00)	-20%
9180673A	Misphillion Elementary School	\$ 63,434.00	\$ 50,747.20	\$ (12,686.80)	-20%
9180675A	Milford Central Academy	\$ 127,917.50	\$ 102,334.00	\$ (25,583.50)	-20%
9180678A	Milford Senior High School	\$ 162,855.00	\$ 131,384.00	\$ (31,471.00)	-19%
99900000	Board of Education - School Resource Officer	\$ 165,000.00	\$ 165,000.00	\$ -	0%
99900000	Board of Education	\$ 9,000.00	\$ 9,000.00	\$ -	0%
99900100	Legal Services and Audit	\$ 180,000.00	\$ 180,000.00	\$ -	0%
99900300	District Expenditures	\$ 35,000.00	\$ 35,000.00	\$ -	0%
99900300	Public Relations and Communication	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99900300	Uniform Assistance	\$ 4,000.00	\$ 4,000.00	\$ -	0%
99900300	School Safety and Security	\$ -	\$ -	\$ -	
99900300	Copy Center (District wide)	\$ 98,500.00	\$ 98,500.00	\$ -	0%
99910100	Superintendent	\$ 1,500.00	\$ 1,500.00	\$ -	0%
99920000	World Language Immersion (State Grant)	\$ 76,902.42	\$ 38,451.21	\$ (38,451.21)	-50%
99920000	Educator Accountability (State Grant)	\$ 1,066.53	\$ -	\$ (1,066.53)	-100%
99920000	Student Success Block Grant - Mental Health	\$ 114,802.00	\$ 208,147.50	\$ 93,345.50	81%
99920000	Student Success Block Grant Reading	\$ 162,134.00	\$ 162,134.00	\$ -	0%
99920000	Education Opportunity Grant	\$ 453,476.00	\$ 659,612.50	\$ 206,136.50	45%
99920000	Summer School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Translators	\$ 20,000.00	\$ 20,000.00	\$ -	0%
99920000	Extra Time Programs	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920000	Curriculum/Instructional	\$ 244,200.00	\$ 268,400.00	\$ 24,200.00	10%
99920700	Athletics - Middle School	\$ 30,000.00	\$ 30,000.00	\$ -	0%
99920700	Athletics - High School	\$ 170,000.00	\$ 170,000.00	\$ -	0%
99920800	Driver's Education	\$ 19,113.00	\$ 19,113.00	\$ -	0%
99930200	Special School - Tuition ILC	\$ 315,000.00	\$ 315,000.00	\$ -	0%
99930200	Special School - Tuition	\$ 584,500.00	\$ 584,500.00	\$ -	0%
99930200	Special School - Unique Alternatives (State)	\$ 476,464.52	\$ 238,232.26	\$ (238,232.26)	-50%
99930300	Special Services	\$ 49,000.00	\$ 49,000.00	\$ -	0%
99930300	Student Success Block Grant K-3	\$ 119,274.00	\$ 119,274.00	\$ -	0%
99930300	Special Services - State Related Services	\$ 105,208.55	\$ 52,604.28	\$ (52,604.28)	-50%
99940100	Contingencies and One-Time Items	\$ 500,000.00	\$ 500,000.00	\$ -	0%
99940200	Division I Sal/Other State Prg	\$ 29,781,670.61	\$ 23,788,494.08	\$ (5,993,176.53)	-20%
99940300	Division Ii Vocational	\$ 113,042.00	\$ 113,042.00	\$ -	0%
99940400	Local Limited Contracts	\$ 365,000.00	\$ 385,000.00	\$ 20,000.00	5%
99940400	Division Iii/Local Salaries	\$ 10,750,000.00	\$ 11,072,500.00	\$ 322,500.00	3%
99940500	Title I	\$ 1,973,009.00	\$ 1,973,009.00	\$ -	0%
99940500	Title II	\$ 353,387.00	\$ 353,387.00	\$ -	0%
99940500	Title III	\$ 64,917.00	\$ 64,917.00	\$ -	0%
99940500	IDEA Part B	\$ 1,126,652.00	\$ 1,126,652.00	\$ -	0%
99940500	IDEA Preschool	\$ 55,709.00	\$ 55,709.00	\$ -	0%
99940500	Perkins	\$ 125,895.00	\$ 125,895.00	\$ -	0%
99940500	Homeless	\$ -	\$ -	\$ -	
99940600	Insurance	\$ 105,153.00	\$ 105,153.00	\$ -	0%
99940700	Private Grants/Donations	\$ 107,000.00	\$ 107,000.00	\$ -	0%
99940810	Technology Equipment & Repair	\$ 272,800.00	\$ 272,800.00	\$ -	0%
99940810	Technology Block Grant	\$ 108,554.00	\$ 108,554.00	\$ -	0%
99940900	Tuition Reimbursement - Administrative	\$ 15,000.00	\$ 15,000.00	\$ -	
99940900	Tuition Reimbursement	\$ 60,000.00	\$ 70,000.00	\$ 10,000.00	17%
99950000	Personnel/Hr	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99960000	Child Nutrition Operations	\$ 1,694,271.00	\$ 1,725,416.80	\$ 31,145.80	2%
99960100	Facilities Maintenance	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960100	Custodial Services	\$ 90,000.00	\$ 90,000.00	\$ -	0%
99960200	Energy - Division II	\$ 788,951.00	\$ 788,951.00	\$ -	0%
99960200	Local Energy/Utilities	\$ 87,000.00	\$ 87,000.00	\$ -	0%
99960200	Custodial Substitutes	\$ 10,000.00	\$ 10,000.00	\$ -	0%
99960200	Operations/Utilities	\$ 207,500.00	\$ 209,500.00	\$ 2,000.00	1%
99960300	State Transportation	\$ 3,186,072.27	\$ 3,186,072.27	\$ -	0%
99960400	Local Transportation	\$ 373,351.30	\$ 373,351.30	\$ -	0%
Total Operating Budget		\$ 56,472,496.70	\$ 50,749,979.60	\$ (5,722,517.11)	-10%
99970000	Local Debt Service	\$ 1,225,976.67	\$ 1,187,584.61	\$ (38,392.06)	-3%
99970200	Minor Capital Improvements	\$ 615,352.00	\$ 683,247.00	\$ 67,895.00	11%
Total Capital Budget		\$ 1,841,328.67	\$ 1,870,831.61	\$ 29,502.94	2%
TOTAL		\$ 58,313,825.37	\$ 52,620,811.21	\$ (5,693,014.17)	-9.8%
<i>Reserve Allocation</i>		<i>\$ 1,923,584.80</i>	<i>\$ 1,483,976.12</i>	<i>\$ (439,608.68)</i>	
GRAND TOTAL		\$ 60,237,410.17	\$ 54,104,787.33	\$ (6,132,622.85)	-10.2%

INFORMAL PROCUREMENT "QUOTES" LOG AND EVALUATION MATRIX

(Purchases costing more than \$10,000 and less than \$25,000)

I. Supplier		Bidder 1: <u>Singer</u>			Bidder 2: <u>Clark</u>			Bidder 3: <u>PJP</u>			
II. Items to be Purchased:		Quantity estimated to be purchased	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)	Unit Price	Extended Price (Quantity x Unit Price)	*BS (✓)
(a) Delivery Frequency: <u>once</u>											
(b) Bid will be honored for: <u>until July 1</u>											
(c) Special Requirements/Specifications (i.e. delivery):											
III. Product name & specification:											
<u>Dishwasher - Admiral 66-4</u>		<u>1</u>	<u>24,119.93</u>		<input type="checkbox"/>	<u>25,406.93</u>	<u>24,406.93</u>	<input type="checkbox"/>	<u>24,731.27</u>	<u>24,731.27</u>	<input type="checkbox"/>
Product name & specification:											
<u>Gas Tank - LP Gas</u>			<u>1512.37</u>		<input type="checkbox"/>	<u>1593.07</u>	<u>1592.07</u>	<input type="checkbox"/>	<u>1596.00</u>	<u>1596.00</u>	<input type="checkbox"/>
Product name & specification:											
<u>Installation</u>			<u>3396.66</u>		<input type="checkbox"/>	<u>5000.00</u>	<u>5000.00</u>	<input type="checkbox"/>	<u>3468.75</u>	<u>3468.75</u>	<input type="checkbox"/>
Product name & specification:											
<u>Removal</u>			<u>938.40</u>		<input type="checkbox"/>	<u>(includes Removal)</u>		<input type="checkbox"/>	<u>(includes)</u>	<u>1739.58</u>	<input type="checkbox"/>
Product name & specification:											
<u>Disposal</u>			<u>765.00</u>		<input type="checkbox"/>	<u>(Disposal)</u>		<input type="checkbox"/>	<u>(Disposal)</u>		<input type="checkbox"/>
Product name & specification:											
Total:			<u>\$ 30,732.20</u>		<input checked="" type="checkbox"/>	<u>\$ 32,000.00</u>		<input type="checkbox"/>	<u>\$ 31,535.60</u>		<input type="checkbox"/>
*Bidder Selected (BS)											
<p>*Bidder Selected (BS); school can award all items to one bidder (lowest total price) or award purchase on a line item basis (lowest line item price). School need to tell the bidders which option they will use for awarding the purchase when they are asking for pricing. Schools can state that either option may be used by the school to award the purchase.</p>											
IV. Method of contact: Email/Fax/Mail/In person/Phone		<u>Email</u>			<u>Email</u>			<u>Email</u>			
V. Name of person quoting pricing:		<u>Mary Anne Snyder</u>			<u>Lisa Wick</u>			<u>Steve Kaufman</u>			
VI. Date contacted:		<u>3/29/21</u>			<u>3/29/21</u>			<u>3/29/21</u>			
VII. Additional Notes:											
VIII. Signature and title of person completing this form:									IX. Date:		
<u>Sharon R. Jones</u>									<u>6/7/21</u>		
<p>X. (a) Name of bidder selected: <u>Singer</u></p> <p>(b) Bidder selected was notified on: <u>6/7/21</u> (If notification was in writing attach document to the procurement log/evaluation matrix)</p> <p>(c) Method of notification: <u>Email</u> (Email/Fax/Mail/In person/Phone)</p>											

Milford School District

Preliminary Tax Rate Proposal

June 21, 2021

School Tax Rate

- Four separate components
 - Current Expense
 - Debt Service
 - Match Tax
 - Tuition Tax

Current Expense

- This tax rate provides revenue to cover operating costs, such as teaching materials, textbooks, technology, insurance, athletic and academic programs, and local salary expenditures, etc.
- No changes can occur to the approved rate unless passed through referendum
- Current funding structure requires districts to plan for and save to allow many years with no operational revenue increases
- State requires districts to keep a “reserve” to insure local obligations including payroll can be met in the event of a fiscal downturn

Current Expense

- **Current Expense Referendum set rate on October 6, 2015**
 - **Rate will remain unchanged for Fiscal Year 2022**
 - **Rate for Fiscal Year 2022**
 - **Sussex: 3.2188**
 - **Kent: 1.1390**

Debt Service

- This tax rate provides revenue to pay principal and interest payment associated with bonds sold for major capital improvements, such as new construction, additions and renovations
- Set by referendum vote for capital projects
- Rate fluctuates annually depending on bond payment schedule

Debt Service

- Revenue needed for FY 2022 - \$1,250,000.00
- Rate
 - 0.4580 Sussex County (Prior Year – 0.4747)
 - 0.1621 Kent County (Prior Year – 0.1680)

Match Tax

- Set by the local board of education and does not require referendum approval
- Milford is currently only assessing the Minor Capital Improvement match tax in order to receive the state funding for building and grounds repairs and maintenance
- Still awaiting allocations through the State Bond Bill to determine district share

Match Tax

-
- Match Taxes Available to assess
 - **Minor Capital Improvement**
 - Extra Time
 - Technology
 - Reading Specialists
 - Math Specialists
 - Reading Interventionist
 - State Opportunity Grant
 - Potential Rate depending on Bond Bill Allocation
 - 0.1001 Sussex County (Prior Year – 0.0927)
 - 0.0354 Kent County (Prior Year – 0.0328)

Tuition Tax

- This tax rate provides revenue to pay the tuition costs of Milford School District students with special needs who require specialized services within the district or who must attend special schools within and outside of the State of Delaware
- Continue to implement strategies to stabilize Tuition Tax expenses
- Have expanded in-district program offerings
- Maintain contingency to offset sharp increases in any one fiscal year
- Rate
 - 1.0259 Sussex County (Prior Year – 1.0644)
 - 0.3630 Kent County (Prior Year – 0.3766)

Capitation Tax

- Has not been assessed by Milford School District since 2005
- Provides a tax for every resident of the district over the age of 18
- Must go to referendum vote to re-implement
- Levied on property owners

State Budget

- **Still awaiting final allocations through Bond Bill for Minor Capital Improvements**
 - Must match 40% local share
- **Fiscal Year 2022 operating budget proposal does not restore loss of State funds from Fiscal Year 2018**
 - FY 21 Total Loss of State Funds \$736,676.13 (share changes each year)
 - Budget reduction plan will be submitted to the state to offset state loss of funds

Equalization

- **Milford School District is split between Kent and Sussex Counties**
- **The Assessment-to-Sales Ratio Study for Division III Equalization Funding report is used as a means of “equalizing” tax rates**
- **Formula is applied so that an identical property in Kent or Sussex County is taxed the same**
- **Assessed values in Kent County are higher than in Sussex County**
 - **Rate is lower, but tax is the same**



What is Assessed Value?

- **The value of your home on which your property taxes are calculated**
- **Calculated by respective County tax assessment office**
- **Based on formula from 1974 in Sussex; 1986 Kent County (last property reassessment)**
- **No direct correlation between assessed value and market value**
- **Assessed value can be found by searching for your name on the following county websites:**

[Sussex County Property Tax Information](#)

[Kent County Property Tax Information](#)

Assessed Value Comparison



House 1

- Located in MSD - Kent County
- Last Property Assessment - 1986
 - Assessed Value \$57,934
- Milford School District Tax Bill \$984.59 annually or \$82.05 per month



House 2

- Located in MSD - Sussex County
- Last Property Assessment - 1974
 - Assessed Value \$20,500
- Milford School District Tax Bill \$984.59 annually or \$82.05 per month

Questions

Milford School District Child Nutrition Services

Summer Feeding Program

Ms. Sharon Forrest



Community Eligibility Provision

The Community Eligibility Provision allows for schools with 40% or more of students qualifying for free and reduced meals to provide free meals for all students, regardless of status.

The Milford Child Nutrition department is reimbursed at 76% at the free reimbursement rate and 24% at the paid reimbursement rate.

This past year and half, all meals were free to any child 18 and under even those not enrolled in our schools.



Review of 2020-2021 School Year



- Curbside Service Began March 18, 2020
- Serving Morris ECC, Mispillion Elementary, Milford Central Academy, Banneker Elementary, and Ellendale.
- Added High School, The Learning Center and Houston beginning Fall of 2020 and suspended service at Mispillion and Academy due to low numbers
- Added a drop off site at Mispillion Apartments
- Spring of 2021, focused on serving students in schools and suspended curbside service at Morris and Ellendale



Review of 2020-2021 School Year (cont.)

- Service Models
 - Breakfast in classroom, lunch in the classroom
 - Breakfast in hallway, take to classroom
 - Eating in lunch cafeteria with meals delivered to students
 - Going through cafeteria line making lunch choices
 - Rolling a cart through cafeteria for students to make lunch choices
 - Delivering lunch to classroom



Review of School 2020-2021 Year (cont.)



MCA Staff headed to Ellendale one cold, rainy day!

- Curbside
 - 163,864 meals as of May 31, 2021
- In House
 - 181,203 meals as of May 31, 2021
- Team building, making new friends
- Allowed staff to work in other kitchens under different managers
- Labor intensive
- Increased cost of products and supplies



Locations and Details for Summer 2021

In-House Feeding

- Banneker Elementary
- Mispillion Elementary
- Morris Early Childhood Center
- Milford Central Academy
- Milford High School

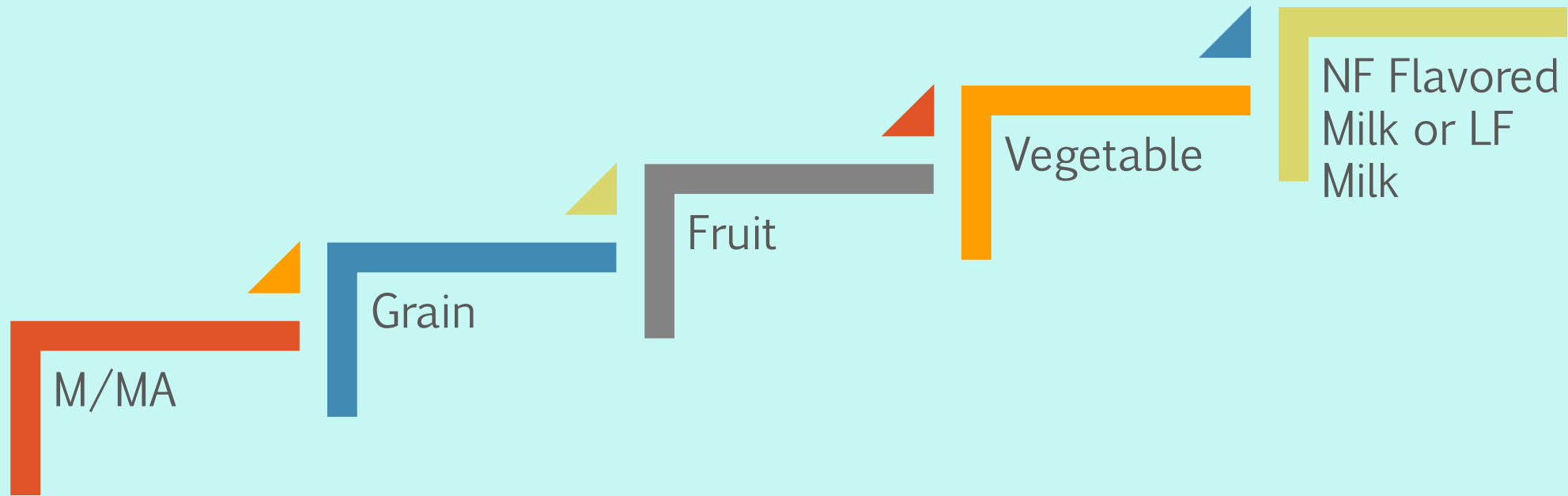


Curbside Feeding

- Banneker Elementary 11:00-12:00, Thursdays
- Mispillion Apartments 11:00-11:10, Thursdays
- Ellendale (Mt. Zion) 11:30-12:00, Thursdays
- Milford High School 3:30-5:15, Wednesdays
- Deliver to TLC 10:40 daily, M-F



Components of a Summer Meal- Lunch



Milford High School Boxettes



MCA Wonder Lunch Ladies



Mispillion Elementary Meal Marvels



Banneker Elementary Pinks



Ross Elementary Ross Cats



Morris Pit Stop



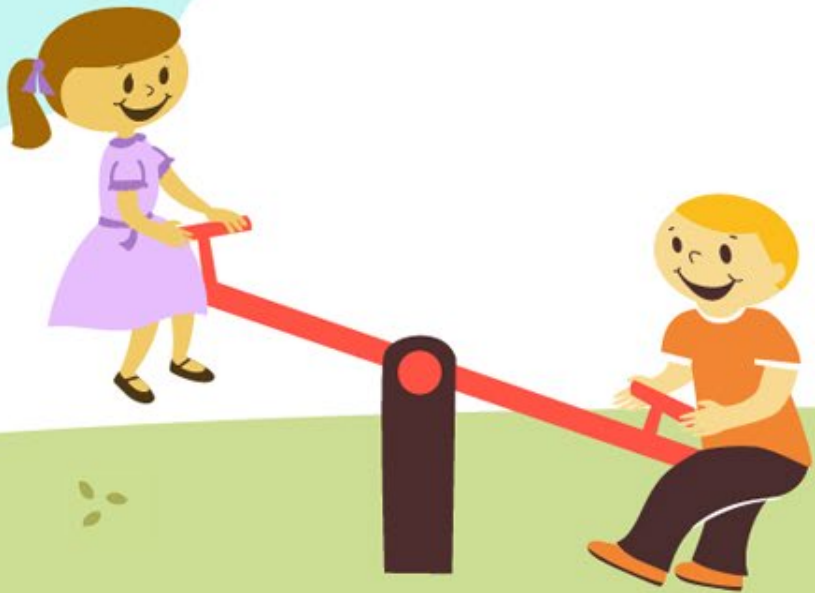
Banneker Meal Packaging



Fond Memories of Mariann Morton



Questions?



Go Guardian

Keeping students safe and focused on learning in digital spaces is of foundational importance in education today

- Delaware Council on Educational Technology

Key Features of Go Guardian include:

- Content filtering
- Classroom management feature
- Mental health detection tool
- Electronic device monitoring

What to expect:

- Identify students engaging in suicide or self-harm content online (including through search)
- Activity the right responders with a customizable escalation list
- Identify searches for guns, bombs, violent acts, bullying, and cyberbullying
- Create faster response plans with insights into the phase of suicidal and self-harm activity a student is engaged in.
- Get alerts with context, screenshots, and past activities for faster, more informed responses
- Receive phone calls for active planning alerts 24/7 from an optional team of U.S. based safety specialists



GoGuardian supports K-12 schools and districts no matter what the learning environment



GoGuardian Admin
Filtering and Monitoring



GoGuardian Beacon
Student Mental Health



Parent App
Parent Communication

State Funded



GoGuardian Fleet
Asset Management



GoGuardian Teacher
Classroom Management



Pear Deck
Student Engagement

Special Pricing

Note: Keep procurement parameters for your district/charter in mind.



GoGuardian's Proactive Transparency



We **prominently display** the GoGuardian shield icon at the top of the Chrome browser to provide transparency to students.



Districts and schools can provide students with **clear notifications** indicating when GoGuardian Admin and/or Beacon are active on their school-managed account, school-managed device, and/or school system internet.



With GoGuardian Teacher, an additional icon in the browser bar **changes** to indicate when a student is in an active GoGuardian Teacher session.



When does GoGuardian operate on school-managed technology?

	At Home	Off-Campus	On-Campus Internet
Personal mobile device	No	No	Yes
Personal device not registered with the district	Only when logged into student's district email.*	Only when logged into student's district email.*	Yes
District-managed device	Yes	Yes	Yes
Student email logged into the browser	Yes	Yes	Yes

**In order to avoid monitoring, student must log out of the student's district email address at the browser level.*

FIELD TRIP AND ATHLETIC BID SUMMARY 2021-2022



MILFORD SCHOOL DISTRICT

Transportation Department
906 Lakeview Ave
Milford, Delaware 19963

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Wrestling	12
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OUT OF STATE AND IN STATE FIELD TRIPS 2021-2022

STUDENT FIELD TRIPS OUT-OF-STATE BIDS

Layover Rate – Fixed: \$20.00 per hour

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	19-20
Maryland								
Annapolis		325				370		325
Baltimore		425				460		425
BWI Airport		425				475		425
Cambridge		300				325		300
Chesapeake City		300				325		300
Largo		400				420		400
Mitchellville		380				450		380
Ocean City		250				260		245
Salisbury		250				260		245
St. Michael's		275				310		275
New Jersey								
Atlantic City		540				590		540
Jackson		540				590		540
Ocean City		540				590		540
Wildwood		540				590		540
New York								
New York City								No Bid
Pennsylvania								
Gettysburg		500				550		500
Harrisburg		500				540		500
Hershey		500				540		500
Kennett Square		375				420		375
Philadelphia		425				470		425
Valley Forge		425				460		425
PHL Airport		500				495		480
Virginia								
Arlington		450				485		450
Wallops Island		390				440		390
Dulles Airport		575				600		560
Washington, D.C.								
Washington, D.C.		495				525		495

STUDENT FIELD TRIPS IN-STATE BIDS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	19-20
Delaware								
Abbott's Mill - Drop & Go	85			100		95	69	68
Abt's - Morris- Drop & Go	85			100		95	69	68
Bridgeville	95			90		100	86	85
Camden-Wyoming	85			84	84.50	102	82	79
Dagsboro	115			125		111		105
Delaware City	185			174		185		169
Delmar	155			155		160		145
Dewey Beach	115			125		110		97
Dover	90			83		95	80	80
Felton	80			85		95	75	73
Frederica	75			74		90	70	70
Georgetown	82			83		95		79
Greenwood	90			90		95		80
Harrington	75			75	75	88	70	70
Laurel	125			125		110		102
Lewes	90			83	84.50	92		82
Lincoln - Drop and Go	90			100		95	70	80
Long Neck	120			120		125		114
Middletown	140			150		155		133
Milford - Drop & Go	75			77		85	65	65
Milford - Morris - Drop and Go	85			100		90		70
Millsboro	115			120		115		108
Milton	82			84		92	80	77
New Castle	200			199		210		185
Newark	200			205		210		189
Ocean View	135			145		135		125
Odessa	140			145		140		135
Rehoboth	105			100		95		92
Seaford	95			94		102		89
Slaughter Beach	85			76	77	90	70	70
Smyrna	115			106		108		105
Wilmington	230	225		235		220		210
Winterthur	230	225		235		220		210
Woodside	83			84		92		79
For Drop & Go trips, layover can be charged if there are multiples stops, buses are requested to stay on location, and/or lay-over is less than 2 hours (less than two hour layover fee is excluded for in-town Milford locations). Layover Rate – Fixed: \$20.00 per hour Bus Aide Rate - Fixed: \$30.00 plus layover								
Lowest Bid Order	First	Second	Third	Fourth				

HIGH SCHOOL FALL SPORTS 2021-2022

VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Early College at DSU		235				240	NEW	
North County HS MD		275				300	NEW	
Sussex Central		235				260	NEW	
Sussex Tech		225				260	NEW	
Caravel		250				275	NEW	
Mt Pleasant		260				275	NEW	
Lake Forest		225				240	NEW	
TOTAL		1705				1850		

VARSITY FOOTBALL BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Early College at DSU		235				240	NEW	
North County HS MD		275				300	NEW	
Sussex Central		235				260	NEW	
Sussex Tech		225				260	NEW	
Caravel		250				275	NEW	
Mt Pleasant		260				275	NEW	
Lake Forest		225				240	NEW	
TOTAL		1705				1850		

JUNIOR VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Lake Forest	225	225				245	NEW	
Delmar	245	245				270	NEW	
Red Lion	245	250				270	NEW	
Woodbridge	225	225				245	NEW	
DMA	260	255				280	NEW	
TOTAL	1200	1200				1310		

CROSS COUNTRY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brecknock Park		225				240	NEW	
Dover		235				250	NEW	
Smyrna		245				260	NEW	
White Clay Creek		255				280	NEW	
Killen's Pond		225				230	NEW	
Bellevue State Park		255				280	NEW	
Brandywine Creek State Park		255				280	NEW	
Winter Park Place Sal, MD		255				300	NEW	
TOTAL		1950				2120		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brandywine		255				250	NEW	
Sussex Academy		225				220	NEW	
Caesar Rodney		225				220	NEW	
Lake Forest		225				200	NEW	
Polytech		225				210	NEW	
Early College @ DSU		235				220	NEW	
Cape Henlopen		225				220	NEW	
Sussex Central		235				220	NEW	
MOT Charter		250				240	NEW	
TOTAL		2100				2000		

BOYS & GIRLS VARSITY & JV SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Somerset County Park		260				300	NEW	
Cape Henlopen		225				240	NEW	
Seaford		235				240	NEW	
Woodbridge		225				230	NEW	
Caesar Rodney		225				230	NEW	
Sussex Tech		225				240	NEW	
Lake Forest		225				230	NEW	
Hodgson Vo-Tech		255				270	NEW	
TOTAL		1875				1980		

VARSITY & JV FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
UD - Rullo Field		255				280	NEW	
Al Dupont		255				280	NEW	
Dover		235				240	NEW	
Indian River		245				260	NEW	
St. Georges		250				270	NEW	
Smyrna		245				240	NEW	
Laurel		235				250	NEW	
Sussex Central		235				250	NEW	
Cape Henlopen		225				250	NEW	
TOTAL		2180				2320		

BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
20-29						180	NEW	
30-39						185	NEW	
40-49						190	NEW	
50-59						195	NEW	
60-69						200	NEW	
70-79						205	NEW	
80-89						210	NEW	
90-99						215	NEW	
100-109						220	NEW	
109-119						225	NEW	
120-129						230	NEW	
130-139						235	NEW	
140-149						240	NEW	
150-159						245	NEW	
160-169						250	NEW	
170-179						255	NEW	
180-189						260	NEW	
190-199						265	NEW	
TOTAL						4005		

HIGH SCHOOL WINTER SPORTS 2021-2022

BOYS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Crisfield, MD		275				300	NEW	
Pokomoke, MD		260				290	NEW	
William Penn		255				270	NEW	
Hodgson Vo-Tech		250				270	NEW	
Polytech		225				240	NEW	
Dover		235				240	NEW	
Smyrna		245				250	NEW	
Lake Forest		225				230	NEW	
Sussex Tech		225				250	NEW	
Sussex Central		235				250	NEW	
Cape Henlopen		225				250	NEW	
Caesar Rodney		225				240	NEW	
TOTAL		2880				3080		

GIRLS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Middletown		250				250	NEW	
Sussex Academy		225				230	NEW	
Laurel		235				230	NEW	
Polytech		225				210	NEW	
Dover		235				230	NEW	
Smyrna		245				240	NEW	
Parkside		255				270	NEW	
Sussex Tech		225				230	NEW	
Sussex Central		235				230	NEW	
Cape Henlopen		225				230	NEW	
Caesar Rodney		225				220	NEW	
MOT Charter		250				250	NEW	
TOTAL		2830				2820		

UNIFIED BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
CR						225	NEW	
IR						245	NEW	
Seaford						235	NEW	
Cpe Henlopen						245	NEW	
Dover						235	NEW	
TOTAL						1185		

VARSITY & JV WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen		225				260	NEW	
Sussex Central		235				260	NEW	
Dover		235				250	NEW	
Polytech		225				240	NEW	
William Penn		255				270	NEW	
Univ of Delaware		255				280	NEW	
Smyrna		245				260	NEW	
Indian River		245				260	NEW	
Dundalk, MD		275				450	NEW	
Stephen Decatur		255				290	NEW	
Hodgson Vo-Tech		255				280	NEW	
TOTAL		2705				3100		

SWIMMING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Lake Forest		225				220	NEW	
Dover YMCA		235				230	NEW	
Howard T. Ennis		225				230	NEW	
West Sussex Boys & Girls Club		235				230	NEW	
Sussex Academy		225				230	NEW	
Uof D - Rawstrom Natatorium		255				280	NEW	
TOTAL		1400				1420		

TRACK

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Worcester Co Rec - Snow Hill						450	400	50
UMES						450	400	50
TOTAL						900	800	100

HIGH SCHOOL SPRING SPORTS 2021-2022

VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen		225		200		240	NEW	
Caesar Rodney		225		200		230	NEW	
Sussex Tech		225		215		240	NEW	
Sussex Academy		225		215		240	NEW	
Woodbridge		225		200		230	NEW	
Seaford		235		220		240	NEW	
Padua		255		255		300	NEW	
Middletown		250		240		270	NEW	
Lake Forest		225		200		230	NEW	
Indian River		245		225		260	NEW	
Tower Hill		260		270		280	NEW	
St. Georges		245		235		270	NEW	
Laurel		235		220		280	NEW	
Midway Sports Complex		255		260		280	NEW	
Concord		255		260		280	NEW	
Wilmington Charter		260		260		280	NEW	
North Caroline		235		250		250	NEW	
Appoquinimink		250		250		270	NEW	
TOTAL		4330		4175		4670		

JUNIOR VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smryna				235		220	NEW	
Sussex Central				235		220	NEW	
Woodbridge				235		210	NEW	
Caravel				270		230	NEW	
Dover				225		220	NEW	
Polytech				225		210	NEW	
Laurel				235		230	NEW	
Seaford				235		220	NEW	
St. E's				270		260	NEW	
Early College @ DSU				220		220	NEW	
TOTAL				2385		2240		

BOYS & GIRLS TENNIS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen	200					210	NEW	
Smyrna	205					220	NEW	
Lake Forest	190					210	NEW	
Indian River	210					240	NEW	
Sussex Academy	200					210	NEW	
Dover	200					210	NEW	
Caesar Rodney	200					210	NEW	
Seaford	200					220	NEW	
Sussex Central	200					220	NEW	
Polytech	200					210	NEW	
Sea Colony	230					250	NEW	
TOTAL	2235					2410		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen						260	NEW	
Caesar Rodney						250	NEW	
Al Dupont						280	NEW	
Polytech						250	NEW	
Caravel						270	NEW	
Lake Forest						240	NEW	
TOTAL						1550		

VARSITY & JV BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Sussex Tech		225				260	NEW	
Cape Henlopen		225				260	NEW	
Polytech		225				250	NEW	
Caesar Rodney		225				250	NEW	
Delmar		245				270	NEW	
Indian River		245				260	NEW	
Newark Charter		255				270	NEW	
DMA		255				270	NEW	
Parkside		255				300	NEW	
North Caroline		235				280	NEW	
TOTAL		2390				2670		

VARSITY & JV GIRLS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Caravel		250				240	NEW	
Mt. Pleasant		260				250	NEW	
Smyrna		245				220	NEW	
Dover		235				210	NEW	
Indian River		245				230	NEW	
Sussex Academy		225				220	NEW	
Lake Forest		225				210	NEW	
Parkside		255				275	NEW	
Cambridge S. Dorchester		255				275	NEW	
TOTAL		2195				2130		

MIDDLE SCHOOL SPORTS 2021-2022

FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna						225	NEW	
Fifer						215	NEW	
Chipman						215	NEW	
Beacon						225	NEW	
Mariner						225	NEW	
Providence Creek						235	NEW	
TOTAL						1340		

BOYS & GIRLS SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna						210	NEW	
Dover AFB						200	NEW	
Selbyville						230	NEW	
Woodbridge						210	NEW	
Laurel						220	NEW	
TOTAL						1070		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen HS						220	NEW	
Georgetown						210	NEW	
Millsboro						220	NEW	
Seaford						220	NEW	
Lake Forest HS						200	NEW	
TOTAL						1070		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central						210	NEW	
Chipman						200	NEW	
Fifer						210	NEW	
Selbyville						230	NEW	
Smyrna						220	NEW	
TOTAL						1070		

BOYS & GIRLS BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Fifer						210	NEW	
Postlwait						210	NEW	
Delmar						230	NEW	
Sussex Academy						220	NEW	
Dover AFB						210	NEW	
Providence Creek						220	NEW	
Georgetown						220	NEW	
TOTAL						1520		

WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central				205			NEW	
Millsboro				205			NEW	
Chipman				180			NEW	
Smyrna				210			NEW	
Selbyville				205			NEW	
TOTAL				1005				

Cross Country

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brown's Branch						200	NEW	
Killen's Pond						200	NEW	
Dover Central Middle						210	NEW	
Fifer						210	NEW	
Brecknock						210	NEW	
Schutte Park						210	NEW	
TOTAL						1240		

BASEBALL & SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Postlewait				250		220	NEW	
Sports At the Beach				250		220	NEW	
Dover AFB				250		210	NEW	
Georgetown				250		220	NEW	
Fifer				250		210	NEW	
Chipman				250		200	NEW	
Laurel				250		220	NEW	
Camden-Wyoming LL				250		210	NEW	
TOTAL				2000		1710		

FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna		245				220	NEW	
Dover AFB		235				210	NEW	
Selbyville		235				230	NEW	
Woodbridge		225				210	NEW	
Laurel		235				220	NEW	
TOTAL		1175				1090		

BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central						220	NEW	
Postlewait						210	NEW	
Smyrna						220	NEW	
St. Anne's						240	NEW	
Newark Charter						260	NEW	
Red Lion						250	NEW	
TOTAL						1400		

MATH LEAGUE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
20-29				200			NEW	
30-39				200			NEW	
40-49				200			NEW	
50-59				200			NEW	
60-69				200			NEW	
70-79				200			NEW	
80-89				200			NEW	
90-99				200			NEW	
100-109				150			NEW	
109-119				150			NEW	
120-129				150			NEW	
130-139				150			NEW	
140-149				100			NEW	
150-159				100			NEW	
160-169				100			NEW	
170-179				100			NEW	
180-189				100			NEW	
190-199				100			NEW	
TOTAL				2800				

APPROXIMATE HOURS AND BUSES NEEDED AT EACH LOCATION

HIGH SCHOOL FALL ATHLETICS	HOURS	BUSES NEEDED
Varsity Football	6	2
Varsity Band	6	3-4
Junior Varsity Football	3	1
Freshman Football	3	1
Cross Country	3	1
Girls Volleyball	3	1
Boys & Girls Varsity & JV Soccer	4	2
Varsity & JV Field Hockey	3	1
High School Band	2	1-2
HIGH SCHOOL WINTER ATHLETICS		
Boys Varsity & JV Basketball	5	1
Girls Varsity & JV Basketball	5	1
Winter Indoor Track	3	2
Varsity & JV Wrestling	4	1
Swimming	3	1
Track	4	1
HIGH SCHOOL SPRING ATHLETICS		
Varsity & JV Lacrosse	4	1
Varsity Baseball & Softball	3	1
JV Baseball & Softball	3	1
Boys & Girls Tennis	3	1
Track and Field	4	1
MIDDLE SCHOOL ATHLETICS		
Football	3	1
Boys and Girls Soccer	2	1
Track and Field	3	1
Boys and Girls Basketball	4	1
Wrestling	3	1
Cross Country	3	1
Baseball & Softball	2	1
Field Hockey	2	1
Math League	2	1

DIRECTIONS: Submit a quote for each location in the bid package, which should include your layover. Total the amount and submit the total amount in the space provided in the bid package. Contractor with the **lowest total price quote** submitted will be responsible for all the trips listed for that sport. Layover Rate – Fixed: \$20.00 per hour

ATHLETICS WINNING BIDS	
HIGH SCHOOL FALL ATHLETICS	CONTRACTOR
Varsity Football	D&N
Varsity Band	D&N
Junior Varsity Football	Bowman
Cross Country	D&N
Girls Volleyball	RJK
Boys & Girls Varsity & JV Soccer	D&N
Varsity & JV Field Hockey	D&N
High School Band	RJK
HIGH SCHOOL WINTER ATHLETICS	CONTRACTOR
Boys Varsity & JV Basketball	D&N
Girls Varsity & JV Basketball	RJK
Unified Basketball	RJK
Varsity & JV Wrestling	D&N
Swimming	D&N
Track	RJK
HIGH SCHOOL SPRING ATHLETICS	CONTRACTOR
Varsity Baseball & Softball	Mills
Junior Varsity Baseball & Softball	RJK
Boys & Girls Tennis	Bowman
Track and Field	RJK
Varsity & JV Boys Lacrosse	D&N
Varsity & JV Girls Lacrosse	RJK
MIDDLE SCHOOL ATHLETICS	CONTRACTOR
Football	RJK
Boys Soccer	RJK
Track and Field	RJK
Girls Volleyball	RJK
Boys and Girls Basketball	RJK
Wrestling	Mills
Cross Country	RJK
Baseball & Softball	RJK
Field Hockey	RJK
Boys Lacrosse	RJK
Math League	Mills



Delaware School Boards Association
Serving Delaware School Boards Since 1946

June 1, 2021

Milford School District DSBA Membership Dues
July 1, 2021 through June 30, 2022

304.59 Units (1)	\$6,650.00
First 50 Units	@ \$4.00 each x 11.0 = \$2,200.00
Second 50 Units	@ \$3.00 each x 11.0 = \$1,650.00
Third 50 Units	@ \$2.00 each x 11.0 = \$1,100.00
Over 150-1,200 Units Maximum	@ \$1.00 each x 11.0 = <u>\$1,700.00</u>
Total Due:	\$6,650.00

(1) November 13th 2020 student enrollment and allotment report, published by DOE

NOTE:

The DSBA Board of Directors approved a reduction in fiscal year 2021-2022 dues from previous years by reducing the multiplication factor from 13.0 to 11.0. This reduction represents a \$1,210.00 reduction in Milford School Board's DSBA dues, based on the November 2020 Division I units.

Please make check payable to: Delaware School Boards Association
P.O. Box 1277
Dover, DE 19903

*Thank you for your continued support of the
Delaware School Boards Association*

P.O. Box 1277 Dover, DE 19903
Office (302) 678-2265 Cell (302) 242-2265
Delawaresba@gmail.com
www.desba.org

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

8205

DUTIES OF BOARD MEMBERS

The duties and obligations of an individual Board member are enumerated as follows:

1. To familiarize himself with the State school laws, regulations of the State Board of Education, and Milford School District policies, rules, and regulations.
2. To have a general knowledge of the school system.
3. To attend as many meetings as possible.
4. To vote and act in the Board meetings.
5. To represent the District at appropriate functions.
6. To refer complaints to the Superintendent.

ADOPTED: July 14, 1975

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

8205

BOARD MEMBER DUTIES AND ETHICS

Members of the Milford School District Board of Education will carry out their duties with integrity and discretion for the benefit of the Milford School District.

All statements and actions while the Board is in session will become a part of the official record. Board members will be ever mindful that they represent the community. Therefore, all members of the Milford School District Board of Education should subscribe to the following ethical beliefs:

- Recognize that the primary function of the Board is to establish the policies by which the District is administered, and that the administration of the educational program and the conduct of District business will be left to the Superintendent.
- Recognize that Board members have no legal authority individually outside the meets of the Board.
- Commit to uphold applicable statutes, laws, administrative codes, policies, and governance when fulfilling Board member duties.
- Avoid being placed in a position of conflict of interest and using Board title for personal or partisan gain.
- Demonstrate integrity and respect to all members of the Board, staff, residents, and to all students of the District.
- Seek consensus with all members of the Board, staff, students, and residents of the District at all times by promoting peaceful and meaningful discussions while respecting the majority decision as the decision of the Board.
- Operate executive sessions in full accordance with the Freedom of Information Act (FOIA), maximizing the trust of the school community and maintaining required confidentiality.
- Adhere to the confidentiality obligations imposed by FERPA, employee privacy, contractually-provided privacy, and in other confidential matters.

- Demonstrate competence by seeking to educate oneself on all issues affecting the District and ensuring that when there is no clarity, one will make the best decision based on the information presented at the time.
- Make decisions based on the educational welfare of all children in the District regardless of socioeconomic status.
- Be inclusive by ensuring that all goal setting, policy making, evaluation, and governance is best for all students of the District.
- Welcome and encourage active participation by residents, organizations, and the media in the District with respect to establishing policy on current building operations and proposed future development.
- Be accountable by informing community members about the schools and the resources needed to provide quality schools.

The duties and obligations of individual Board members are enumerated as follows:

- Attend as many Board meetings as possible.
- Vote and act when the Board is in session.
- Represent the District at appropriate functions.
- Refer complaints and concerns to the Superintendent.
- Have a general knowledge of the school system.

ADOPTED:

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4320

VACATION SCHEDULE

The following vacation schedule shall apply to all full-time twelve (12) month personnel:

1. Vacation period: Fiscal year, July 1 to June 30.
2. Experience for vacation purposes shall include ~~only continuous verified experience.~~
~~employment in the Milford School District from date last hired.~~
3. Authorized vacation may be taken up to the number of days earned ~~after the first~~
~~six (6) months of employment.~~ Earned days will be added after each month.
Vacation time will not be approved against future vacation credit.

4. Schedule –

ADMINISTRATIVE/SUPERVISORY PERSONNEL

- a. Twenty-six (26) days per year (2.17 days per month)

CUSTODIAL PERSONNEL

a.	<u>Years of Continuous Service</u>	<u>Per Month</u>	<u>Per Year</u>
	0 through 5 years	1.5	18
	6 through 15 years	1.75	21
	16 and over	2.0	24

SECRETARIAL PERSONNEL, TECHNOLOGY DEPT. PERSONNEL, TWELVE-MONTH PSYCHOLOGISTS AND OTHER TWELVE-MONTH PROFESSIONAL PERSONNEL

a.	<u>Yrs. Continuous Service</u>	<u>Per Month</u>	<u>Per Year</u>
	0 through 5	1.5	18
	6 through 15	1.75	21
	16 and over	2.0	24

5. Accrued vacation time with another state agency shall not be transferred to the Milford School District.
6. Persons employed on or before the 15th of the month will receive full credit for that month. Persons resigning after the 15th of the month will receive full credit for the

month.

~~7. In the case of resignation, credited vacation must be used before the effective date of resignation.~~

8. Accumulated vacation days: Vacation days may be accumulated up to forty-two (42). Where, prior to the end of a fiscal year, an employee has accumulated more than forty-two (42) days of vacation, such vacation shall be adjusted to forty-two days (42) days at the end of such fiscal year.

~~9. Accumulated vacation may be forfeited if:~~

~~a. An employee is terminated for cause.~~

~~b. ADMINISTRATIVE/SUPERVISORY PERSONNEL~~

~~1. The administrator does not give sixty (60) days notice prior to the end of the fiscal year if he/she wants release from his/her contract.~~

9. The administrator has been reimbursed for coursework in the prior 24 months and terminates employment for reasons other than retirement or disability. Under these circumstances, the final paycheck shall be reduced by the amount of any coursework reimbursement made by the district in the prior 24-month period. If accumulated vacation balance is insufficient to recover these costs, any remaining amount will be deducted from the final lag pay. ~~This provision shall be effective for courses taken after April 1, 2007.~~

~~CUSTODIAL AND SECRETARIAL PERSONNEL~~

~~1. The employee does not give two (2) weeks (14 calendar days) notice.~~

~~TWELVE (12) MONTH PSYCHOLOGISTS AND OTHER TWELVE (12) MONTH PROFESSIONAL PERSONNEL~~

~~1. The psychologist and other twelve-month professional personnel do not give thirty (30) days notice prior to the end of the fiscal year if he/she wants release from his/her contract.~~

10. ~~Vacation time is earned during an approved leave of absence with pay, but is not earned during a leave of absence without pay.~~

11. If an employee is scheduled to work and cannot get to work because of the weather

- or an emergency, such days shall be charged against accrued vacation.
12. Unexcused absences shall be charged against accrued vacation.
 13. Twelve-month employees who maintain a good attendance record may earn up to two additional vacation days per year. Two (2) additional vacation days shall be granted if an employee is absent for three (3) or less days in the prior fiscal year. One (1) additional vacation day will be granted to employees who are absent only four (4) days in the prior fiscal year. (Definition of absence includes all use of sick time, to include personal leave. The only exclusion is the donation of sick time to another employee.) Employees must have one full calendar year of employment with the District to be eligible.
 14. Vacations can only be scheduled with the approval of the immediate supervisor and the Superintendent. Vacation may not be scheduled at a time when the employee's absence would require the employment of a substitute or at a time when it would interfere with the normal operations of the school. Official vacation records will be maintained by the Personnel Office.
 15. All twelve-month employees must take vacation over the winter holiday from December 24 through January 1 as all District facilities will be closed. Vacation days will be deducted at the beginning of the fiscal year to insure coverage of this mandatory vacation period. Superintendent may grant permission for staff to work over the winter holiday in unusual situations.
 - ~~16. The Columbus Day holiday will be taken on the Monday following Good Friday.~~

ADOPTED: 6/15/70; 1/17/72; 7/18/77; 7/20/81; 8/19/85; 7/1/91; 12/16/91; 6/24/96;
1/28/97; 7/1/00; 5/19/03; 3/26/07; 9/24/12

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY 5415

K-12 SCHOOL DRESS CODE POLICY

Milford School District School Dress Code Policy Statement:

This school dress code policy will supersede any and all previous dress code policies. The required style of dress must be worn to enter the building on a normal school day from entry to dismissal unless otherwise authorized by Administration.

Approved dress code bottoms include: Solid color khaki style pants, jeans, walking shorts, capris, skorts, skirts (no slits), jumpers or dresses.

1. Cotton, denim and/or corduroy are acceptable.
2. Stretch apparel, leather or sheer materials are not permitted.
3. Dress code bottoms must be to the knee or longer in length.
4. Cut-off pants and pants with holes are not permitted.
5. Clothing items must be worn at the natural waist.
6. Solid color leggings, tights or nylons may be worn under skirts that are no shorter than the knee.
7. Chains and spiked jewelry are not permitted.

Approved dress code tops include: Solid color collared shirts.

1. Dress code tops must be short or long sleeve. No sleeveless tops are permitted.
2. Button down collared shirts are permitted. Only the top button of dress code tops can be unbuttoned.
3. Solid color collared shirts may have a **small** emblem on the chest or sleeve. Milford School District issued collared shirts may also be worn.
4. Solid colored crewneck sweatshirts or **hoodless** polar fleece jackets may be worn over the collared dress code top. Hooded apparel is not permitted.*
5. Pullover v-neck, crewneck, button down or zippered cardigan sweaters may be worn over the collared dress code top.
6. Athletic gear and presentation of lettering or an emblem associated with Milford School District, schools of the Milford School District or colleges/universities are acceptable on approved dress code tops.
7. Turtlenecks (mock and regular) or t-shirts (short sleeve and long sleeve) solid in color may be worn **underneath** polo shirts.
8. Anything designated as an undergarment (except t-shirts) cannot be revealed. No skin or undergarments should be visible between the waistband of the pants and the bottom of the shirt.
9. Cut-offs, frayed seams and holes are not permitted on clothing.

10. Hats, head coverings (except for religious practices), visors, bandanas, combs and sunglasses (except with a doctor prescription) may not be worn in the building. Scarves, ties, and bowties are acceptable.

***For Milford High School students only:** Approved solid colored **hooded** sweatshirts, pullovers or polar fleece jackets may be worn as acceptable dress code tops. Milford High School students wearing approved hooded apparel must keep the hood down, and off of their head, while in the school building.

Footwear:

1. Students must wear appropriate footwear at all times. No shoes with wheels or slippers are permitted. Elementary students are not permitted to wear flip flops and need to have a closed toe shoe and secured to foot by strap or shoelaces.

Other Dress Code Considerations:

1. New students who have not been previously enrolled in the Milford School District shall have sufficient time, as determined by school administration in the best interest of the family, to comply with the dress code policy.
2. Appropriate physical education attire is determined by the school's physical education teacher and administration.
3. Clothing or other personal adornments or embellishments that are disruptive, unsafe or interfere with the regular operations of school are expressly prohibited during school hours and during school functions. Clothing, footwear, jewelry, or adornments must not be obscene, vulgar, nor ethnically, culturally, or sexually offensive. Sacrilegious prints, gang-related identification, apparel, or paraphernalia, suggestions or depictions of violence, drug or alcohol use, tobacco/smoking and/or illegal activities may not be worn or displayed.

If there are any questions concerning this policy, please contact your student's school.

ADOPTED: 5/16/11

REVISED: 7/11/11; 3/26/12; 4/19/16

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY 5415

K-12 SCHOOL DRESS CODE POLICY

Milford School District School Dress Code Policy Statement:

This school dress code policy will supersede any and all previous dress code policies. The required style of dress must be worn to enter the building on a normal school day from entry to dismissal unless otherwise authorized by Administration.

All Clothing is Solid Color

Approved dress code bottoms include: ~~Khaki style pants, walking shorts, capris, skorts, skirts (no slits), jumpers or dresses of the approved colors (black, white, navy, tan, or grey).~~ ~~Cotton and/or corduroy are acceptable; no leather or sheer materials should be worn.~~ Solid color khaki style pants, **jeans**, walking shorts, capris, skorts, skirts (no slits), jumpers or dresses.

1. Cotton, **denim** and/or corduroy are acceptable.
2. No denim or stretch apparel of any type will be permitted. ~~Stretch apparel, leather or sheer materials are not permitted.~~
2. 3. Shorts, skorts, skirts, jumpers or dresses **Dress code bottoms** must be to the knee or longer in length.
3. A solid color belt, for secondary students only, must be worn if pants or shorts have belt loops. The belt buckle must be plain and free of embellishments.
4. ~~Cut-off pants and pants with holes are not permitted.~~
4. 5. Clothing items must be worn at the natural waist.
5. 6. Solid color (black, white, navy, tan, or grey) leggings, tights or nylons may be worn under skirts that are no shorter than the knee.
6. Clothing must be sized to fit the student (no loose, baggy or form fitting appearance).
7. 7. Chains, wallet chains and spiked jewelry are not permitted.
8. ~~Cut off pants and pants with holes are not permitted.~~

Approved dress code tops ~~must be Maroon, Black, Gold, Yellow, Navy, White, or Grey Polo Shirts (No red or other shades of blue.) Collared Polo Shirts, Crewneck Tops (including t-shirts), Turtleneck Tops or Hooded Tops.~~ **include:** Solid color collared shirts.

1. All polo-shirts must be collared, ~~2 to 5 buttons, and solid in color.~~ They **Dress code tops** must be short or long sleeve. (No sleeveless) (Shirt collar must be visible at all times). ~~Button down, oxford style shirts, of approved colors, are permitted.~~ **No sleeveless tops are permitted.**
2. ~~Only top button can be unbuttoned.~~ **Button down collared shirts are permitted. Only the top button of dress code tops can be unbuttoned.**

3. Turtlenecks (mock and regular) or t-shirts (short sleeve and long sleeve) ~~of an approved~~ solid **in** color may be worn **underneath** polo shirts.
4. Anything designated as an undergarment (except t-shirts), ~~camisoles for example~~, cannot be revealed. **No skin or undergarments should be visible between the waistband of the pants and the bottom of the shirt.**
5. ~~No skin or undergarments should be visible between the waistband of the pants and the bottom of the shirt.~~
- 6.5. ~~Hooded apparel is not permitted.~~
- 7.5. ~~Solid 2-5 button~~ **Solid color** collared polo shirts ~~of the approved color~~ may have a **small emblem on the left chest on the chest or sleeve.** Milford School District issued collared polo shirts may also be worn.
- 8.6. Approved solid colored crewneck sweatshirts or **hoodless** polar fleece jackets with a ~~zipper~~ may be worn **over the collared dress code top. Hooded apparel is not permitted.***
- 9.7. ~~Black, white, maroon, navy, grey, and gold pull~~ **Pullover** v-neck, crewneck, button down or zippered cardigan sweaters may be worn over the polo as long as the collar is ~~visible.~~ **collared dress code top.**
9. ~~Appropriate physical education attire is determined by the school's physical education teacher and administration.~~
- 10.8. Cut-offs, frayed seams and holes are not permitted on any clothing.
9. Hats, head coverings (except for religious practices), visors, bandanas, combs/picks and sunglasses (except with a doctor prescription) may not be worn in the building. Scarves, ties, and bowties are acceptable.
11. ~~No apparel, jewelry, accessory, notebook or manner of grooming that, by virtue of its color arrangement, trademark or any other attribute, may be specifically identifiable as belonging to a disruptive group or gang. Clothing or other personal adornments or embellishments that are disruptive, unsafe or interfere with the regular operations of school are expressly prohibited during school hours and during school functions. Clothing, footwear, jewelry, or adornments must not be obscene, vulgar, nor ethnically, culturally, or sexually offensive. Sacrilegious prints, gang-related identification, apparel, or paraphernalia, suggestions or depictions of violence, drug or alcohol use, tobacco/smoking and/or illegal activities may not be worn or displayed.~~
- 12.10. Athletic gear and/or presentation of "Milford Bucs" (lettering and/or emblem) are acceptable on crewneck sweatshirts or polos. **Athletic gear and presentation of lettering or an emblem associated with Milford School District, schools of the Milford School District or colleges/universities are acceptable on approved dress code tops.**

***For Milford High School students only: Approved solid colored **hooded** sweatshirts, pullovers or polar fleece jackets may be worn as acceptable dress code tops. Milford High School students wearing approved hooded apparel must keep the hood down, and off of their head, while in the school building.**

Footwear:

4. Students must wear appropriate footwear at all times ~~as designated by the school Administrators.~~ No shoes with wheels or ~~bedroom~~ slippers are permitted. Elementary students are not permitted to wear flip flops and need to have a closed toe shoe and secured to foot by strap or shoelaces. ~~New students who have not been previously~~

~~enrolled in the Milford School District will have (5) school days from their enrollment date to come into compliance with the uniform policy.~~

Other Dress Code Considerations:

1. New students who have not been previously enrolled in the Milford School District shall have sufficient time, as determined by school administration in the best interest of the family, to comply with the dress code policy.
2. Appropriate physical education attire is determined by the school's physical education teacher and administration.
3. Clothing or other personal adornments or embellishments that are disruptive, unsafe or interfere with the regular operations of school are expressly prohibited during school hours and during school functions. Clothing, footwear, jewelry, or adornments must not be obscene, vulgar, nor ethnically, culturally, or sexually offensive. Sacrilegious prints, gang-related identification, apparel, or paraphernalia, suggestions or depictions of violence, drug or alcohol use, tobacco/smoking and/or illegal activities may not be worn or displayed.

If there are ~~Any~~ any questions concerning this policy, please contact your ~~child's~~ **student's** school.

ADOPTED: 5/16/11

REVISED: 7/11/11; 3/26/12; 4/19/16

Broadcast Rights Agreement



“Effective Date”:	8/1/21
“Team”:	Milford School District 906 Lakeview Avenue Milford, DE 19963-1799
“WBOC”:	WBOC, INC. 1729 North Salisbury BLVD Salisbury MD 21801
“Term”:	2021/2022 Athletic Year
“Games”, dates and “Opponents”:	TBD
Grant of Rights:	<p>Team hereby grants and licenses to Delmarva Sports Network (DSN) the right, but not the obligation, to produce, telecast and distribute the Games in the Territory on a live, delayed and VOD basis by means of broadcast television, cable, satellite, and internet streaming during the Term. DSN will have the right to telecast and distribute such Games on all DSN-related platforms (e.g., multiplex channels). In addition, DSN will have the right to sublicense its right to telecast and distribute the Games to any third-party television distributor (e.g., cable system) in the Territory and retain all amounts received from the sublicensing of such rights to such third parties.</p> <p>DSN may produce the Game and pre-game and post-game shows in accordance with the standards of quality for similar events on broadcast regional sports networks. DSN will provide at its sole cost and expense the production team for the Games.</p>
Exclusivity:	For the Salisbury/Ocean City market only
Territory:	Salisbury/Ocean City DMA for broadcast; worldwide for streaming
Financial Consideration:	None
Advertising:	DSN will have the exclusive right to sell advertising spots to be show during the Game [and during any pre- and post-game shows produced and telecast by DSN under this Agreement], and DSN will retain all revenues from such sales. DSN agrees that it will not permit products or services to be advertised during the Games or the commercial adjacencies thereto if such advertisement are impermissible according to the rules and policies of the DIAA, the Team or DSN.
Promotional Obligation:	DSN is requesting access to cover all games and to all coaches, even if they aren’t carrying the game. When possible, DSN would like to display banners and other promotional material while on campus broadcasting games.
Ownership:	<p>Notwithstanding any other provision of this Agreement, that DSN alone shall, both during and following the Term hereof, own all right, title and interest, including worldwide copyrights and other rights, in the Games [and pre-game and post-game shows] telecast hereunder (and excerpts thereof), and the right to sue for infringement.</p> <p>Notwithstanding any other provision of this Agreement, the Team alone shall, both during and following the Term hereof, own all worldwide copyrights and other rights in the Games [and pre-game and post-game shows] telecast hereunder (and excerpts thereof), and the right to sue for infringement.</p>

	The parties acknowledge and agree that each of the telecasts of the Games [and the pre-game and post-game shows] under this Agreement shall constitute a “work made for hire” for the Team. If it is determined that any such telecast is not a “work made for hire” for the Team, DSN’s copyright, if any, in such telecast shall be deemed assigned to the Team by this Agreement.
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The Parties have executed this Agreement (including this Cover Sheet and the Standard Terms) as of the Effective Date.

WBOC, INC.

Milford School District

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Broadcast Rights Agreement Standard Terms

1. Trademarks. The Team hereby grants DSN the right to use the Team’ trademarks, insignias, and logos, and to the extent it can do so, those of each of the Opponents, subject to all applicable laws, for the sole purpose of producing, marketing and promoting the telecasts produced under this Agreement; provided, however, that no promotional material shall be disseminated which states or suggests that the Team, its agents or employees or the Team team endorse products of DSN’s advertisers. The parties will cooperate in good faith to reach agreement as to routine uses and contexts of use of the Team’ or the Opponents’ trademarks, insignias or logos that are acceptable. DSN acknowledges that it will obtain no rights or interests in the trademarks by any use of them. All of DSN’s use of the Team’ or the Opponents’ trademarks shall inure to the benefit of the Team or the Opponents, as the case may be. DSN may also, for purposes of producing, promoting or marketing the telecasts produced under this Agreement, make use of the name, likeness or biographical material of any player of each team playing in the Games and any of the Team’ coaches, managers and management; provided, however, that no use of such names, likenesses, or biographical material shall be made in conjunction with promotion of products or services of DSN’s advertisers or in any other matter other than as set forth above.

2. Use of Game Telecast Excerpts. DSN may make video excerpts of the telecasts of the Games hereunder available for news purposes. In addition, during the Term, DSN may use excerpts from the DSN Games in promotional advertisements or commercials for the DSN Games or for other products and/or services that DSN and the Team may provide together. The Team may make the game telecasts produced under this Agreement (including without limitation excerpts and live feeds thereof) available for use by the Team, its licensees and agents without any charge to be imposed therefor by DSN, its agents or designees

(including without limitation access fees, but subject to any third party licenses); provided that such use by the Team is not inconsistent with DSN’s exclusive rights as granted under this Agreement.

3. Contingencies. If, because of an act of God, inevitable accident, fire, lockout, pandemic, strike or other labor dispute, riot or civil commotion, act of government or governmental instrumentality (whether federal, state, or local), failure in whole or in part of technical facilities, or other causes beyond the reasonable control of the parties, all or any part of the Games are not played, or the party affected shall be unable to perform or observe any or all of its duties or obligations or to exercise any or all of its rights under this Agreement, then such inability shall not be a breach of this Agreement and the rights, duties and obligations of the parties under this Agreement shall be adjusted in a fair and equitable manner. Notwithstanding anything to the contrary contained in this Agreement, in the event that any Games are not played because of a strike, labor dispute, or any other reason, DSN shall have the option, but not the obligation, to substitute other games of equal or better value for the missed Games.

4. Right of First Negotiation. Four months prior to the end of the Term, DSN and the Team shall negotiate exclusively with one another for at least two months, in good faith, with respect to reaching a new agreement regarding the right to telecast Team games after the expiration of the Term.

5. Representations and Warranties; Indemnification.

(a) The Team warrants that it has the full right, power and authority to enter into and fully perform its covenants and

obligations under this Agreement. The Team warrants that it has not already transferred ownership or control of the transmission and exhibition rights to the Games to another party. The Team further warrants that with respect to all materials and rights furnished by it in connection with this Agreement it has obtained or will obtain all necessary clearances from, and has paid or will pay all amounts due to third parties; and that the use of the rights and or materials furnished by it in connection with this Agreement will not violate any right of any kind of any third party to the best of the Team's reasonable inquiry.

(b) DSN warrants that it has the full right, power and authority to enter into and fully perform its covenants and obligations under this Agreement. DSN further warrants that with respect to all materials and rights furnished by it in connection with this Agreement it has obtained or will obtain all necessary clearances from, and has paid or will pay all amounts due to third parties; and that the use of the rights and or materials furnished by it in connection with this Agreement will not violate any right of any kind of any third party.

(c) Each party agrees to indemnify and hold harmless the other party, its parent and related companies, and all of their respective officers, directors, shareholders, agents and assigns, from and against any and all claims, liabilities, costs (including reasonable attorneys' fees) and expenses arising out of any material breach of this Agreement. The party entitled to indemnification hereunder will promptly notify the other party in writing of any indemnified claim and will permit that party to participate in the resolution of the claim at its own expense. The settlement of any such claim or action without the prior written consent of the indemnifying party will release the indemnifying party from any obligation with respect to the settled claim or action.

6. Termination. Either party may terminate this Agreement upon material breach by the other party of any material covenant, representation or warranty contained in this Agreement, effective upon the ninetieth (90th) day following delivery of written notice of termination to the breaching party; provided that, such termination shall not become effective if the breaching party immediately begins commercially reasonable efforts to cure such breach and in fact does cure such breach to the reasonable satisfaction of the non-breaching party no later than ninety (90)

days from receipt of such notice of termination. Upon termination or breach, both parties may pursue all rights available to them at law and/or in equity.

7. Miscellaneous. This Agreement shall be binding upon the parties, their successors, and permitted assigns. Neither party may assign this Agreement in whole or in part, without the express written consent of the other party, which consent shall not be unreasonably withheld, delayed or conditioned; provided, however, that either party may assign this Agreement without first obtaining such consent to any entity that it controls, is controlled by, or is under common control with, or in connection with a merger, consolidation, or sale of all or substantially all of its assets, stock or other equity interests. This Agreement will be construed in accordance with the laws of the State of Delaware (excluding its choice-of-law rules) and the local or federal courts located in the District of Columbia will have exclusive jurisdiction over any proceeding relating to this Agreement. No waiver of any breach of any term or condition of this Agreement shall constitute a waiver of any subsequent breach. If any term shall be held unenforceable, such term shall be deemed restated, in accordance with applicable law, to reflect as nearly as possible the original intentions of the parties, and the remainder of this Agreement shall remain in full force and effect. Neither party shall be deemed in default or otherwise liable due to a cause beyond that party's reasonable control. Written notices sent pursuant to this Agreement shall be delivered by commercial overnight courier to the applicable signatory at the address set forth above. The timing and content of any public announcements or communications relating hereto shall be subject to the mutual agreement of the parties. This Agreement contains the entire agreement and understanding between the parties, and supersedes all written and oral understandings and negotiations relating to the subject matter hereof. This Agreement may not be amended or modified except in a writing signed by both parties. Nothing in this Agreement shall be deemed to create the relationship of partners, joint venturers, employer-employee, master-servant, or franchisor-franchisee between the parties. The obligations of the Team and DSN under this Agreement are subject to all applicable federal, state and local laws, rules and regulations (including, but not limited to, the Communications Act of 1934, as the same may be amended from time to time, and the rules and regulations of the FCC promulgated thereunder).

MILFORD SCHOOL DISTRICT

POLICY 4309D

2020-2021 LIMITED CONTRACT POSITIONS*

School	Position	Category
District	Coordinator, Odyssey of the Mind Elementary	5
District	Coordinator, Odyssey of the Mind Secondary	5
District	Mentor Site Coordinator	5 3
District	Lead School Nurse	3
District	Lead School Counselor	3
District	Lead English Learner Teacher	3
District	Athletic Director	A
High	Cheerleading Coach – Basketball Winter	C E
High	Cheerleading Coach – Fall	C
High	Field Hockey Coach, Head	B
High	Field Hockey Coach, Asst.	D
High	Football Coach, Head	A
High	Football Coach, Asst. (Defensive Coord.)	B
High	Football Coach, Asst. (Offensive Coord.)	B
High	Football Coach, Asst.	C D
High	Football Coach, Asst.	C D
High	Football Coach, Asst.	C D
High	Football Coach, Asst.	E
High	Soccer Boys Coach, Head	B
High	Soccer Boys Coach, Asst.	D
High	Cross Country Coach, Head	B
High	Cross Country Coach, Asst.	D
High	Basketball Boys Coach, Head	B
High	Basketball Boys Coach, Asst.	D
High	Basketball Boys Coach, Asst. – Freshman Coach	D
High	Basketball Girls Coach, Head	B
High	Basketball Girls Coach, Asst.	D
High	Wrestling Coach, Head	B
High	Wrestling Coach, Asst.	D
High	Winter Track, Head	C
High	Winter Track, Asst.	D
High	Winter Track, Asst.	D
High	Swim Coach, Head	B
High	Swim Coach, Asst.	D
High	Baseball Coach, Head	B
High	Baseball Coach, Asst.	D
High	Baseball Coach, Asst. Asst. - JV Coach	D
High	Softball Girls Coach, Head	B
High	Softball Girls Coach, Asst.	D
High	Softball Girls Coach, Asst. Asst. - JV Coach	D
High	Track Coach, Head	B
High	Track Coach, Asst.	D

High	Track Coach, Asst.	D
High	Track Coach, Asst.	D
High	Tennis Boys Coach, Head	C
High	Tennis Girls Coach, Head	C
High	Golf Coach, Head	C
High	Soccer Girls Coach, Head	B
High	Soccer Girls Coach, Asst.	D
High	Lacrosse Boys Coach, Head	B
High	Lacrosse Boys Coach, Asst.	D
High	Lacrosse Girls Coach, Head	C B
High	Lacrosse Girls Coach, Asst.	D
High	Volleyball Coach, Head	B
High	Volleyball Coach, Asst.	D
High	Unified Basketball Coach	D
High	Unified Track Coach	D
High	Theatrical Drama/Musical Director	1
High	Theatrical Choreography	3
High	Theatrical Stage/Set	3
High	Theatrical Pit Conductor	3
High	Theatrical Producer, Fall & Spring	3
High	Instructional Coach, Business/CTE	3
High	Instructional Coach, Visual & Performing Arts	3
High	Instructional Coach, English	3
High	Instructional Coach, Math	3
High	Instructional Coach, Technology Ed./Agriculture /CTE	3
High	Instructional Coach, Physical & Drivers Ed	3
High	Instructional Coach, Science	3
High	Instructional Coach, Social Studies	3
High	Instructional Coach, Special Education	3
High	Instructional Coach, World Language	3
High	Band Director	1
High	Asst. Band Director	3
High	Advisor, Health Occupations Student Association (HOSA)	4
High	Advisor, Educator's Rising	4
High	Advisor, Business Professional of America (BPA)	4
High	Advisor, DECA	4
High	Advisor, Varsity Club	4
High	Advisor, National Honor Society	4
High	Advisor, Technology Student Association (TSA)	4
High	Advisor, Freshman Class	4
High	Advisor, Sophomore Class	4
High	Advisor, Junior Class/Prom	3
High	Advisor, Senior Class	4
High	Advisor, FFA	4
High	Advisor, Student Government Association (SGA)	3
High	Advisor, Interact Club	3

High	Coordinator, Band Front (Color Guard)	5
High	Weight Room Coordinator- Fall/Winter	D
High	Weight Room Coordinator- Winter/Spring	D
High	Weight Room Coordinator - Summer	C
Central	Advisor, Fuel Up to Play 60	5
Central	Advisor, FFA	4
Central	Advisor, Business Professional of America (BPA)	4
Central	Advisor, Health Occupations Student Association (HOSA)	4
Central	Advisor, Student Council	4
Central	Advisor, Yearbook	4
Central	Advisory, Technology Student Association (TSA)	4
Central	Advisor, National Junior Honor Society	4
Central	Coordinator, Science Olympiad	5
Central	Instructional Coach, English	3
Central	Instructional Coach, Mathematics	3
Central	Instructional Coach, Social Studies	3
Central	Instructional Coach, Science	3
Central	Instructional Coach, Special Education	3
Central	Instructional Coach, Related Arts	3
Central	Band Director	2
Central	Chorus Director	3
Central	Athletic Events Coordinator	B
Central	Cheerleading Coach – Football Fall	E
Central	Cheerleading Coach – Basketball Winter	E
Central	Field Hockey Coach, Head	C
Central	Field Hockey Coach, Asst.	E
Central	Soccer Boys Coach, Head	C
Central	Soccer Boys Coach, Asst.	E
Central	Football Coach, Head	B
Central	Football Coach, Asst.	D
Central	Football Coach, Asst.	D
Central	Volleyball Girls Coach, Head	C
Central	Volleyball Girls Coach, Asst.	E
Central	Basketball Boys Coach, Head	C
Central	Basketball Boys Coach, Asst.	E
Central	Basketball Girls Coach, Head	C
Central	Basketball Girls Coach, Asst.	E
Central	Wrestling Coach, Head	C
Central	Wrestling Coach, Asst.	E
Central	Cross Country Coach, Head	C
Central	Baseball Coach, Head	C
Central	Baseball Coach, Asst.	E
Central	Softball Coach, Head	C
Central	Softball Coach, Asst.	E
Central	Soccer, Girls Coach, Head	C
Central	Soccer, Girls Coach, Asst.	E

Central	Track Coach, Head	C
Central	Track Coach, Asst.	E
Banneker	Advisor, Girls on the Run	5
Banneker	Advisor, Honor Society	4
Banneker	Advisor, Student Council	4
Banneker	Advisor, Yearbook	3
Banneker	Instructional Coach, Related Arts	3
Banneker	Instructional Coach, Grade 1	3
Banneker	Instructional Coach, Grade 2	3
Banneker	Instructional Coach, Grade 3	3
Banneker	Instructional Coach, Grade 4	3
Banneker	Instructional Coach, Grade 5	3
Banneker	Instructional Coach, Technology	3
Banneker	Instructional Coach, Special Education	3
Ross	Advisor, Fuel Up to Play 60	5
Ross	Advisor, Girls on the Run	5
Ross	Advisor, Honor Society	4
Ross	Advisor, Student Council	4
Ross	Advisor, Yearbook	3
Ross	Instructional Coach, Related Arts	3
Ross	Instructional Coach, Grade 1	3
Ross	Instructional Coach, Grade 2	3
Ross	Instructional Coach, Grade 3	3
Ross	Instructional Coach, Grade 4	3
Ross	Instructional Coach, Grade 5	3
Ross	Instructional Coach, Special Education	3
Ross	Instructional Coach, Technology	3
Misphillion	Advisor, Fuel Up to Play 60	5
Misphillion	Advisor, Girls on the Run	5
Misphillion	Advisor, Honor Society	4
Misphillion	Advisor, Student Council	4
Misphillion	Advisor, Yearbook	3
Misphillion	Instructional Coach, Related Arts	3
Misphillion	Instructional Coach, Grade 1	3
Misphillion	Instructional Coach, Grade 2	3
Misphillion	Instructional Coach, Grade 3	3
Misphillion	Instructional Coach, Grade 4	3
Misphillion	Instructional Coach, Grade 5	3
Misphillion	Instructional Coach, Technology	3
Misphillion	Instructional Coach, Special Education	3
Morris	Instructional Coach, Kindergarten	3
Morris	Instructional Coach, Kindergarten	3
Morris	Instructional Coach, Kindergarten	3
Morris	Instructional Coach, Kindergarten	3
Morris	Instructional Coach, Pre-K	3
Morris	Instructional Coach, Technology	3

Morris	Advisor, Yearbook	3
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* Limited Contracts may be added at the discretion of the Superintendent during the school year, with subsequent Board approval of the candidate necessary prior to the contract beginning.